

BRIGHTON AREA FIRE AUTHORITY  
August 10, 2017  
Regular Board Meeting

A Regular Meeting of the Brighton Area Fire Authority Board was held on Thursday, August 10, 2017, at the Main Fire Station at 615 W. Grand River Ave, Brighton, Michigan. This Regular Meeting was called to order by **Vice Chairperson Jim Mortensen**, at 8:00 a.m.

PRESENT:           BILL ROGERS  
                      JIM MORTENSEN  
                      LUCILLE WEAIRE  
                      PATRICK MICHEL (arrived at 8:03 am)  
                      SHAWN PIPOLY  
                      MIKE CORRIGAN

ABSENT:           JIM MUZZIN

ALSO PRESENT:   Chief O'Brian  
                      Neal Nielsen, Esq.

Call to the Public  
None

Approval of Consent Agenda

17:040           Motion by Mike Corrigan, supported by Lucille Weaire.  
                      That we approve the Consent Agenda as presented.

Motion carried unanimously.

### Approval of Regular Agenda

17:041 Motion by Bill Rogers, supported by Mike Corrigan  
That we approve the Regular Agenda as presented.

Motion carried unanimously.

### Update on MERS Transition

Anne Campbell (HR Dir) updated the Board on the transition from our current retirement plan provider, Principal Financial to Municipal Employees' Retirement System (MERS) covering the following:

- 1.) There are no surrender or termination fees from Principal to the Authority or its employees.
- 2.) The MERS defined contribution plan for full-time/administrative staff will reflect the immediate vesting schedule that we currently have with Principal Financial.
- 3.) In order to be compliant with the MERS plan document, all part-time/paid-on-call new hires (*hired after the plan adoption date*) must participate in the defined contribution plan. Those who choose **not** to participate in the 457 and defined contribution match program; BAFA will contribute \$1.00/month into the employee's defined contribution. If and when, MERS changes their plan document removing this requirement, a proposed amendment will be presented to the Board to remove this \$1.00/month allocation into the employee's defined contribution plan.
- 4.) Attorney Howard Shifman is currently reviewing the plan documents.
- 5.) Transition expected to be complete by October 1<sup>st</sup>, 2017.

The Board reached a general consensus on the change and will formally vote on the MERS plan adoption at the September 14<sup>th</sup> board meeting.

### Good of the Order

Our 9/11 - 5K Run is scheduled for Saturday, September 9<sup>th</sup>.

Our 9/11 Memorial Ceremony will be held on the evening of Monday, September 11<sup>th</sup>.

Anne Campbell (HR Dir) is working on hiring 13 paid-on-call firefighters which will start at the end of this month and 4 more paid-on-call firefighters will start at the end of November.

There are 5 candidates in the running for the Fire Marshal position. We will be conducting oral boards next Thursday.

The candidates for the Fire Protection Specialist position will be taking their written exam at the end of this month.

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Adjournment

Motion by Mike Corrigan, supported by Sean Pipoly that we adjourn this meeting.  
Motion carried unanimously. This meeting was adjourned at 8:18 a.m.

  
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Jim Mortensen, Vice Chairperson