

BRIGHTON AREA FIRE AUTHORITY
April 8, 2021
VIRTUAL Board Meeting

A regular meeting of the Brighton Area Fire Authority Board was held VIRTUALLY on Thursday, April 8, 2021. This regular meeting was called to order by Chairperson Jim Muzzin, at 8:00 a.m. and was conducted in accordance with PA 228 of 2020 due to current pandemic and State of Emergency, listed by the City of Brighton.

PRESENT: BILL ROGERS (Genoa Twp., Liv. County, MI)
 JIM MORTENSEN (Genoa Twp., Liv. County, MI)
 PATRICK MICHEL (**Galveston, TX**)
 JOE RIKER (Brighton Twp., Liv. County, MI)
 JIM MUZZIN (City of Brighton, Liv. County, MI)
 SHAWN PIPOLY (City of Brighton, Liv. County, MI)
 MIKE CORRIGAN (City of Brighton, Liv. County, MI)

ABSENT: None

ALSO PRESENT: Chief O'Brian

Pledge of Allegiance

Call to the Public

None

Request Approval of Health Care Renewal for Full-Time Employees

Administration is recommending the following steps for the May 1st renewal of the Brighton Area Fire Authority's healthcare plan, BCN HSA HMO:

- Renew existing health care plan, BCN HSA HMO Plan with \$2000/\$4000 Deductible effective May 1, 2021.
- The Fire Authority will make the following contributions towards staff's annual deductible:
Single: \$1500, Family/2 Person: \$3000.
Fire Authority contributions are deposited directly into staff's HSA accounts with Old National Bank.
- Staff will increase their contribution towards annual deductible to:
Single: \$500, Family/2Person: \$1,000.
- Employee's monthly cost sharing will remain at the following composite rates:
Family-\$204; 2-Person \$190; Single-\$90.
- Brighton Area Fire Authority's total healthcare contributions will be approximately\$45,106.54 below the State of Michigan Hardcap.

21:021 Motion by Bill Rogers, supported by Shawn Pipoly to approve the May 1, 2021 renewal of the Fire Authority's healthcare plan, BCN HSA HMO including the Fire Authority's HSA contributions of \$3000 for a family/2 person plans and \$1500 for a single plan.

AYES: Jim Muzzin, Shawn Pipoly, Jim Mortensen, Bill Rogers, Patrick Michel
Joe Riker, Mike Corrigan

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried unanimously

Request Approval of Modification to MERS Addendum

In an effort to enhance our current 457(b) deferred compensation program through Municipal Employees' Retirement System (MERS), administration is recommending the addition of an after-tax Roth option to the current pre-tax option. This added provision would allow staff the flexibility and option to choose an after-tax contribution, which would allow for tax free withdrawals of both contributions and investment earnings at age 59 1/2 and if the account has been in place for at least five (5) years. Additional information on this addendum:

- Addendum would be effective July 1, 2021.
- Staff would have the option of selecting pre-tax contributions, after tax contributions or a complement of both, subject to IRS limits.
- This addendum would not change/alter any other terms/conditions to the Authority's existing 457(b) program with MERS.

21:022 Motion by Shawn Pipoly, supported by Mike Corrigan to approve the MERS 457 Participation Agreement Amendment adding a Roth Deferral option to both Brighton Area Fire Authority's Divisions: 700003 & 700004 as presented.

AYES: Jim Muzzin, Shawn Pipoly, Jim Mortensen, Bill Rogers, Patrick Michel
 Joe Riker, Mike Corrigan

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried unanimously

Request Approval of Modifications to Full-Time and Paid-On-Call/Part-Time Benefit Summaries

The administration is recommending only one change to both Benefit Summaries; the adoption of a Roth After Tax Option to our existing 457 Program through Municipal Employees' Retirement System (MERS).

21:023 Motion by Bill Rogers, supported by Shawn Pipoly to approve the adoption of the 2021/2022 Paid-On-Call/Part-Time and Full-Time Benefit Summaries and rescinding the 2020/2021 Paid-On-Call/Part-Time and Full-Time Benefit Summaries effective July 1, 2021.

AYES: Jim Muzzin, Shawn Pipoly, Jim Mortensen, Bill Rogers, Patrick Michel
 Joe Riker, Mike Corrigan
NAYS: None
ABSENT: None
ABSTAIN: None

Motion carried unanimously

Overview of DRAFT Operating & Capital Budget for fye June 30, 2022

Chief O'Brian gave an overview of the proposed Operating & Capital Budget for year ending June 30, 2022 which includes the following:

- 2% Raise for all staff, including the Board and the Deputy Treasurer.
- Funding for the construction of Fire Station 33.
- Includes AFG-SAFER grant income for the grant period.

The final budget proposal will be presented to the board for approval at the May 13th board meeting. Modifications to the fye June 30, 2021 budget will be presented to the board at the June 10th board meeting.

Discussion on Community Project Funding Request

Chief O'Brian discussed the possibility of submitting a request to Representative Elissa Slotkin's office to receive State funding for a new fire headquarters either at our current location or another site and wanted to apprise the board and see if they had any objections or feedback.

Future Board Meeting Format

There was discussion on whether future board meetings should be held in-person or virtually and whether we are still under a State of Emergency in the various communities. Fire Chief will review status with Chairman Muzzin prior to the next meeting.

Good of the Order

Chief O'Brian stated that our crews went on two back-to-back house fires last Thursday. The first was a garage fire that started to spread into the house. Then 30 minutes later they were called to a structure fire which began in the chimney and spread into the attic. In both cases our firefighting personnel were able to limit the spread, mitigating the damage along with mutual aid partners. We had three minor injuries reported as a result of the fires.

Chief O'Brian and DC Evans along with Partners in Architecture visited the new Canton fire station to look at finishes and have come up with a design and finishes that are comparable, but at a two-million dollar cost savings. Draft bid documents for the new Station 33 will be presented to the board in May along with the Draft budget.

Adjournment

21:024 Motion by Joe Riker, supported by Patrick Michel that we adjourn this meeting.

Motion carried unanimously.

This meeting was adjourned at 8:50 am.



Jim Muzzin, Chairperson