

BRIGHTON AREA FIRE AUTHORITY
April 14, 2022
Regular Board Meeting

The Regular Meeting of the Brighton Area Fire Authority Board was held on Thursday, April 14, 2022 at Station 32 located at 1580 S. Old US-23, Brighton. This Regular Meeting was called to order by Chairperson Jim Muzzin, at 8:00 a.m.

PRESENT: BILL ROGERS
 JIM MORTENSEN
 PATRICK MICHEL
 JOE RIKER
 JIM MUZZIN
 SHAWN PIPOLY
 MIKE CORRIGAN

ABSENT: None

ALSO PRESENT: Chief O'Brian
 Anne Campbell

Pledge of Allegiance

Call to the Public
None

Approval of Consent Agenda

22:016 Motion by Bill Rogers, supported by Jim Mortensen
 That we approve the Consent Agenda as presented.

Motion carried unanimously

Approval of Regular Agenda

22:017 Motion by Jim Mortensen, supported by Mike Corrigan
That we approve the Regular Agenda as presented.

Motion carried unanimously

Request Approval of Health Care Renewal for Full-Time Employees

22:018 Motion by Shawn Pipoly, supported by Mike Corrigan
that we approve the May 1, 2022 renewal of the Fire Authority's healthcare plan, BCN
HSA HMO including the Fire Authority's HSA contributions of \$2000 for a family/2
person plans and \$1000 for a single plan.

AYES: Jim Muzzin, Shawn Pipoly, Bill Rogers, Jim Mortensen, Patrick Michel,
Joe Riker, Mike Corrigan

NAYS: None

ABSENT: None

Motion carried 7-0

Request Approval to Amend OPEB Years of Service Requirement

22:019 Motion by Bill Rogers, supported by Mike Corrigan
that we approve the request to modify the required years of service for full-time personnel
hired after December 11, 2008 from **28** years to **25** years in order to qualify for retiree
healthcare. All other plan provisions and eligibility terms remain unchanged. See
Resolution 22-02.

AYES: Jim Muzzin, Shawn Pipoly, Bill Rogers, Jim Mortensen, Patrick Michel,
Joe Riker, Mike Corrigan

NAYS: None

ABSENT: None

Motion carried 7-0

Request Approval of Modification to Full-Time Benefit Summary

22:020 Motion by Mike Corrigan, supported by Shawn Pipoly
that we approve the adoption of the 2022/2023 Full-Time Benefit Summary.

AYES: Jim Muzzin, Shawn Pipoly, Bill Rogers, Jim Mortensen, Patrick Michel,
Joe Riker, Mike Corrigan

NAYS: None

ABSENT: None

Motion carried 7-0

Request Approval of Modification to Paid-on-Call/Part-Time Benefit Summary

22:021 Motion by Jim Mortensen, supported by Mike Corrigan
that we approve the adoption of the 2022/2023 Paid-on-Call/Part-Time Benefit Summary.

AYES: Jim Muzzin, Shawn Pipoly, Bill Rogers, Jim Mortensen, Patrick Michel,
Joe Riker, Mike Corrigan

NAYS: None

ABSENT: None

Motion carried 7-0

DRAFT Budget Presentation for FYE June 30, 2023

Presentation of DRAFT Operating and Capital budgets for fye June 30, 2023. The presentation will cover the anticipated revenue and expense changes for the fiscal year. Final budget will be submitted to the Board at the May 2022 Board meeting.

Highlights include:

- Based on recommendation from the personnel committee; a 5% cost of living increase for all employees including BAFA Board and Deputy Treasurer, along with a 1% increase in the defined contribution match.
- Continuation of apparatus and staff vehicle replacement in accordance with our capital improvement plan.
- Finalize construction of Fire Station 33 (Weber).
- Begin development of Fire Station 31.
- Additional full-time staff for coverage of current shifts, that are limited due to paid on call availability.

Good of the Order

Chief O'Brian stated that Station 33 is slated for completion in August/September of 2022. There's a delay in delivery of the electrical equipment but there's a plan in the works to remedy the situation.

Staff is preparing for the July 4th parade.

This year we will be hosting a First Responder Youth Summer Camp in partnership with Brighton City Police beginning June 16th. It will consist of 3 days of Police Camp and 3 days of Fire Camp with a combination BBQ at the end of the camp.

BAFA will be supporting Brighton High School in May for their "Mock Accident" program that they sponsor to show the consequences of driving under the influence of alcohol or drugs, texting or improper use of seat belts. Shawn Pipoly noted that he's trying to get a simulator brought in so the students can get a feel for what can happen when you lose focus or take your eyes off the road.

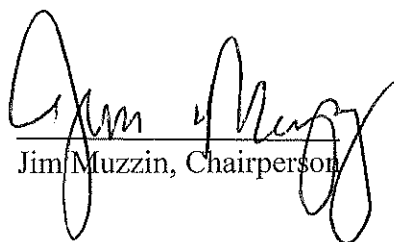
Happy Easter to everyone!

Adjournment

22:022 Motion by Mike Corrigan, supported by Jim Mortensen that we adjourn this meeting.

Motion carried unanimously.

This meeting was adjourned at 8:37 am


Jim Muzzin, Chairperson



BRIGHTON AREA FIRE AUTHORITY
Resolution 22-02
Amend OPEB Retiree Health Care Years of Service

A meeting of the Board of Trustees of the Brighton Area Fire Authority, organized and existing under and by virtue of the laws of the State of Michigan was held on April 14, 2022 to consider amending the organization's existing OPEB Plan. After an explanation of the terms of the proposed change, the following motion was made by Bill Rogers and seconded by Mike Corrigan.

BE IT RESOLVED, that the Brighton Area Fire Authority amend the OPEB Plan as follows:

Change the years of service for full-time staff hired after December 11, 2008 from 28 years to 25 years to qualify for retiree healthcare.

AYES: Shawn Pipoly, Jim Muzzin, Jim Mortensen, Bill Rogers, Patrick Michel, Joe Riker, Mike Corrigan

NAYS: None

ABSENT: None

ABSTAIN: None

This resolution was adopted the 14th day of April 2022.


Jim Muzzin – BAFA Board Chairperson


Mike Corrigan – BAFA Board Secretary