



# BRIGHTON AREA FIRE AUTHORITY

615 W. Grand River Ave.  
Brighton, MI 48116  
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## Job Posting (Internal/External)

December 6, 2024

### Fire Protection Specialist Brighton Area Fire Authority

The Brighton Area Fire Authority, a combination department, proudly serving the residents of Genoa Township, City of Brighton, and Brighton Township is accepting applications from qualified candidates for the position of Fire Protection Specialist. The Brighton Area Fire Authority is EMT-B licensed and runs approximately 4000 incidents per year, combined Fire & EMS. The Authority is staffed with 28 full-time and 59 paid-on-call firefighters with an operating budget of \$ 5.2 million.

The Fire Protection Specialist (FPS) engages in fire suppression, emergency medical services, rescue and community risk reduction activities to protect life and property. This position ensures the constant state of operational readiness of Authority personnel, equipment, facilities, and works to reduce the impact of fire on our communities. Work is subject to the hazards encountered in emergency fire and rescue operations including the physical and mental demands inherent in public safety work.  
(Full job description, [SOP 213.10](#))

**Process:** The hiring process may include but is not limited to the following: written exam, oral interviews, physical agility test, background investigation, physical and psychological exams.  
[Hiring Process/Timeline](#)

**Education/Experience/Licenses at Application:** A high school diploma or GED equivalent; additional college level courses or an Associate's Degree is highly desirable with at least three (3) years of Fire Service experience; valid Michigan Drivers License with good driving record; The following State of Michigan certifications: Firefighter I & II, Hazardous Material Operations, Emergency Medical Technician (or higher level) or actively enrolled in an EMT-B Program. **At the time of contingent job offer:** an active Emergency Medical Technician license (or higher) from the State of Michigan is required.

**Salary/WorkSchedule/Benefits:** This position is considered full-time, non-exempt with a 24 hr shift rotation work schedule. Starting base salary between \$55,766-\$64,766 based on current qualifications. Certification steps to achieve top base pay are provided. Generous benefit package is outlined in the [24/25 Full-Time Benefit Summary](#)

#### Hiring Process/Application:

Resume with cover letter and completed Brighton Area Fire Authority employment application must be received by the Human Resources Director no later than 4:00 pm on December 13, 2024. Employment application can be found at [brightonareafire.com](http://brightonareafire.com) or visit our Authority Headquarters at 615 W. Grand River Ave., Brighton, MI 48116. Late applicants will not be considered.

*"The Brighton Area Fire Authority is an equal opportunity employer committed to building an inclusive, innovative work environment with employees who reflect our communities and enthusiastically serve them."*