

BRIGHTON AREA FIRE AUTHORITY
January 11, 2024
Organizational and Regular Board Meeting

An Organizational and Regular Meeting of the Brighton Area Fire Authority Board was held on Thursday, January 11, 2024. This Organizational and Regular Meeting was called to order by Chairperson Jim Muzzin, at 8:00 a.m.

PRESENT: BILL ROGERS
 TERRY CROFT
 PATRICK MICHEL
 JOE RIKER
 JIM MUZZIN
 SHAWN PIPOLY
 MIKE CORRIGAN

ABSENT: None

ALSO PRESENT: Chief O'Brian

Pledge of Allegiance

Call to the Public

Ms. Susan Bakhaus, City of Brighton resident, inquired about a couple of invoices.

Organizational Meeting

Chairperson Jim Muzzin appointed Chief O'Brian as Chair to run the meeting for the purpose of Nomination and Election of Chairperson.

Nominations and Election of Officers

24:001 Nomination by Shawn Pipoly supported by Bill Rogers
That we nominate Jim Muzzin as Chairperson.

AYES: Mike Corrigan, Shawn Pipoly, Bill Rogers, Terry Croft, Joe Riker,
 Jim Muzzin
NAYS: Patrick Michel
ABSENT: None
ABSTAIN: None

Motion carried 6 - 1

24:002 Nomination by Mike Corrigan supported by Patrick Michel
That we nominate Bill Rogers as Vice Chairperson.

AYES: Mike Corrigan, Shawn Pipoly, Bill Rogers, Terry Croft, Joe Riker,
 Jim Muzzin, Patrick Michel
NAYS: None
ABSENT: None
ABSTAIN: None

Motion carried 7 – 0

24:003 Nomination by Mike Corrigan supported by Bill Rogers
That we nominate Shawn Pipoly as Treasurer

AYES: Mike Corrigan, Shawn Pipoly, Bill Rogers, Terry Croft, Joe Riker,
 Jim Muzzin
NAYS: Patrick Michel
ABSENT: None
ABSTAIN: None

Motion carried 6 – 1

24:004 Nomination by Patrick Michel supported by Shawn Pipoly
That we nominate Mike Corrigan as Secretary

AYES: Mike Corrigan, Shawn Pipoly, Bill Rogers, Terry Croft, Joe Riker,
 Jim Muzzin, Patrick Michel
NAYS: None
ABSENT: None
ABSTAIN: None

Motion carried 7 – 0

24:005 Motion by Patrick Michel supported by Mike Corrigan
That we nominate Jim Muzzin, Mike Corrigan, Joe Riker as Personnel Committee
That we nominate Robin Hunt as Assistant Treasurer
That we nominate Claudette Monroe as Assistant Secretary

AYES: Mike Corrigan, Shawn Pipoly, Bill Rogers, Terry Croft, Joe Riker,
 Jim Muzzin, Patrick Michel
NAYS: None
ABSENT: None
ABSTAIN: None

Motion carried 7 – 0

Approval of Consent Agenda

24:006 Motion by Patrick Michel, supported by Shawn Pipoly
That we approve the Consent Agenda as presented.

Motion carried unanimously

Approval of Regular Agenda

24:007 Motion by Motion by Bill Rogers, supported by Patrick Michel
That we approve the Regular Agenda as presented.

Motion carried unanimously

2023-2024 Full-Time Benefit Summary Amendment

In an effort to attract and retain the highest quality personnel, administration is recommending the following amendment to the 2023/2024 Full-Time Benefits Summary:

- **Vacation Modification Request (First level vacation tier *only*, pg. 7)**
New Hires would receive 136 hours of vacation, prorated based on hire date. Upon separation, employees who work less than 12 months of continuous full-time employment would not be paid out credited vacation time nor would employees be discharged for cause.
- **Current Vacation Policy**
New hires earn 8 hours of vacation per month. This time is credited the following January 1st. Additional earned vacation time will be credited at the 12-month anniversary. Total of 96 hours of vacation.

24:008 Motion by Patrick Michel supported by Mike Corrigan to approve the adoption of the amended 2023/2024 Full-Time Benefit Summary effective January 11, 2024 and rescind the 2023/2024 Full-Time Benefit Summary that was adopted April 13, 2023.

Good of the Order

Chief responded to Susan's inquiry:

- Yes, we pay fees on our water bills
- Station 33 water bill was high because LCWA never set-up the account for billing, so this bill covered July 2022-Sept. 2023.
- The check to MJ Consulting was for anti-harassment training.

BAFA 2023 Awards Ceremony will be held Friday, February 9, 2024 at 7:00 pm at the Brighton Center for the Performing Arts.

The February BAFA Board meeting will be held at Station 34 on Dorr Road due to space limitations at Station 31 since we will be swearing in our 7 new full-time Fire Protection Specialists (FPS).

Soup Out will be held on February 15th at Station 31.

We had a fatal house fire on Dec. 20th on Hughes Road. Although our crews did a phenomenal job on scene, the fire was 50% involved with fire and smoke coming out of the windows upon arrival. Crews attacked the fire and discovered a victim lying in bed in one of the bedrooms. They removed the victim but we were unable to save his life.

Mike Corrigan asked if we knew the condition of the person who was injured in the motorcycle crash back in August. Chief responded that we have not received an update on his condition but he was alive when he was transported to the hospital.

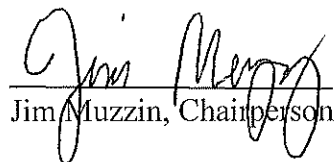
Mr. Riker asked about the pedestrian that fell on to Grand River from I-96. Chief said that the man's vehicle had broken down on the overpass at I-96 over Grand River and the man thought he could walk down to Grand River from the overpass but slid down the hill near Grand River but he was fine.

Mr. Riker asked how the new squads were working out. Chief said that we're very pleased with the new rigs. Crews transported a patient once thus far, when we were requested by LCEMS due to the fact that they were out of rigs.

Adjournment

24:009 Motion by Mike Corrigan, supported by Patrick Michel
that we adjourn this meeting.

Motion carried unanimously.
This meeting was adjourned at 8:20 am


Jim Muzzin, Chairperson