

BRIGHTON AREA FIRE AUTHORITY

*Proudly serving
Genoa Township, Brighton Township, and Brighton City*



2021 ANNUAL REPORT



MESSAGE FROM THE CHIEF



MICHAEL O'BRIAN
Fire Chief

2021 challenged the Fire Authority and our dedicated team tackled those challenges head-on. From an operational perspective, staff responded to nearly a 23.6% increase in incidents and performed professionally on so many levels.

Major achievements include:

- Emergency Medical Services Upgrade — the Authority completed a transition from the Medical First Responder level to EMT-Basic. This upgrade in EMS licensure is the capstone to nearly 5 years of strategic growth. The overall goal was to provide an increased level of medical care to our communities when 9-1-1 is dialed. Headed by Captain Bunge, the Authority transformed our initial level training, continuing education as well as equipment to ensure our staff can proficiently provide the next level of care.
- Replacement of Fire Station 33 — We broke ground for new Station 33 located on Weber Street in Brighton Township. The Authority continued the development with Partners in Architecture as well as Brivar (General Contractor) to begin the building process. The nearly 4-acre parcel will include a 10,500 square foot facility, ancillary pole barn, as well as space for fire service training. The project is slated for completion by early summer of 2022.

The Authority continued to excel in areas outside of operations. Staff has proven leadership in recruitment, training, and retention practices. Our staff is active in our communities and associations.

Our business process stood a true test and passed our yearly audit. These systematic procedures ensure we are financially strong which allows us to continue to support our core functions.

The backbone of our accomplishments is truly based on the creativity, tenacity, teamwork, and dedication of our staff. All of our staff have a true commitment to excellence and to our communities to ensure that we continue to provide great service.

BABA FIRE BOARD



JIM MUZZIN
Chairman



BILL ROGERS
Vice Chair



SHAWN PIPOLY
Treasurer



PATRICK MICHEL
Brighton Township
Supervisor



JIM MORTENSEN
Genoa Township
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JOSEPH RIKER
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Township Clerk



MIKE CORRIGAN
Citizen at Large

BABA SENIOR



MICHAEL EVANS
Deputy Fire Chief



RICHARD BOISVERT
Fire Marshal



ANNE CAMPBELL
HR Director



JAMES TESTER
Assistant Chief



MATTHEW SMITH
Assistant Chief



GREGORY MOWBRAY
Chief of Training



EMERGENCY RESPONSE

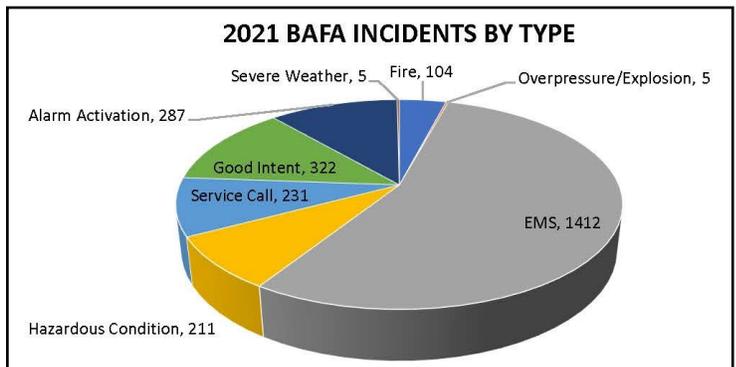
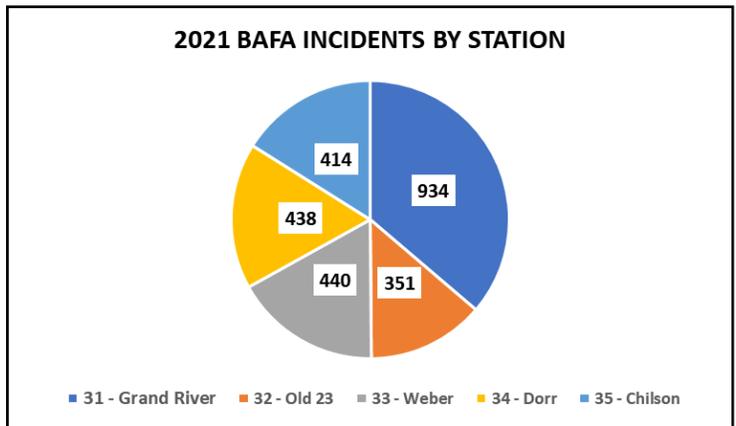
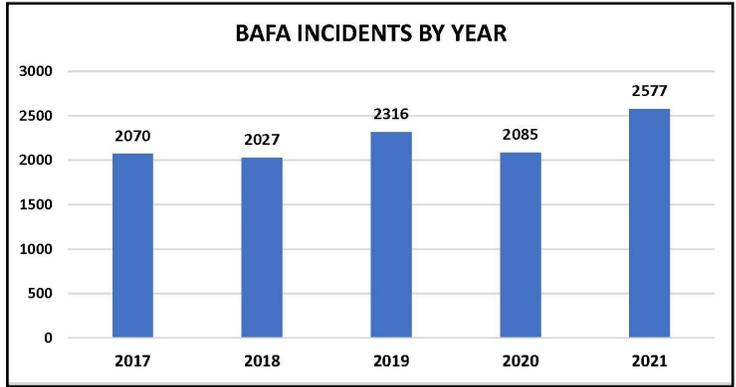
The Brighton Area Fire Authority proudly provides emergency services to three municipalities covering a 74 square mile area. The Authority responded to 2,577 calls for assistance in 2021, which is a 23.6% increase in calls from the 2,085 calls that were responded to in 2020.

- EMS events demanded the greatest response activity with 1,412 incidents, or 55 % of all calls. This represents a 28% increase in EMS calls over 2020.
- BAFA personnel arrive on the scene of EMS calls prior to the EMS Ambulance 51% of the time.
- Included in the number of EMS runs, there were 162 motor vehicle accidents (MVA).
- There were 104 fires of which 51 were structure fires; 18 were confined fires (cooking, trash, chimney); 17 vehicle fires; and 21 vegetation or rubbish fires.
- One civilian died in a house fire and 4 firefighters were injured in 3 separate fire incidents.
- The Authority provided mutual aid 71 times and received mutual aid 30 times. The majority of mutual aid given and received is automatic aid that is built into the initial alarms dispatched to assure an adequate response.

A complement of 87 firefighters, both paid-on-call and full-time respond from five fire stations with 7 Engines, 3 Rescue trucks, 1 Ladder truck, 3 Tanker trucks, and 2 Brush trucks to protect the communities comprising the Authority. Response data shows Fire Station 31 as being the busiest station with 934 calls occurring within their first due area. This past year, Monday, Wednesday, and Thursday were our busiest days with 45% of all incidents occurring on these days. Our busiest months were June, July and August. The busiest time of day continues to be from mid-morning to late evening, which is why the Authority adds additional staffing during these times when Paid-on-Call personnel are typically not available due to their full-time jobs.

With the additional hiring of staff in 2019, partially funded by the Staffing for Adequate Fire and Emergency Response (SAFER) grant through FEMA, the Authority staffs 2 stations (31 & 34) 24 hours a day, 7 days a week. This additional staffing improves our response times to our communities and ensures a rapid initial response to all types of emergencies.

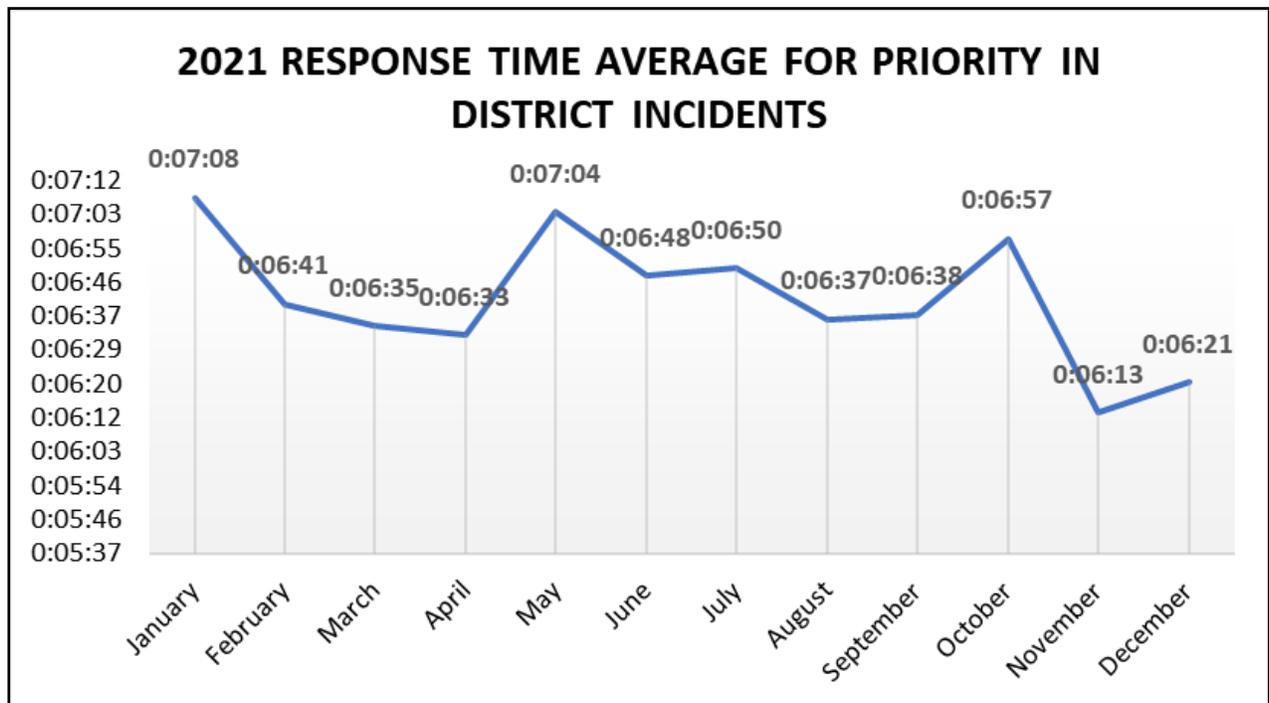
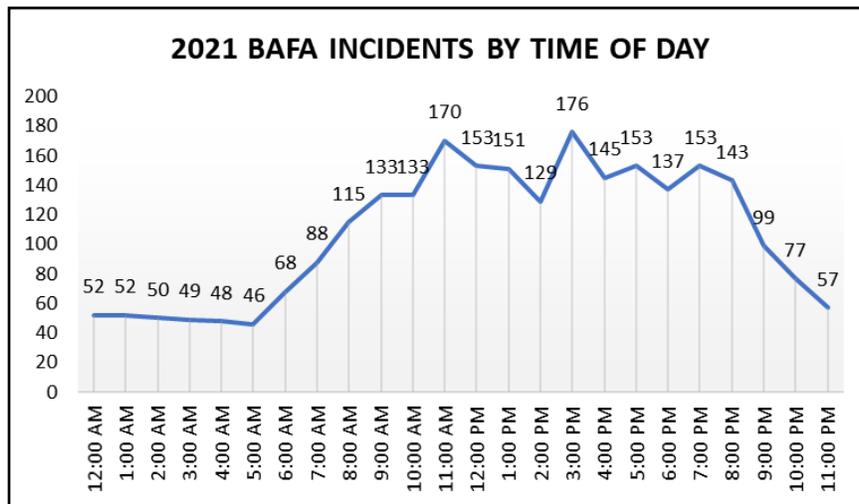
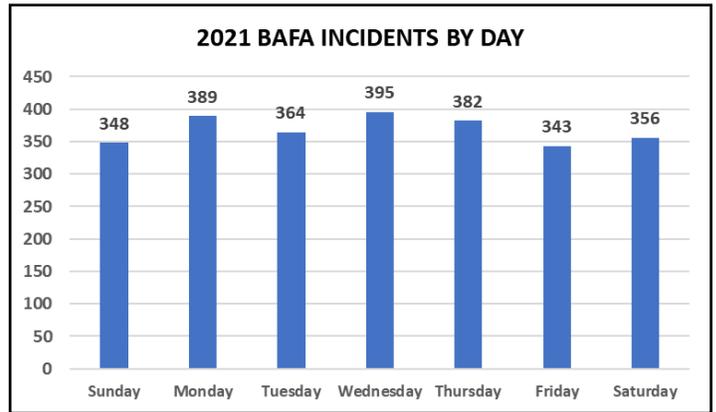
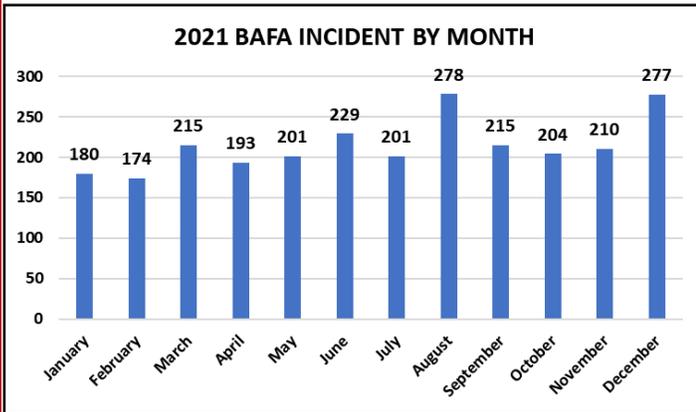
There were 5 major loss fires in 2021 (see table) including two major loss house fires that occurred minutes apart on April 1st in the City and in Genoa with a combined loss of nearly \$1 million. In total, an estimated 3.5 million dollars of property was lost in fires that threatened nearly 31 million dollars of property value. This resulted in an estimated 89% property save percentage of the property that was threatened by fire.



Date	Location	Total Loss	Incident Type
4/1/2021	City	\$337,000	House Fire
4/1/2021	Genoa	\$650,000	House Fire
6/2/2021	Brighton Twp.	\$200,000	House Fire
9/3/2021	City	\$170,000	House Fire
10/16/2021	Brighton Twp.	\$520,000	House Fire
		Total Loss: \$1,877,000	



EMERGENCY RESPONSE





EMS

In 2021 the staff of the Brighton Area Fire Authority once again displayed their dedication to improving their skillset to provide the best EMS care to those who live, work, and visit our community when needed. This was accomplished by staff attending classes and Department training that challenged their current knowledge and skills. The COVID-19 pandemic continued to be ever-changing and challenging for BAFA with new variants and protocol changes. Primary EMS response continued to be handled by Livingston County EMS with BAFA providing crucial assistance on higher priority incidents or when EMS units were unable to respond due to being on other calls or short staffed.

- In 2021 BAFA completed its agency EMS licensure upgrade from Emergency Medical Responder (EMR) to Emergency Medical Technician-Basic (EMT-B). This process started with the transition from teaching an EMR level certification class to teaching an EMT-B certification class.
- State required EMS equipment was to be added to 10 EMS licensed apparatus. The addition of this mandatory equipment came with the need for Authority employees to receive additional specific training on the operation and use of the equipment.
- The Medical Control Authority requires that individuals providing EMS within Washtenaw and Livingston Counties receive an International Trauma Life Support certification and pass a Medical Control Authority written test based on county protocols and basic EMT-B knowledge.
- This process could not have been completed expeditiously without the dedication and teamwork from staff along with the relationships that have been built with the Medical Control Authority and the State EMS Regional Coordinator.
- As part of the EMS licensure upgrade process, BAFA staff were required to attend and pass an International Trauma Life Support (ITLS) class. The ITLS class is a total of 16 hours and consists of lectures, hands-on practical practice, and a final written exam. Once a student has completed the course, they are issued a certificate that is good for three years before having to renew. The course gives the student an improved understanding of how to assess and treat a patient who has suffered a traumatic injury. Since completing this course, BAFA responded to multiple incidents involving patients who have suffered significant traumatic injury. The training received positively affected the outcome of these patients.
- BAFA continued to host a county offered EMT-B class. During 2021, two EMT-B classes were completed with a total of 44 students. The EMT-B class pass rate for the two classes remained above that of the national average.
- COVID-19 continued to be an ever-changing part of BAFAs responses in 2021. Certain items such as N-95 masks, gowns, face shields, and medical gloves that were difficult to obtain in 2020 began to become available for purchase. BAFA conducted an inventory of current personnel protective equipment and stocked these items either through direct purchase or by obtaining available stock from the State of Michigan. All EMS licensed personnel have been outfitted with P-100 half-face respirators which drastically reduced the need for N-95 masks. These steps have given BAFA the ability to outfit its responders with the necessary equipment to continue to provide care as needed while staying protected.
- BAFA sent three responders to an EMS Instructor Coordinator class. The addition of these instructors will help to offer more opportunities for EMS training within the Department as well as add to the EMS instructor list for the EMT-B class.





RECRUITMENT AND RETENTION OF PERSONNEL

Despite the continued upheaval that the pandemic has brought to every work environment throughout the country in 2021, Brighton Area Fire Authority remained steadfast in our commitment to our staff and the communities that we serve.

At the beginning of the year when the realization that COVID-19 would remain a defining element to our daily operations, leadership focused on three main goals under personnel for 2021:

- Protect the health and safety of our staff and their families, retaining our current talent
- Continue to actively seek out new recruitment channels
- Educate and inspire our residents to serve as paid-on-call firefighters.

Health and Wellness

The health and safety of our personnel and their families has been a top priority throughout the pandemic. We recognize that our staff was, and for many still are, facing a wide range of stresses fueled by the pandemic.

Suicide Prevention Training

In October 2021, Chief O'Brian, via google meet, led training on Suicide Prevention. According to the CDC, firefighters are more likely to die by suicide than in the line of duty. Chief O'Brian has taken a proactive approach with mental health and is dedicated to fostering a work environment that encourages staff to seek help and reach out.

COVID-19 Compensation

From November 2020 through May 2021, administration provided compensation assistance to those who were faced with the inability to work for BAFA for a period of time due to COVID-19 infection or close contact exposure.

COVID-19 Testing for Staff and Families

In order to help our staff and families manage COVID-19 illness and exposures as well as to help keep responding crews protected, Brighton Fire Administration provided COVID-19 testing at Station 31 for all personnel and their families. With the support from Livingston County EMS, our staff was able to typically receive results within 24 hours which helped reduce the spread of the virus.

Retention

Retention of personnel has been a major priority for BAFA for many years. Senior administration has worked hard to create an environment that is supportive of the ever-changing life scenarios of our personnel but still providing the best customer service for our community.

Fortunately, in 2021 we did not experience the "Great Resignation" as some workplaces experienced. However, we did see a decline in the Department's overall retention rate from 91% in 2020 to 85% in 2021. The top reasons for separation in 2021:

1. Moved out of fire jurisdiction for more affordable housing
2. Too busy with primary job and/or family to serve as paid-on-call
3. Inability to pass minimum state certifications.

The total number of employees who separated from the fire authority in 2021 was 13 paid-on-call firefighters. BAFA retained 100% of our full-time personnel.

Mentorship Program

In October of 2021, Brighton Area Fire Authority redefined the concept of "mentorship" within our organization. For many years, mentorship was defined as our On-the-Job Training Process. While this process is a major training steppingstone for new employees, we realized that we needed a program with benefits beyond initial training.

Our new program focuses on the mentor being a "go to person" or a "work buddy" for a new employee coming into the organization. The mentor provides advice, support, help with navigating our system, avoiding pitfalls and frustrations. Our goal is to support the new employee and build a strong foundation for greater engagement and success within the organization.

Recruitment

Recruitment for combination departments is challenging in the best of times so with the continuation of the pandemic into a second year and the lack of applicants across all labor markets, recruitment was a major concern for the organization. Applications submitted for paid-on-call have been reduced by 50% from 2016. Typically, BAFA would receive approximately 45 applications. For 2021, we received 26 applications. Senior administration recognizes



RECRUITMENT AND RETENTION OF PERSONNEL

opportunities to expand our staffing to be representative of our communities, specifically, recruitment of women into firefighting positions. Despite the push for more diversity in hiring, **less than 5%** of career firefighters across the country are women, according to the NFPA, Sep 28, 2021. Currently, BAFA is above the national average, at 7%. Our goal is to increase the number of female firefighters by at least 50% in 2022 and 2023.

In 2021, to increase applicants for Station 35 (Chilson Road), we created and mailed 15,338 direct mailers to residents who lived within a five-mile radius of the station. BAFA also utilized social media recruitment sites tools such as Zip Recruiter, Glassdoor, and Facebook.

In total for 2021, we hired and retained 9 new employees. Of these, 3 were hired with Fire Fighter I & II certification, which saved the Fire Authority approximately \$9,000 in training costs. One of the new recruits graduated from the Howell High School Fire Academy illustrating the powerful recruitment tool this academy has proven to be.

While the year was challenging, it reinforced our belief that our personnel are not only the bravest men and women in the county, but they are the greatest asset of this organization.

FEMALE FIREFIGHTERS:

BLAZING TRAILS SINCE 1818

BRIGHTON AREA FIRE AUTHORITY NOW HIRING



 Accepting applications now for Paid-on-Call Firefighters!
www.brightonareafire.com

2021 PROMOTIONS

PROMOTION TO AERIAL PLATFORM OPERATOR

Philip Mattern Justin Thornton
Zachary Watt Jason Wisby

PROMOTION TO ENGINEER

Spencer Rohatynski

PROMOTION FROM RECRUIT TO FIREFIGHTER

Ryan Concienne Scott Hall
James Moran Nikolai Morschakov
Tyler Noff Jonathan Pearn
Zachary Silver Logan Swiney
Jaidyn White

2021 NEW HIRES

9 Paid-on-Call personnel were hired in 2021



DAY TO DAY **NIGHTS AND WEEKENDS**

 Accepting applications now for Paid-on-Call Firefighters!
www.brightonareafire.com



NOW HIRING!



PAID-ON-CALL FIREFIGHTERS



YOUTH FIRE CAMPS

Brighton Area Fire Authority successfully hosted two youth fire camps. The first was the *Girls on Fire* youth camp which was held June 14-16, 2021. The second camp was the *Fired-Up Boys* youth camp which was held on June 21-23, 2021. Our primary goal in providing these youth camps is to introduce young adults 14-18 years old to the possibility of a career in the fire service. The campers were able to experience wearing firefighting personal protective gear, breathing on self-contained breathing apparatus, learning search and rescue techniques, vehicle extrication and much more.

A secondary goal is to provide these youth with important life skills they can apply in their day-to-day lives regardless of their future career choice. These skills include: CPR, First Aid, fire extinguisher training, self-defense tactics, tips on healthy nutrition, and safe driving skills using the Brighton Area Fire Authority driving simulator. Finally, within the daily activities, we created an environment that would promote development in self-confidence and learning the importance of teamwork.

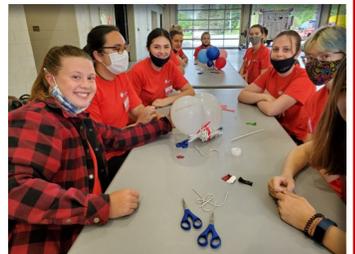
Based on the attendance, parent feedback, and camper evaluations, both camps were a huge success. The *Girls on Fire* youth camp was held with 16 participants and the *Fired-Up Boys* youth camp was at full capacity with 25

participants. At the conclusion of our camps, we hope to have inspired campers to join one of Livingston County’s Junior Programs and/or to sign-up to attend the Howell High School Fire Academy hosted by Brighton Area Fire Authority. Based on camper evaluations, 11 boys and 9 girls were interested in joining a junior program and/or attending the Howell High School Fire Academy.

Brighton Area Fire Authority is very grateful to the Michigan Bureau of EMS, Trauma and Preparedness for offering and awarding the 2021 Michigan Trauma System Development Project. This grant reimbursed the Fire Authority \$8,000 for the costs of the camps.

“Thank you so much for having this camp. Our daughter really wants to be a firefighter and absolutely loved this camp! She has already asked if she can do it next year too! We will definitely be in touch for the cadet program for her. Thank you again, my husband and I were very impressed with everything she was taught and so happy that she loved it so much.” — Camper parent

“Thank you for the experience! My boys absolutely loved every part of this event!! They didn’t even mind getting up early to complete their chores and pack their lunches to assure their attendance each day. Thank you to each person who helped plan and execute this event, my boys especially thank you. I appreciate the great role models and real-life heroes you are and for sharing yourselves with these young men.” — Camper parent





INSPECTIONS AND PLAN REVIEWS

While fire inspection activities recovered in 2021 from an unprecedented low in 2020, the overall inspection results were still slightly below what was accomplished in 2019. Comparisons based on similar inspection data sets (2021 v. 2019) identified an approximately 24% reduction in Life Safety Inspections, an increase of 43% for re-inspections, and an overall reduction in total inspection activities of 4%. Other inspection types such as complaint, specialty, and construction inspections saw a significant reduction from 2019. Also identified were many closed or relocated businesses resulting in 47 vacant occupancies discovered by crews.

The steady growth in development in our communities is reflected by the 4% increase in plan reviews over 2019 numbers and a 17% increase over 2020. The greatest change in plan reviews conducted was seen in a 30% increase in building plan and fire protection system reviews. Building plan reviews were primarily the result of existing tenant relocations and new business build-outs.

Completed pre-incident surveys saw a reduction of 59% in 2021 while practices, procedures and plan development went through a year of growth based on lessons learned in 2020. Additionally, a revised plan and documents related to high-hazard pre-incident surveys was developed and will move forward in 2022 to build on compliance with SARA Title III reporting requirements.

Many of the reductions in fire inspection activities can, in some part, be associated with increased run volumes and lingering COVID-19 precautions. We look forward to 2022 being a year to get back on track with our activities in reducing the risk of fire in our communities.



2021 FIRE PREVENTION HIGHLIGHTS

- FM Boisvert completed his third year on the executive board for Michigan Fire Inspectors Society and his 4th year as Chair of the Code Development Committee
- FM Boisvert completed the year as Vice President/Secretary/Treasurer for Metropolitan Detroit Fire Inspectors Society
- Inspector Slavik completed his NFPA Plans Examiner Certification
- FM Boisvert completed his third year as the IAFC Great Lakes Division representative for the Fire Service Membership Council
- FM Boisvert was appointed as the Chair of the Fire and Life Safety Section of the Michigan Association of Fire Chiefs

FIRE INSPECTION ACTIVITY COMPARISON			
ACTIVITY	CURRENT Y-T-D	PREVIOUS Y-T-D	PERCENT CHANGE
INSPECTIONS:	2021	2020	
Fire Safety Inspection	883	655	35%
Complaint Investigations	26	33	-21%
C of O Inspections	88	81	9%
Specialty & Miscellaneous Inspections	53	56	-5%
Re-Inspections	648	434	49%
New Construction Inspections	95	59	61%
Pre-Incident Survey	24	59	-59%
TOTAL INSPECTIONS:	1817	1377	28%
VIOLATIONS CITED:	733	532	38%
CITATIONS ISSUED:	0	0	0%
FIRE INVESTIGATIONS	19	17	12%
PLANS REVIEWED:			
Site Plans	63	45	40%
Building Plan Review	26	23	13%
Fire Protection System Plans	65	46	41%
Miscellaneous Reviews	7	15	-53%
TOTAL REVIEWS:	161	129	33%



PUBLIC EDUCATION

After a significantly reduced impact in 2020, public education and Community Risk Reduction saw a significant recovery in public education activities resulting in 79 public education activities and 44 school drills. Activities were primarily scheduled events including daycare and preschool visits during fire prevention week, school drills, and the return of our annual Open House. The 2021 Open House, by all accounts, was the most widely attended public education event in recent memory.

The Fire Marshal and inspectors also conducted two educational presentations with independent living senior housing developments to discuss resident safety and emergency responsibilities.



Brighton Area Fire Authority,

You made my dad a very happy fellow today. He lives in Independence Village and has been mentioning how the programs there are mostly geared toward women. So I wrote the activities director there and included a lot of suggestions that men alone would enjoy and that both men and women would enjoy. Activities that are made with men in mind would, I felt, still attract women.

I was so excited when Dad told me you were sending some firefighters and a truck to Independence Village today. I never heard from the activities director and have no idea if my letter prompted your visit. I'm just thrilled to hear excitement in Dad's voice about today's visit. He sent a photo, too, of him in front of a Pierce fire truck, left hand resting on some sort of storage compartment. Smiling.

I realize that your fire department receives a lot of requests for visits, especially in National Fire Safety Month. I'd like you to know that your visits truly make a difference, not only to folks like my dad, a former volunteer fire fighter in Copper Harbor, MI, but to the students you visit. When my oldest daughter was a senior in high school, she'd bent over to blow out some candles in the kitchen. Megan has long, red hair and she was wearing her brand-new-that-day senior hoodie. The hoodie caught fire. Megan saved herself because of a fire fighter's visit in kindergarten. "Stop, Drop, and Roll" was the first thing she thought of and she dropped to the vinyl floor and rolled and extinguished the flames. Understandably, she was shaken up. There was a blackened patch on the floor. But that was the worst of it, thanks to a visit from the fire fighters 13 years earlier.

You're the best! Stay safe! (Name Withheld)





TRAINING



Livingston County Firefighter Training Academy Class of 2021

The Brighton Area Fire Authority is proud to have a workforce of highly skilled and motivated firefighters who are ready to provide the best quality care and hazard mitigation for our citizens and visitors at a moment’s notice. Training has always been one of the strengths of the Brighton Area Fire Authority. We recognize the need to constantly remain solid on core skills, as well as train rigorously for those calls that are high hazard/low frequency.

The Fire Authority continued into 2021 still responding to the global pandemic and the training of our firefighters in new procedures to handle the ever-changing directives. We were challenged to train our staff while meeting “social distancing” requirements and the hands-on practical elements of fire training. With what we learned in 2020, our training of staff rapidly evolved and we were able to accomplish the required sessions. Staff was quickly able to adapt to this new learning style, and we were able to complete all required initial and continual training requirements.

LIVINGSTON COUNTY FIREFIGHTER TRAINING ACADEMY

The Livingston County Firefighter Training Academy, sponsored by the Brighton Area Fire Authority, is dedicated to creating a collaborative learning environment based on mutual respect and appreciation for the diversity of life and work experiences that each student brings to the learning environment. Our training program is academically and physically rigorous and requires the candidates to be motivated and responsible for the knowledge presented to them. The program seeks to facilitate learning for each student in order that he or she can become a competent firefighter who meets the requirements of BAFA, the State of Michigan, and US DOT national standards. This graduating class was challenged with completing the program

during a global pandemic. Students transferred to an online platform when needed, maintained their studies, and followed protocol to complete practical sessions safely. The program finished on schedule.

The 2021 graduation class was comprised of 19 cadets representing the following departments:

- Brighton Area Fire Authority
- Hamburg Township Fire Department
- Green Oak Township Fire Department
- Wixom Fire Department
- Novi Fire Department

2021 LCFTA GRADUATION AWARDS

Class of 2021 Top Cadet

Jim Moran, Brighton Area Fire Authority

Academic Excellence

Jim Moran, Brighton Area Fire Authority

Leadership Award

David Gibson, Wixom Fire Authority

Bull Dog Award

Jonathan LaChance, Green Oak Township Fire Department

Everyone Goes Home Award

Anthony Clark, Brighton Area Fire Authority

Justin Nichols, Novi Fire Department

J. Logan Vollmar, Brighton Area Fire Authority

Instructor’s Award

Raymond Ferman, Novi Fire Department

Top Rung Award

Jim Moran, Brighton Area Fire Authority



JANUARY 2021

Training included CPR, Blue Card ICS, and Fire Ground Company Operations. We were very fortunate to have a vacant home donated by Genoa Township to use for these operational training sessions. The month concluded with EMS training in iGel and Narcan administration. The year also started with the continuation of our EMT program that started in November of 2020.



FEBRUARY 2021

Continuation of our station level training in CPR recertification, Blue Card ICS, and Company Level Operations at the donated Crooked Lake house. The month also had us completing a Department-wide EMS training in PEARS, Pediatric Emergency Assessment and Stabilization, as well as a review in epi administration.



MARCH 2021

We were officially one year into the pandemic, but we were still forging ahead in staff skill sets. This was the third month of station level training, as well as our continued push in becoming an EMT-B Department. A new piece of medical equipment was being added and crews completed in-service training on glucometers. There were also our yearly gear inspections and SCBA timed donning recertification. EMT students completed their training with both written and practical exams, all successfully passing.



APRIL 2021

This month we focused on two very important learning components with EMS. First, the entire Department was enrolled in an ITLS certification class. This stands for International Trauma Life Support and prepares our staff to perform an organized, time-efficient assessment; prioritize and perform critical interventions; and appropriately package and transport the trauma patient. This program included online virtual learning and classroom instruction, as well as practical scenarios. We ended the month with vehicle extrication patient packaging.



MAY 2021

With the weather allowing us to move to outside training, we took full advantage of it. The county held a Flashover training event put on by the instructors from Oakland Community College. This training allowed our staff to see the live fire development and eventual flashover event in a very controlled and safe manner. We also continued ITLS training as well as started in with some engineer re-certification training and hose line pulling for our newer staff.



JUNE 2021

We finished ITLS training this month with a successful pass by all staff. The remainder of the month was used to complete engineer re-certification as well learning some fire hose advancement skills. Here the crews were tasked with forcing entry into a structure, and then moving the charged hose line with only two people while flowing water.





JULY 2021

The month tasked crews with completing a tour of their neighboring stations response district and locating rural water supply resources. These resources are valuable in our non-hydranted areas and crews must be well versed in drafting techniques and gaining access to them, ensuring proper water supply in our non-hydranted areas.



AUGUST 2021

Rescue saw operation including maintenance, operation, and application training was held. A hands-on patient extraction drill was held where crews were tasked with packaging and removing a patient from a vehicle utilizing the various available devices. The Fire Marshal conducted an overview of FDC operation and locations of these devices on many of the commercial buildings. Crews traveled to these buildings and made the actual connections with the apparatus. We finished the month with some open water rescue training at the boat ramp of Wilson Marine, and the weather was perfect for crews to get into the water and practice boat operations.



SEPTEMBER 2021

We tested our low-angle rope deployment skills. The crews packaged a patient and deployed a rope system to assist in the extraction of the patient and rescuers. We paused this month and recognized the 20th anniversary of 9/11 remembering all the lives that have been lost. A joint training program with Hartland Deerfield Fire Authority, The Human Performance Workshop, was held to educate and meet the unique demands of the fire service. This education and hands-on training equipped participants with the necessary tools to increase productivity and maximize health/performance.



OCTOBER 2021

The month began with a continued investment in staff mental wellness. Chief O'Brian lead the discussion as an advocate of the "Yellow Rose" campaign and provided the necessary tools for staff to utilize ensuring that our well-being is at the forefront of the organization. Staff was also presented with "Pink" uniform shirts to be worn in support of cancer awareness month. Also, the entire county conducted station level AMA training. This is where neighboring stations trained side-by-side in tactics and water supply. We ended the month with an EMS training review of traumatic arrest and patient treatments. We kicked off our EMT class with students from Livingston and Oakland counties.



NOVEMBER 2021

This month became the Hazardous Materials training month. There were 3 weeks of various training topics covered online through virtual learning, classroom instruction, and practical evaluations. The topics covered air monitoring, hazard recognition and mitigation, patient handling and decontamination, and incident overview and critique.



DECEMBER 2021

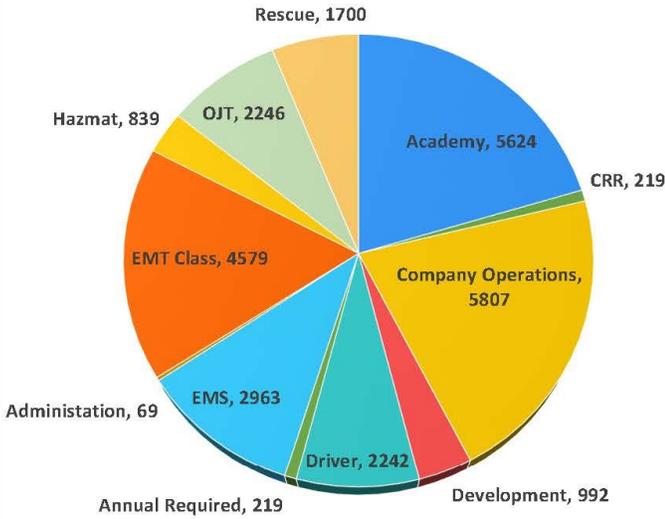
We rounded out the year with our final push in Department EMT certification with protocol reviews, albuterol, and CPAP administration. Though a short month due to the holiday, a large number of hours were put in virtually completing Google Classroom assignments in protocol review and prep tests. One of most rewarding parts of the month was our fire academy and staff ringing the bell for the Salvation Army.





TRAINING

2021 TRAINING HOURS SUMMARY



Academy – FF I & II certification, EMR certification

Administration – Harassment Prevention, Diversity

Annual Required – Required annual training topics / activities to meet Part 74

Company Operations / Fire Service – Training on various fire ground tactics, practical drills

CRR – Public education programs, company inspections, fire prevention training

Development – Blue Card command training, Classes, Programs and conferences that enrich the personal skillsets

Driver – Certification and recertification of Authority Engineers & Aerial Platform Operators

EMS Training – Reoccurring medical training, CPR, practical EMS skillsets

EMT Class – EMT Basic level classroom training

Hazmat – Hazardous response training

OJT – On-the-Job Training, qualification of new hires

Rescue – Training on ice / water rescue, technical / trench rescue, FF safety survival, vehicle extrication



2021 Livingston County Firefighter Training Academy



HOWELL HIGH SCHOOL FIRE ACADEMY / CADETS



2021-22 Howell High School Fire Academy Students

HOWELL HIGH SCHOOL FIRE ACADEMY

The High School Fire Academy is a cooperative effort of the Livingston County fire chiefs to foster future firefighters and establish a strong recruitment resource. We are currently in our 9th year of operation, after being the first successful high school fire academy in the State of Michigan. Since inception, we have received numerous calls, emails, and visits from other fire departments and school districts who are thinking along this path.

We moved to Brighton Area Fire Authority Fire Station 34 where we combined working with current firefighters while still maintaining our own fire engine, equipment, and gear. The program is overseen by Captain Kiurski with the assistance of many fire instructors from area fire departments. Classes are held during the first two class periods of each school day and one full Saturday each month. Those students who successfully complete the program are eligible to take Firefighter I & II testing for state certification.

Our current fire academy has 25 students/cadets who represent 8 different school systems, and is comprised of 6 females and 19 males. Many of our current roster of cadets have already joined area fire departments and have helped out at several community events including Fire Prevention Week Open House, BAFA Halloween party, and numerous Santa visits. Many of our past graduates currently work for Livingston County fire departments, and have obtained certification to deliver EMS (Emergency Medical Services) to our citizens. Planned trips to the University of Michigan Trauma Burn Center to learn about burn injuries and their treatment, and the much anticipated 8-hour live burn training event were canceled due to COVID-19.

JUNIOR FIREFIGHTERS (CADETS)

BAFA supports one of the longest running Junior/Cadet programs in Michigan. Our program originated with the City of Brighton Fire Department and has continued to flourish under the Authority. The program goal has always been to encourage volunteerism, build leadership skills, and present role models to young people interested in the fire service. The Junior program originated during World War II and was disbanded in the late 1940's. It was brought back to life in 1951 and was open to 16 to 21-year-old residents. In 1996 the program was restructured and renamed the Cadet program to better describe the services these young adults (ages 16 to 18) provided to their communities. Many graduates of the Cadet program constitute a valuable component of the BAFA workforce or have become full-time firefighters and officers serving other departments throughout the state. The Cadet program has the full support of the BAFA Fire Board, fire chief, officers, firefighters, and the communities served.

In 2021 BAFA hired 4 Cadets, and 2 Cadets completed their required training and were hired as Paid-on-Call Firefighters for the Authority. Cadets are required to attend weekend trainings events and participate in weekly BAFA Tuesday evening training events and assist at BAFA functions.

Cadets are enrolled in the Howell High School Fire Academy where they earn state certification for Fire Fighting I & II and EMT programs.

Cadets train under the close instruction of the Cadet advisors, BAFA firefighters and their On-the-Job mentor/s. All Cadets must maintain an appropriate grade point average to remain in the program. All training is accomplished while they continue to participate in school events, sports, and work part-time jobs. It is a tall task for these dedicated young adults. The Cadet advisors are very proud of this program and the outstanding opportunities available for young adults to become firefighters.



SPECIAL ASSIGNMENT TEAMS

ALL HAZARDS INCIDENT MANAGEMENT TEAM (Livingston County)

Mike Evans, Lead BAFA	Richard Boisvert
James Tester	Lauren Brookins

All-Hazard Incident Management Teams (AHIMT) play an essential role in the management of, and response to, local/regional/national emergencies, natural disasters and planned public events. An AHIMT is a comprehensive resource (a team) to enhance ongoing operations through the support of the incident management.

In 2021, Livingston County first responders and emergency managers continued the mission of developing and training the Incident Management Team which is made up of personnel from our county's Law Enforcement, Fire Service, EMS, 911 Dispatchers, Health Department, and Emergency Management. The mission of the IMT is to assist Livingston County communities and beyond that are impacted by an event that strains or exceeds their capabilities of managing.

Brighton Area Fire Authority plays a major role in the formation and operation of the AHIMT with three senior officers being trained in all-hazard incident management. Deputy Chief Evans, Assistant Chief Tester, and Fire Marshal Boisvert are active with the team.

In 2021, the IMT had two deployments. In August, the Livingston County IMT was deployed to assist the City of Flat Rock with a major ground contamination incident that was threatening hundreds of residences and businesses in the city. In November, the IMT was also deployed to the Village of Oxford in Oakland County to assist in the community recovery center in the aftermath of an Active Shooter incident in their high school. Both proved to be very valuable experiences and showed that Livingston County is prepared to assist whenever and wherever needed. The Livingston County IMT, when requested, will fulfill Incident Management and Incident Support Roles of Incident Command, Operations, Planning, Logistics, Safety, Communications and any other role necessary to improve the outcome of the incident.



TECHNICAL RESCUE (Livingston County)

Ryan Sovey, Lead BAFA	Timothy J. Smith
Brian Gramza	Carl Crimaldi
Philip Mattern (joined 12/1/21)	

LCTRT was activated one time throughout 2021 to support an incident in Brighton Township. The Team functioned in a highly professional and efficient manner. 2021 provided team leadership the time to build and implement an annual training schedule that was followed through the later part of 2021, and will be fully in place for 2022 training sessions. This training plan will assist in ensuring all members are trained to the highest level to provide high level technical rescue services to the county. BAFA also appointed one more member to the Team to continue building on team participation and membership.



SAFETY & REGULATORY (Brighton)

Corey Laber, Lead	Lauren Brookins	Matthew Smith
Arthur Slavik	Kurt Bluhm	Philip Mattern
Richard Boisvert	Bob Houhanisin	Ian Griffith

The Safety and Regulatory Committee is tasked with ensuring that the Authority is in compliance with all applicable federal, state, and local regulations, and is functioning within its current safety practices. The Committee reviews accidents, injuries, and protective gear.



SPECIAL ASSIGNMENT TEAMS

DIVE TEAM (Livingston County)

Dave Mourer, Lead BAFA	Bryan Berry	Corey Laber
Douglas Lytwynec	Arthur Slavik	Kevin VanDerhoof

The BAFA Dive Team recorded 198 training hours for the year. All team members passed the annual recertification test in January. Also of note, the Livingston County Dive Team responded to a search for a student in the Red Cedar River, near Michigan State University. Capt. Laber and Lt. Slavik responded with the team.



FIRE INVESTIGATION (Brighton)

Richard Boisvert, Lead	Ryan Sovey	Derrick Bunge
Robert Furlong	Arthur Slavik	

All fires are investigated for origin and cause, many being conducted by company officers or incident commanders. Complex, or large loss, criminal, and fatal fires are investigated by BAFA's trained investigators. 2021 saw 14 of these fires investigated as compared to 17 in 2020. There was one fatal fire in 2021 caused by careless mishandling of smoking materials.



MICHIGAN TASK FORCE 1

Ryan Sovey, Lead BAFA	Timothy J. Smith	Kevin VanDerhoof
Brian Gramza	Michael Evans	

MITF1 is a highly specialized team which is prepared to respond to large scale incidents such as building collapse, swift water rescue, and technical rescue. MITF1 was called upon in 2021 by the State of Louisiana to assist in the rescue and reporting efforts left in the wake of Hurricane Ida. Sergeant T.J. Smith was part of the team that was deployed to represent the State of Michigan.



HAZ- MAT INCIDENT (Livingston County)

Matthew Smith, Lead BAFA	Douglas Lytwynec	Robert Furlong
Ian Griffith	Justin Thornton	Jason Wisby

There are currently 6 BAFA members serving on the Hazardous Materials Response Team (HMRT). The HMRT responded to two incidents in 2021; the first was to assist with air monitoring at a large chemical spill in Flat Rock, Michigan, in September, with 2 BAFA members responding; the second was for containment for an acid drum falling off the back of a vehicle in Green Oak Township, Michigan, in December, with 3 BAFA members responding. The team still participated in 8 training exercises during the year with a total of 42 hours of BAFA employee training time. These exercises included a review of air monitoring procedures and techniques, joint training with FBI resources on "white powder" incidents, a tour and assessment of hazards at a Gordon Food Services facility, in-depth review of reporting and reference capabilities, and equipment readiness and maintenance training.



MABAS / MUTUAL AID



MABAS - MUTUAL AID BOX ALARM SYSTEM-MICHIGAN

The mission of MABAS is to coordinate the effective and efficient deployment of fire, EMS, and specialized resources during natural and manmade emergencies and disasters throughout the State of Michigan. There are currently 45 Michigan Counties and over 500 Fire Departments active in MABAS-MI. Michigan MABAS is also a part of the Emergency Management Assistance Compact that serves as the nation's mutual aid system and provides disaster assistance throughout the country.

The Brighton Area Fire Authority continues to play a critical role in the Livingston County division (31-01) of MABAS-Michigan, which is made up of all 8 fire departments. Our chief officers provide critical leadership to the division as well as throughout the state.

MABAS Division 31-01 continues to work towards better preparedness by conducting activation drills throughout the year that test our communications system, county fire service leaders, and our personnel.

MABAS continues to be a valuable asset in the event that a fire or other major incident exceeds the available resources of BAFA and our surrounding neighbors. Chief O’Brian was elected to the position of Vice President of MI-MABAS in 2021.

MUTUAL AID

The Brighton Area Fire Authority continued to receive and provide mutual aid to local fire departments as part of our automatic aid and mutual aid agreements. This may be as simple as working with Lyon Township on automatic aid on I-96 to provide faster response times or as complex as getting multiple tankers, chief officers, and engines to a large commercial fire in a neighboring community.

Our focus on providing and receiving automatic and mutual aid is to ensure an efficient response to all incidents in a timely fashion. There are times when mutual aid is not provided directly on the emergency scene, but rather to one of our stations to provide coverage while we are committed to an incident. In 2021, BAFA;

- Received mutual aid on 30 incidents from neighboring departments.
- Provided mutual aid on 71 incidents to neighboring departments.
- Chief officers provided oversight of aid agreements as part of the Livingston County Fire Chiefs Association.

2021 MUTUAL AID ANALYSIS		
Department	RECEIVED	GIVEN
Green Oak	12	21
Hartland	5	18
Howell	9	15
Hamburg	2	9
Putnam	1	2
Highland Twp	0	2
Wayne County Hazmat	0	1
Ingham County (MABAS)	0	1
Fowlerville	1	1
Lyon Township	0	1
Grand Total	30	71



APPARATUS

The Apparatus Committee worked with Pierce Manufacturing on the completion of the replacement for Engine 35 that was previously involved in a crash. This project was our first of many for the year that was affected by parts and labor shortages causing the completion of the truck to be delayed. Once the new engine arrived in early July, the Truck Committee worked to place it in service within just a few weeks.



In mid-August the Authority experienced an electrical fire on Rescue 31, the Authority's only heavy-rescue truck. After evaluation by the truck manufacturer's service center and our insurance company, it was determined that this would be an extensive repair that would require the truck to be out of service for an extended period of time. We worked to relocate equipment from Rescue 31 to other trucks in preparation of this long repair.

As the year progressed we continued to work with our vendors and suppliers to maintain our fleet and complete all required service and maintenance. In 2021 we experienced longer out-of-service delays due to parts shortages and backordered items as was the case for most of the United States. This required us to seek other sources to locate needed parts.

2021 APPARATUS COMMITTEE
James Tester, Assistant Chief
Gregory Mowbray, Training Chief
J. Ryan Sovey, Captain-Shift Supervisor
Brian Gramza, FPS-Sergeant
Kevin VanDerhoof, Sergeant

There was a need to identify staff vehicle requirements which resulted in a request to purchase a new pickup truck. This new pickup truck was ordered in late 2021 with no given delivery date, again due to parts shortages.





COMMUNITY CPR / PULSE POINT

Cardiopulmonary resuscitation (CPR) is a proven lifesaving skill. BAFA is a training site for the American Heart Association. Quick action from CPR trained bystanders can increase the rate of survival of a sudden cardiac arrest by over 50%. BAFA continues to reach out into the community by teaching CPR and First Aid. Students range from teenage babysitters, nurses, high school students for graduation requirements, personal trainers, new moms and dads, and grandparents. BAFA instructors teach the community that quick action in starting compressions and the use of AEDs dramatically increase survival rates from sudden cardiac events.

Community classes are held every other month at Station 34 on Dorr Rd. The pandemic has resulted in a decrease in the number of students taking in-person classes but we have adapted by offering blended learning opportunities in all disciplines that the American Heart Association offers. Community members can now take the classroom portion of the certification they need online, and then schedule a skills practical with one of our 7 instructors in a semi-private setting while maintaining proper social distancing and disinfection precautions. BAFA is still offering and teaching private groups who request in-person or blended learning on their timetable. Classes taught this year included K-12 CPR, Community CPR, Basic Life Support, and friends and family CPR classes. BAFA certified over 200 students (Department staff and residents) in various classes in 2021.

BAFA continued to lead the county in the promotion and utilization of the Pulse Point app. The app continues to alert the community of CPR needed near their public locations and advises them of possible travel delays in the areas of other emergencies. With over 2800 subscribers, we continue to grow each year the number of citizens available and willing to respond when needed. Pulse Point bridges the gap in time between 9-1-1 being called and the arrival of first responders. BAFA continues to work with the Out-of-Hospital Cardiac Arrest Community Learning Center sponsored by U of M. Our joint goal is to increase the 6% survival rate when someone experiences out-of-hospital cardiac arrest.



NEW FIRE STATION 33

In late fall of 2021 construction began for the new Fire Station 33 on Weber Street in southern Brighton Township. This new building will be located on the 4 acre parcel purchased by the Authority in 2019 that is adjacent to the existing Station 33. The existing station is a 2,700 square foot single bay garage. The new station is a 10,500 square foot fire station with 3 apparatus bays, a small training room, an exercise room, separation of clean and dirty areas, physical fitness as well as quarters to allow for 24-hour staffing. Completion of the new Station 33 is anticipated in the summer of 2022.



Future Station 33 — Weber Street, Brighton Township



ACCREDITATION

In 2021 BAFA continued the journey to become accredited by renewing as a registered agency with CPSE (Center for Public Safety Excellence). Upon completion of the Community Risk Assessment and Standards of Cover, BAFA will move into “Applicant” status. As an “Applicant” agency, BAFA will be assigned a mentor to review the Community Risk Assessment and Standards of Cover. When the mentor review is completed, a peer team will be assigned for a thorough, on-site visit to review supporting documentation and BAFA’s day-to-day activities.

Also in 2021, Captain Furlong served on a peer team in Rockford, IL for the Rockford Fire Department’s re-accreditation. As accreditation manager, Captain Furlong received invaluable insight into the accreditation process while serving on the peer team.



2021 ACCREDITATION TEAM

- Robert Furlong, Shift Captain*
- Andrew Piskorowski, Captain*
- David Mourer, Captain*
- Mark Cirella, Sergeant*
- Ian Griffith, FPS*
- Carl Crimaldi, FPS*
- John Rockne, Firefighter*
- Tyler Nolff, Firefighter*

SMOKE & CARBON MONOXIDE ALARMS

With the presence of COVID-19 and its variants still impacting the BAFA’s community engagement, we maintained our emphasis on installing working smoke alarms in homes that needed them. Requests for installations, alarm testing, and battery changes increased in 2021, primarily by word of mouth throughout several housing developments.

Smoke alarm installations maintained the 2020 trend toward hard-wired smoke alarms in 2021 resulting in an increase in installs and needed inventory. We continued our installation plan where we provided up to three hard wired alarms per household. Homeowners were encouraged to purchase the remaining number of required alarms for BAFA staff to install.

BAFA was able to verify smoke and carbon monoxide alarms in 307 homes, resulting in the installation of 33 carbon monoxide alarms and 660 smoke alarms. That number included a smoke alarm blitz following a fatal fire in Genoa Township where 60 alarms were installed where needed.





BRIGHTON AREA FIRE AUTHORITY HONOR GUARD

The Brighton Area Fire Authority Honor Guard is a five member team. Members of the guard include Training Chief Greg Mowbray, Fire Marshal Richard Boisvert, Captain/Fire Inspector Derrick Bunge, Lieutenant Jason Hordos, and Lieutenant/Fire Inspector Arthur Slavik.

Established in 2012, our goal is to represent all members of the Fire Authority in the highest degree of professionalism, dedication, loyalty, honor, and dignity. We strive to honor firefighters in life, as well as death, and to exhibit the best possible image to the entire community.

In 2021, the Honor Guard was bestowed the time honored tradition of standing casket watch at the funeral services of two very dedicated public servants. Honored were Retired Deputy Chief Charles Bidwell who provided 50 years of service to the Brighton Area Fire Authority, and LCEMS Supervisor Kim McEvoy who served Livingston County 33 years as a paramedic as well as a firefighter for the Brighton Area Fire Authority. The Honor Guard was also given the distinct honor of presenting colors at the Hartland vs Brighton football game hosted at Brighton High School on the eve of the 20th anniversary of 9/11.



After the Honor Guard presented at the 9/11 Ceremony, Training Chief Mowbray expressed the horrific events that occurred on 9/11/01. The ceremony ended with 2 x A-10 flyover from Selfridge Air Force Base.



The Honor Guard presented colors at the 2021 Hartland vs Brighton football game on the eve of 9/11



AWARDS AND EXCELLENCE



**2021 AUTHORITY FIREFIGHTER OF THE YEAR
LAUREN BROOKINS, CAPTAIN**
*Chief O'Brian and Senator Lana Theis presented the
2021 Firefighter of the Year Award and leather helmet*



BRYAN ROMERO
STATION 31
2021 FIREFIGHTER OF THE YEAR



SPENCER ROHATYNSKI
STATION 32
2021 FIREFIGHTER OF THE YEAR



DARIO DELORENZO
STATION 33
2021 FIREFIGHTER OF THE YEAR



ZACHARY SILVER
STATION 34
2021 FIREFIGHTER OF THE YEAR



JONATHAN KUPEC
STATION 35
2021 FIREFIGHTER OF THE YEAR



SPECIAL AWARDS



Incident #21-0102 Date: 01-17-21

Incident: Extrication

UNIT CITATION AWARD

Chief Michael O'Brian	Capt. Derrick Bunge
Capt. Robert Furlong	Capt. Corey Laber
Capt. Raymond Ridge*	Lt. Jonathan Kupec
Sgt. Kelley Baptist	Sgt. Bryan Berry
Sgt. Brian Gramza*	FPS Philip Mattern
	APO Jason Wisby

Incident: #21-0481 Date: 03-19-21

Incident: Extrication

UNIT CITATION AWARD

DC Michael Evans	AC James Tester*
Capt. Robert Furlong	Capt. Derrick Bunge
Capt. Raymond Ridge*	Sgt. Kelly Baptist
FPS Justin Thornton	FPS Philip Mattern
APO Jason Wisby	APO Brendon Caid*
FF Tyler Nolff	FF Nikolai Morschakov

**Not pictured*



Incident: #21-1303 Date: 07-10-21

Incident: Extrication

UNIT CITATION AWARD

Chief Michael O'Brian	AC James Tester*
Capt. Lauren Brookins	Capt. Corey Laber
Capt. Raymond Ridge*	Sgt. Jeff Fahrney*
FPS Carl Crimaldi	APO Andrew Dominick*
APO Jason Wisby	FF Tyler Nolff

Incident: #21-1773 Date: 09-05-21

Incident: Boating Accident

MEDICAL SERVICE AWARD

Capt. Corey Laber

UNIT CITATION

Capt. Andrew Piskorowski	Capt. J. Ryan Sovey
Sgt. Bryan Berry	FPS Ian Griffith
FPS Jeremy Griffin*	



SPECIAL AWARDS

Lieutenant Jason Hordos



DISTINGUISHED SERVICE AWARD

Lieutenant Jason Hordos

Lt. Jason Hordos received the Distinguished Service award for his service to firefighter training within the Authority and his leadership with Fire Station 32. In 2021 Lt. Hordos lead the Livingston County Fire Academy to a high pass rate while Chief Mowbray was in treatment for cancer. Jason's effort, energy, and work ethic ensured our cadets received the highest level of training.

FF Ryan Concienne



CERTIFICATE OF COMMENDATION

FF Ryan Concienne

Received the Certificate of Commendation award for his quick actions in recognizing a peer was choking during a training session. With his quick recognition and strong skills, he performed the Heimlich maneuver and ensured the safety of his fellow firefighter.

**Not pictured*



CERTIFICATE OF COMMENDATION RECOGNITION OF ACADEMY INSTRUCTORS

Sgt. Kelley Baptist*
Capt./Fire Insp. Derrick Bunge
Sgt. Ryan Dennett
Lt. Jason Hordos
Lt. Jonathan Kupec
Capt. David Mourer
Capt. Andrew Piskorowski
FPS Justin Thornton

Sgt. Bryan Berry
Sgt. Mark Cirella
Deputy Chief Mike Evans
Capt. Thomas Kiurski*
Capt. Corey Laber
Training Chief Gregory Mowbray
Lt./Fire Insp. Arthur Slavik
Sgt. Kevin VanDerhoof*

Fire Marshal Rick Boisvert
FPS Carl Crimaldi
FPS/Sgt. Brian Gramza*
Sgt. Justin Knapp*
Eng. Doug Lytwynec
Fire Chief Michael O'Brian
Sgt. T.J. Smith
APO Jason Wisby



SUPPORTING THE COMMUNITIES

- BAFA hosted 3 in-person and 32 blended CPR-AED community classes; 100 people received certification.
- 660 smoke alarms and 33 carbon monoxide alarms were installed in 2021.
- 33 child safety seats were installed by Office Coordinator Monroe who maintains certification through Safe Kids Worldwide, National Highway Traffic Safety Administration.
- Seven BAFA firefighters (Bryan Berry, Dario DeLorenzo, Dan Peterson, Tyler Wagner, Katie Frey, Tyler Nolff, and Slade Poirier) participated in the annual “Fight for Air Climb” on 5-23-2021 at Comerica Park in Detroit. They, along with Michael Cherdron, Mika Cherdron, and Carl Crimaldi raised \$4,661.21 for the American Lung Association.
- Firefighters participated in their 22nd Annual Bell Ringing for the Salvation Army on December 18, 2021. Officers, staff, and Academy students donated their time from 10 am - 5 pm at Walmart (Genoa), Kroger (Brighton) and Busch’s (Brighton). Collectively they raised \$7,096.
- Provided standby coverage at Brighton High School home football games.
- Partnered with Home Depot for Fire Safety Day during Fire Prevention Week.
- HR Director Campbell provided COVID-19 testing at Station 31 for all personnel and their families.
- A wings-eating contest fundraiser was held at Wings Etc. to support the Livingston County First Responders Benevolent Fund. Art Slavik, Mika Cherdron, Austin Crum, Anthony Clark, and Bryan Romero participated raising \$157.
- Fulfilled a special request for a child with cancer.
- Visited numerous preschools and elementary schools to promote fire safety education.





SPECIAL EVENTS & DESIGNATIONS

Authority staff participated in special events around the State and throughout our community including:

- Chief O'Brian received the International Code Council 2021 Robert W. Gain Fire Prevention Leadership Award for longstanding dedication in support of fire codes and fire prevention, 9-21-2021.
- Chief O'Brian received the 2021 Siemens Award, Industry Leadership.
- Staff hosted former Fire Chief Charles Bidwell's funeral at Station 31, 6-17-2021.
- Chief O'Brian was elected as Vice President of Michigan MABAS.
- Trained the University of Michigan physician interns in vehicle extrication practices.
- Chief O'Brian continued to serve on the Board of Directors, International Association of Fire Chiefs.
- Deputy Chief Evans and Fire Marshal Boisvert served on the Board of the Michigan Fire Inspectors Society.
- Deputy Chief Evans served on the Planning section of the MI Task Force.
- Fire Marshal Boisvert is the Great Lakes Division representative for the IAFC on the ICC Fire Service Membership Council.
- BAFA received the IMT-AFG Grant for training, \$49,800.
- BAFA received ITLS grant for ITLS training, April-June, 2021.
- BAFA aided in Brighton downtown events including the prom event.
- BAFA hosted U of M medical students for extrication training.
- BAFA was included for consideration in the "Top 10" for State Representative Elissa Slotkin's project awards.
- MUSAR Task Force Deployment, 5-4-2021 to 5-5-2021 in Alpena (DC Evans, T.J. Smith, R. Sovey, and B. Gramza).
- BAFA submitted an AFG Grant in February 2021 for training and clean extraction equipment.
- BAFA received a grant for the Boys and Girls Fire Camps held in June.
- Purchased and delivered Christmas presents for the Adopt-A-Family program.



BRIGHTON AREA FIRE AUTHORITY STAFF

As of December 31, 2021

Michael O'Brian, Fire Chief
 Michael Evans, Deputy Chief
 Richard Boisvert, Fire Marshal
 Gregory Mowbray, Chief of Training
 Anne Campbell, Director of Human Resources
 Thomas Kiurski, Captain - Howell High School Fire Academy Instructor
 Claudette Monroe, Office Coordinator
 Jean Coil, Administrative Assistant

James Tester, Assistant Chief Stations 31, 34, 35			Matthew Smith, Assistant Chief Stations 32, 33		SHIFT SUPERVISORS	FIRE PREVENTION
STATION 31	STATION 32	STATION 33	STATION 34	STATION 35	John Ryan Sovey <i>Shift Captain</i>	Derrick Bunge <i>Captain/Inspector</i>
Andrew Piskorowski <i>Captain/Sta. Lead</i>	Jason Hordos <i>LT./Sta. Lead</i>	David Mourer <i>Captain/Sta. Lead</i>	Corey Laber <i>Capt./Lead/FPS/Shift</i>	Raymond Ridge <i>Captain/Sta. Lead</i>	Lauren Brookins <i>Shift Captain</i>	Arthur Slavik <i>LT/ Fire Inspector</i>
Jeffrey Fahrney <i>Sergeant</i>	James Boisvert <i>Lieutenant</i>	Kurt Bluhm <i>Lieutenant</i>	Timothy Smith <i>Sergeant</i>	Jonathan Kupec <i>Lieutenant</i>	Robert Furlong <i>Shift Captain</i>	
Kevin VanDerhoof <i>Sergeant</i>	Zachary Watt <i>Firefighter/APO</i>	Bryan Berry <i>Sergeant</i>	Kelley Baptist <i>Sergeant</i>	Justin Knapp <i>Sergeant</i>		
Michael Cherdrone <i>Firefighter/ENG</i>	Douglas Lytwynec <i>Firefighter/ENG</i>	John Rockne <i>Firefighter/ENG</i>	Mark Cirella <i>Sergeant</i>	Ryan Dennett <i>Sergeant</i>	SHIFT ASSIGNMENT	PART-TIME (Shift)
Mika Cherdrone <i>Firefighter</i>	Abram Morley <i>Firefighter/ENG</i>	Tyler Wagner <i>Firefighter/ENG</i>	Steve Wasik <i>Firefighter/ENG</i>	Jason Wisby <i>Firefighter/APO</i>	Brian Gramza <i>Sergeant/FPS</i>	Brendon Caid <i>Firefighter/APO</i>
Melissa Bechtel <i>Firefighter</i>	Spencer Rohatynski <i>Firefighter/ENG</i>	Briana Groth <i>Firefighter</i>	Kathryn Frey <i>Firefighter/ENG</i>	Andrew Dominick <i>Firefighter/ENG</i>	Ian Griffith <i>FPS</i>	
Bryan Romero <i>Firefighter</i>	Zackery Mace <i>Firefighter</i>	Ryan Fegan <i>Firefighter</i>	Slade Poirier <i>Firefighter/ENG</i>	Jacob McDougall <i>Firefighter</i>	Carl Crimaldi <i>FPS</i>	
Ryan Conclienne <i>Firefighter</i>	Thomas Correll <i>Firefighter</i>	Dario DeLorenzo <i>Firefighter</i>	Bernard Berger <i>Firefighter</i>	Scott Hall <i>Firefighter</i>	Jeremy Griffin <i>FPS</i>	
Anthony Clark <i>Intro. Firefighter</i>	James Moran <i>Firefighter</i>	Daniel Petersen <i>Firefighter</i>	Katie Withington <i>Firefighter</i>	Justin Fortune <i>Firefighter</i>	Philip Mattem <i>FPS</i>	
Austin Crum <i>Intro. Firefighter</i>	Jonathan Peam <i>Firefighter</i>	Logan Swiney <i>Firefighter</i>	Zachary Silver <i>Firefighter</i>	Ian Arthur <i>Intro. Firefighter</i>	Justin Thornton <i>FPS</i>	
Peyton Stevenson <i>Intro. Firefighter</i>	John Fewster <i>Intro. Firefighter</i>	J. Logan Vollmar <i>Firefighter</i>	Nikolai Morschakov <i>Firefighter</i>			
Connor Dillon <i>Intro. Firefighter</i>	Cameron Brighton <i>Intro. Firefighter</i>	Kevin Schaibley <i>Intro. Firefighter</i>	Tyler Nollf <i>Firefighter</i>			
	Kurtis Gosselin <i>Intro. Firefighter</i>		Jaidyn White <i>Firefighter</i>			
	Thomas Mathewson <i>Intro. Firefighter</i>					
	Cory Hollingsworth <i>Intro. Firefighter</i>					
					JUNIOR CADETS	
					Station 33 Cody Sexton	
					Station 34 James Murguia Isabella Miiitello	
					Station 35 Nicholas O'Connor	

2021 RESIGNATIONS
 Jacob Cook, Gazmend Dervishaj, Daniel Evans, Korrine Farmer, Jacob Holmes
 Jacob Latson, Logan Malvich, Trevor Nelson, Jack Oliveri, Blaine White