



BRIGHTON AREA FIRE AUTHORITY

615 W. Grand River Ave.
Brighton, MI 48116
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Job Posting (Internal/External)

September 22, 2023

Fire Protection Specialist Brighton Area Fire Authority

The Brighton Area Fire Authority, a combination department, proudly serving the residents of Genoa Township, City of Brighton, and Brighton Township is accepting applications for establishing an eligibility list for the position of Fire Protection Specialist. The Brighton Area Fire Authority is EMT-B licensed and runs approximately 2600 incidents per year, combined Fire & EMS. The Authority is staffed with 21 full-time and 61 paid-on-call firefighters with an operating budget of 5.2 million.

The Fire Protection Specialist (FPS) engages in fire suppression, emergency medical services, rescue and community risk reduction activities to protect life and property. This position ensures the constant state of operational readiness of Authority personnel, equipment, facilities, and works to reduce the impact of fire on our communities. Work is subject to the hazards encountered in emergency fire and rescue operations including the physical and mental demands inherent in public safety work. (Full job description [SOP 213.1](#))

Process: The hiring process may include but is not limited to the following: written exam, oral interviews, physical agility test, background investigation, physical and psychological exams. [FPS Hiring Process](#)

Education and Experience: A high school diploma or GED equivalent; additional college level courses or an Associate's Degree is highly desirable with at least three (3) years of Fire Service experience. The following State of Michigan certifications: Firefighter I & II, Hazardous Material Operations, Emergency Medical Technician (or higher level), ICS 100, 200, 700 & 800.

Salary/Benefits: This position is considered full-time, non-exempt. Starting hourly pay rate will range between \$19.01/hr.-\$25.20/hr. based on current qualifications and determined work schedule. Certification steps to achieve top base pay are provided. Schedules may vary between job offers, 24 or 12 hour shifts. Generous benefit package is outlined in the [2023/2024 Full-Time Benefit Summary](#)

Hiring Process/Application:

Resume with cover letter and completed Brighton Area Fire Authority employment application must be received by the Human Resources Director no later than 4:00 pm on October 3, 2023. Employment Application can be found at www.brightonareafire.com or visit our Authority Headquarters at 615 W. Grand River Ave., Brighton, MI 48116. Late applicants will not be considered.

"The Brighton Area Fire Authority is an equal opportunity employer committed to building an inclusive, innovative work environment with employees who reflect our communities and enthusiastically serve them."