

BRIGHTON AREA FIRE AUTHORITY

*Proudly protecting
Genoa Township, Brighton Township, and Brighton City*



2022 ANNUAL REPORT



MICHAEL O'BRIAN
Fire Chief

The Brighton Area Fire Authority is a full-service fire agency aimed at providing fire service excellence to our community when 9-1-1 is called. Our ability to properly respond at the time of the alarm isn't something we take lightly. The Fire Authority continues to refine and develop our systems and processes to ensure that we provide the best possible service to our community.

There is no doubt that our efforts lead the nation in recruiting future firefighters. From our camps to our high school academy, and our everyday interaction with staff, BAFA aims to recruit the most promising people to serve in all capacities. As new employees start, our academies are led by world-class instructors who not only prepare new firefighters in the specific skills needed to be a firefighter,

but develop the mindset, character and teamwork needed to successfully implement those skills in the field.

If we want to be the best for our community, we must continually evaluate, develop and build our skills in recruiting the best, in training for fire service excellence and in supporting our staff that face these challenges every day.

Our specific roles may vary in the organization, but our passion, teamwork, and leadership shine at all levels, as is demonstrated in this year's report. Staff continue to be a resource not only within our communities but to local mutual aid partners as well as the State.

These efforts are shown not only in our regional and state deployments, but also in taking the BAFA way and sharing our skills with other stakeholders. This ensures that the entire community is working towards preparedness so that when 9-1-1 is called, we can respond appropriately.

2022 saw many great plans come to fruition. The keystone of those plans is the opening of the replacement Fire Station 33 in January of 2023. This plan started nearly 20 years ago. With the support of our community through approval of the capital millage and through the steady, thoughtful processes of the board and staff, our firefighters now have a proper facility to work and train in.



BAFA FIRE BOARD



JIM MUZZIN
Chairman



BILL ROGERS
Vice Chair



SHAWN PIPOLY
Treasurer



PATRICK MICHEL
Brighton Township
Supervisor



JIM MORTENSEN
Genoa Township
Trustee
Served on the Board
May 2000—May 2022



TERRY CROFT
Genoa Township
Trustee
Appointed on June 9, 2022



JOSEPH RIKER
Brighton Township
Clerk



MIKE CORRIGAN
Citizen at Large

*Original Board Member Larry Schillinger
(May 2000 - October 2013) passed on 11-19-22*

BAFA SENIOR STAFF



MICHAEL EVANS
Deputy Fire Chief



RICHARD BOISVERT
Fire Marshal



Anne Campbell
HR Director



JAMES TESTER
Assistant Chief



MATTHEW SMITH
Assistant Chief
Retired 8-25-22



GREGORY MOWBRAY
Chief of Training



EMERGENCY RESPONSE

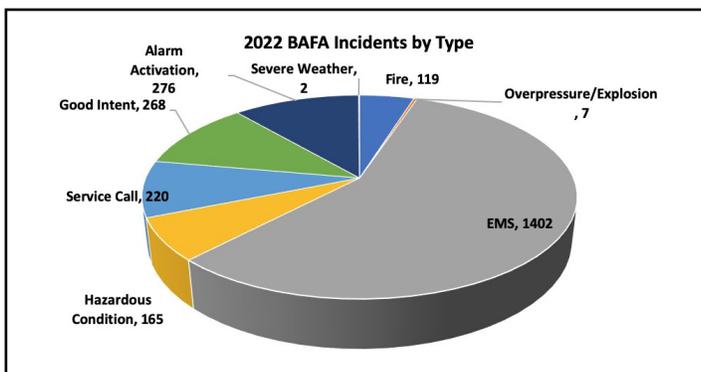
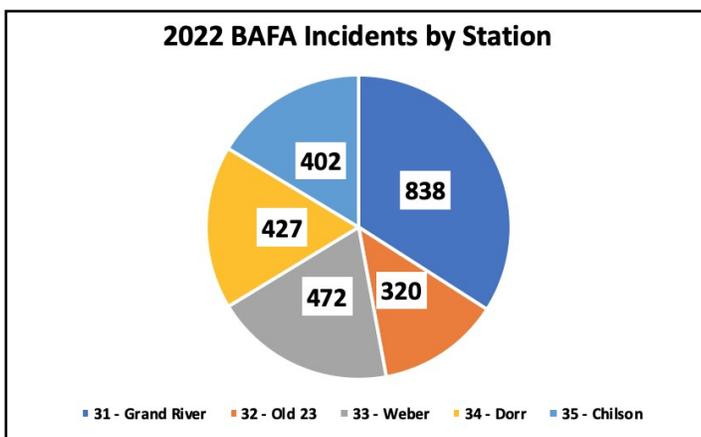
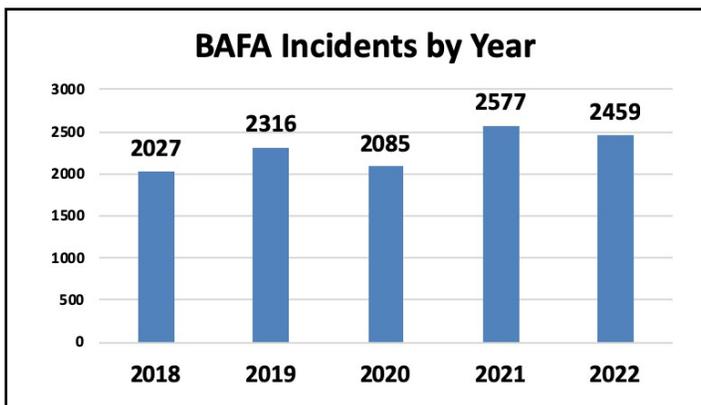
The Brighton Area Fire Authority proudly provides emergency services to three municipalities covering a 74 square mile area. The Authority responded to 2,459 calls for service in 2022.

- EMS events demanded the greatest response activity with 1,402 incidents, or 57% of all calls.
- BAFA personnel arrived on the scene of EMS calls prior to the EMS Ambulance 53% of the time.
- Included in the number of EMS runs, there were 162 motor vehicle accidents (MVA).
- There were 119 fires of which 58 were structure fires. 20 fires located in structures were confined (cooking, trash, chimney), 20 fires were vehicles, and 41 fires were fields, grass, vegetation, or rubbish fires.
- Two civilians were injured in fires and 2 firefighters were injured in the course of their duties.
- The Fire Authority provided mutual aid 70 times to neighboring fire departments and received mutual aid 46 times. The majority of mutual aid given and received is automatic aid that is built into the initial alarms dispatched to assure an adequate response.

A complement of 89 firefighters, both part-time (paid-on-call) and full-time respond from five fire stations with 7 Engines, 3 Rescue trucks, 1 Ladder truck, 3 Tanker (Tender) trucks, and 2 Brush trucks to protect the communities comprising the Authority. Response data shows Fire Station 31 as being the busiest station with 838 calls occurring within their first due area. Our busiest month was August with 260 incidents. The busiest time of day continues to be from mid-morning to late evening, which is why the Authority adds additional staffing during these times when Paid-on-Call personnel are typically not available due to their full-time jobs.

With the additional hiring of staff in 2019 partially funded by the Staffing for Adequate Fire and Emergency Response (SAFER) grant through FEMA, the Authority staffs 2 stations (31 & 34) 24 hours a day, 7 days a week. This additional staffing improves our response times to our communities and ensures a rapid initial response to all types of emergencies.

There were 6 major loss fires in 2022 (see table) including three major losses in commercial buildings. Two of the largest loss fires in 2022 were a solar panel installation company that started from a portable tool battery that was charging and a prototype Electrical Vehicle that caught fire inside a building at the General Motors Proving Grounds. In addition, a large single family home in Brighton Township sustained a total loss (\$1.2M) after a power outage. In total, an estimated 6.6 million dollars of property was lost in fires that threatened nearly 140 million dollars of property value. This resulted in an estimated 95.3% property save percentage of the property that was threatened by fire.

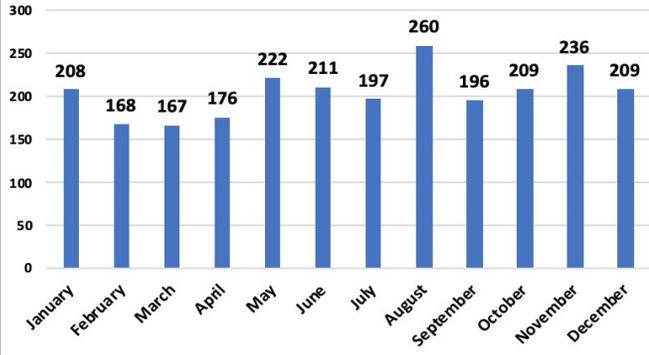


2022 MAJOR FIRE LOSS INCIDENTS			
Date	Community	Total Loss	Incident Type
2/6/2022	BTP	\$900,000	Vehicle Fire Inside a Commercial Structure
2/16/2022	BTP	\$1,250,000	Commercial Structure
4/6/2022	BTP	\$400,000	Residential Structure
7/1/2022	Genoa	\$700,000	Commercial Structure
9/2/2022	BTP	\$1,200,000	Residential Structure
11/7/2022	BTP	\$500,000	Residential Structure

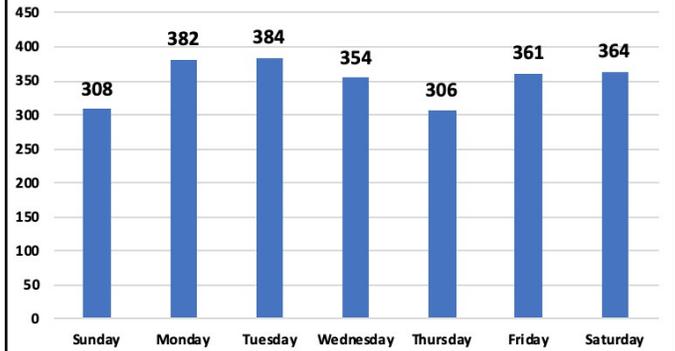


EMERGENCY RESPONSE

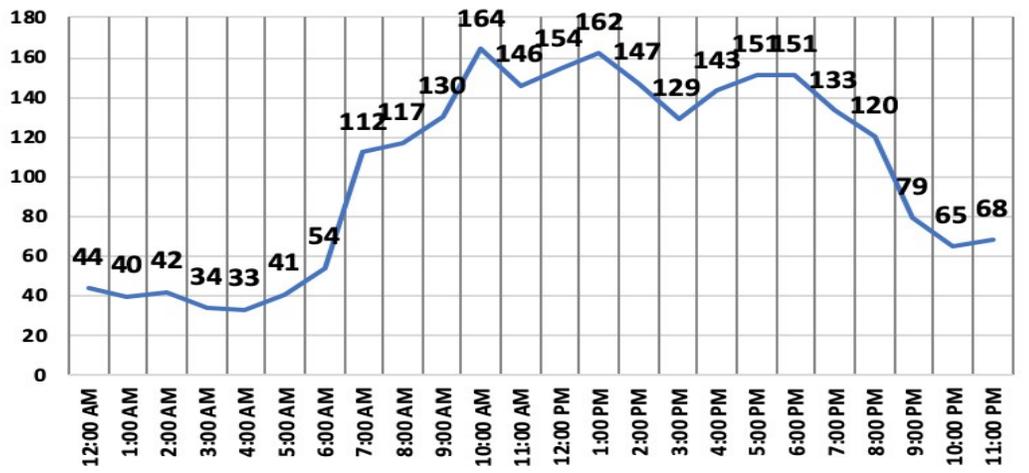
2022 BAFA Incidents by Month



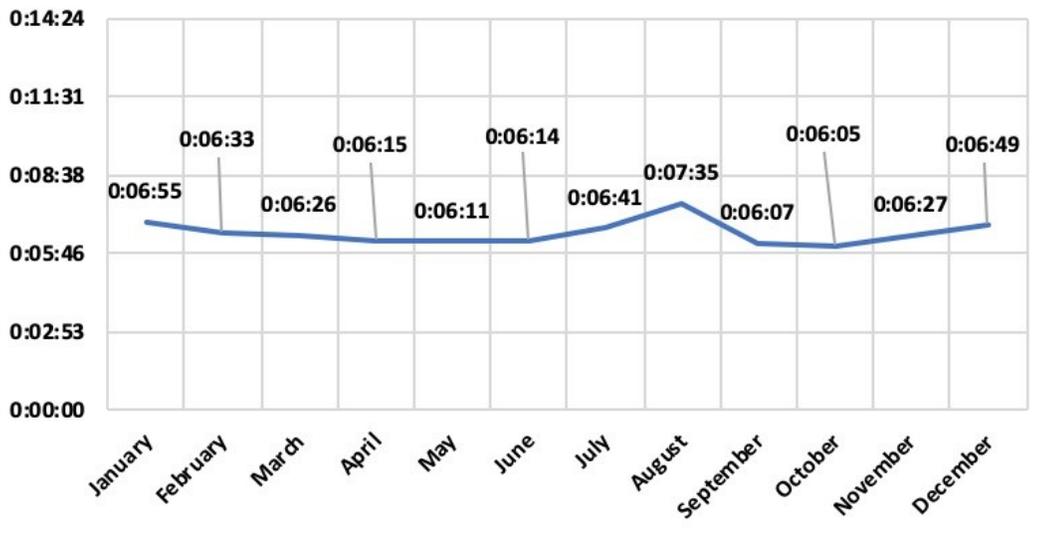
2022 BAFA Incidents by Day



2022 BAFA Incidents by Time of Day



2022 Response Time Average for Priority In District Incidents





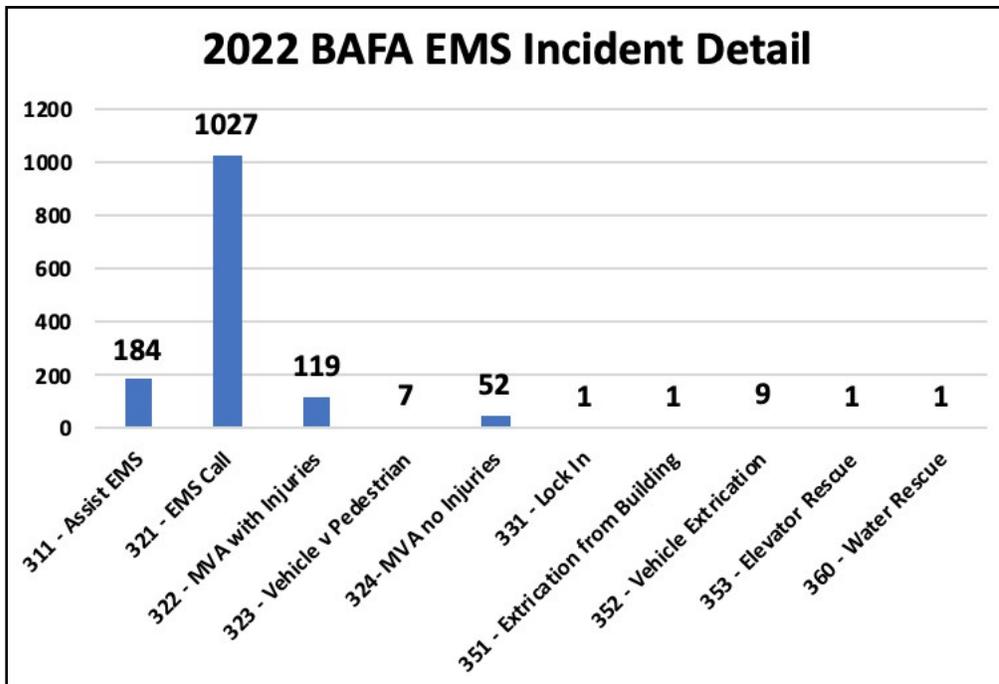
EMS

The Brighton Area Fire Authority provides critical emergency response to EMS incidents throughout the coverage area. In 2022, staff continued to demonstrate their dedication to improving their EMS skillsets to be able to provide the best care to those who live, work, and visit the community. This dedication was shown by personnel through the completion of training events and programs hosted within and outside the Authority. Primary EMS response is provided throughout our district by Livingston County EMS with the Fire Authority providing crucial response and assistance to high priority incidents or when EMS units are not available for a timely response.

- In 2022, BAFA responded to a total of 1,402 EMS calls. This number represents 57% of BAFA’s total run volume. This resulted in staff interacting with and/or providing treatment to 3,416 patients.
- EMS transport within BAFA’s coverage area is provided by Livingston County EMS (LCEMS). BAFA arrived on scene prior to the arrival of LCEMS and initiated care on 715 of the 1,402 EMS calls.
- The conclusion of 2022 marked the first full year since BAFA completed its upgrade from Emergency Medical Responder (EMR) to Emergency Medical Technician (EMT -B). Since this upgrade, responders have provided a

higher level of EMS care with thorough assessments and improved treatment capabilities. This upgrade also gave responders the ability to administer Albuterol, a medication used to assist patients having difficulty in breathing. The Albuterol was an addition to the medication bags that already contained Narcan, Epinephrine, and aspirin.

- Eight BAFA cadets attended an EMT-B class that concluded on December 14, 2022. Three of the eight completed and passed the NREMT exam before the conclusion of 2022. The remainder have test dates scheduled in January of 2023.
- BAFA hosted a Pediatric Emergency Assessment, Recognition, and Stabilization (PEARS) Course for staff. The PEARS provider course trained staff to recognize and treat respiratory emergencies, shock, and cardiac arrest in pediatric patients. This certification also satisfies the State of Michigan pediatric continuing education credit requirements for EMT-B license renewal.
- Captain Derrick Bunge attended an EMS leadership academy that was sponsored by The Michigan Center for Rural Health. This two-part, 60-hour leadership program was designed to prepare participants to lead and manage EMS agencies.





RECRUITMENT AND RETENTION OF PERSONNEL

Recruitment

The Brighton Area Fire Authority remains committed to providing the highest level of customer service to the communities we serve. This begins with the recruitment, development, and retention of hard-working, civic-minded, compassionate people. Despite the ongoing recruitment challenges for both paid-on-call and full-time firefighters, state-wide and nationally, we are very proud of our efforts in 2022.

In 2019 as part of our five-year strategic plan, we committed to building a more diverse workforce by creating programs that would educate and break down traditional fire service stereotypes. At that time our staff population of female firefighters was 7%. With the following programs currently in place: Howell High School Fire Academy, Fire Youth Camps, Junior Cadet Program, along with female focused marketing, our staff population of female firefighters has increased to 9.5%. The recruitment goal in 2023, is to continue this upward momentum to reach 14% by 2024.

Our overall recruitment numbers for 2022, showed a significant increase over 2021. In total, 15 new introductory firefighters were hired. This group is comprised of 11 men and 4 women of various demographics. Three of our new firefighters were graduates of the Howell High School Fire Academy.

Recruitment efforts in the Junior Cadet program also saw a surge in 2022. BAFA added 5 new Junior Cadet firefighters. In total, there are 6 Junior Cadets with 4 being females. Four of the six are enrolled in the Howell High School Fire Academy and two are enrolled in the EMT class offered through Howell High School. The youth programs continue to serve as a critical recruitment source not just for BAFA but also for the surrounding Livingston County fire departments.

Retention

The retention of personnel remained a major priority in 2022 and staff explored opportunities to support personnel and maintain staffing levels. Senior administration focused on creating a work environment that is supportive, engaging, and mindful of the ever-changing life scenarios of our personnel.

Overall, our records report that retention for 2022 was 83%. This is a slight decrease from 2021 at 85%. The combination of affordable housing in the Brighton area along with heavy recruitment for Full-Time Firefighters within the State of Michigan posed a challenge for both recruitment and retention for the Fire Authority.

Benefit Enhancements

Fire Administration with the full support of the Brighton Area Fire Authority Fire Board approved the following benefit enhancements to show support and help retain our personnel:

- Effective July 1, 2022, the Fire Board approved the highest wage increase since the inception of the Fire Authority of 5% for all personnel.
- To enhance our retirement programs, the Fire Board approved a 1% increase to the employer match for both Full-Time and Paid-on-Call retirement programs.
- To aid in retention of our full-time personnel, the fire board approved changing the years of service requirement to qualify for retiree healthcare benefits from 28 to 25 years of service for staff hired after 2008.

Mentorship Program

In late 2021 and throughout 2022, the Brighton Area Fire Authority redefined the concept of “mentorship” within our organization. For many years, mentorship was defined as our On-the-Job Training process. While the OJT process has always been a major training steppingstone for new employees, there was a vital need for development beyond initial training.

Our improved program focused on the assigned mentor to be a “go to person” or a “work buddy” for a new employee. The mentor’s responsibilities include to give advice, assist with the navigation of our system, and to avoid pitfalls and frustration. The goal is to support the new employee and build a strong foundation for greater engagement and success within the organization.

Department Family Picnic

In October, with the backing from the Brighton Area Firefighters Association, BAFA welcomed the return of the Annual Family Picnic held at Station 34 in Genoa Township. This event is a wonderful tradition for our families to come together over great BBQ and games. This year it also provided an opportunity to welcome our new recruits and their families to the Brighton Area Fire Authority.





RECRUITMENT AND RETENTION OF PERSONNEL

2022 PROMOTIONS

PROMOTION TO SERGEANT

Ian Griffith

PROMOTION TO FIRE PROTECTION SPECIALIST

Dario DeLorenzo

PROMOTION TO AERIAL PLATFORM OPERATOR

Michael Cherdron

PROMOTION TO ENGINEER

<i>Mika Cherdron</i>	<i>Dario DeLorenzo</i>
<i>Briana Groth</i>	<i>Nikolai Morschakov</i>
<i>Bryan Romero</i>	

PROMOTION FROM RECRUIT TO FIREFIGHTER

<i>Cameron Brighton</i>	<i>Tom Mathewson</i>
<i>Peyton Stevenson</i>	<i>Logan Vollmar</i>

2022 NEW HIRES

15 Paid-on-Call personnel were hired in 2022



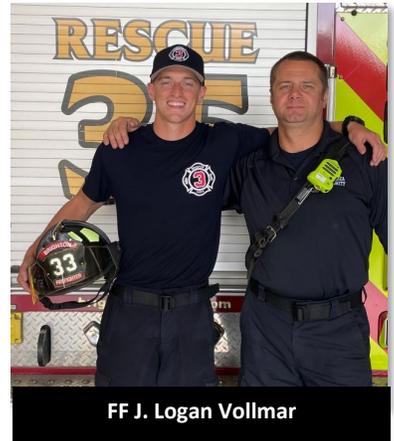
FF Cameron Brighton



FF Thomas Mathewson



FF Peyton Stevenson



FF J. Logan Vollmar



Dario DeLorenzo, FPS - Swearing-In Ceremony



Ian Griffith was promoted to Sergeant



FIRST RESPONDER YOUTH CAMP

Brighton Area Fire Authority and Brighton Police teamed up in 2022 for the first time to hold a two-week *First Responder Youth Summer Camp*. Leadership from both organizations believed it was time to work together to bring attention to the tremendous need for first responders and to reach our community youth in hopes to motivate them to consider Public Service, either police or fire, as a future career.

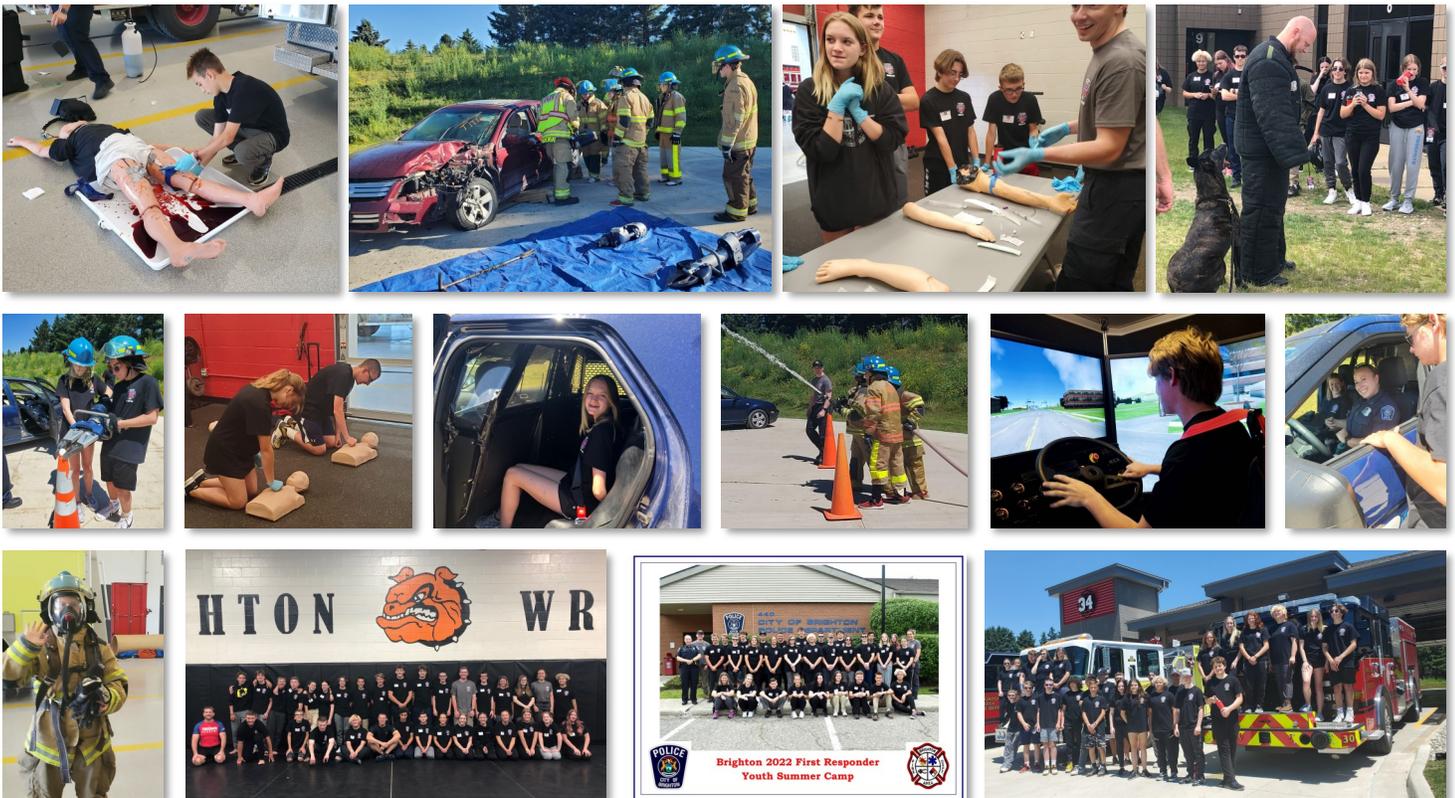
- The first week, June 16, 17, & 20th focused on aspects of working as a police officer: K9 Demonstration, Leadership Presentation, Water Safety, Self-Defense Class, Evidence Team, 911 Center Tour, SWAT Team, and District Court Tour.
- The second week, June 21, 22, 23, & 24th focused on the fire service: History of the Fire Service, Firefighter Agility Test (modified), Fire Extinguisher Training, Search and Rescue Practice, EMS/First Aid Training, Firefighting Handlines, Nutrition/Fitness, Vehicle Extrication, Driving Simulator, Firefighting Personal Protective Clothing/SCBA.
- On June 24th, all enjoyed an afternoon of activities, leadership presentations, a BBQ lunch, and graduation.

The target group for this camp was Livingston County youth ages 14-18 years. Within weeks, not only did we fill the camp with a total of 35 campers, we also maintained a waitlist. The overall demographics for the camp was 54% male and 46% female. We are truly excited by these percentages and feel we

are making progress in getting the message out that both the police and fire service are open to all, breaking down stereotypical assumptions. At the conclusion of the camp, we inspired several campers to join one of Livingston County's Junior Programs and/or to sign-up to attend the Howell High School Fire Academy hosted by Brighton Area Fire Authority. Four campers were enrolled in the HHS Fire Academy Class #10 or the HHS EMT program, and 3 female campers joined the Junior Cadets with the Brighton Area Fire Authority.

The International Association of Fire Chiefs awarded a 2022 National VWS Fire Camp Grant of \$1,695.31 to BAFA toward camp expenses.

<p>Parent feedback —</p> <p><i>"Our daughter loved camp. We appreciate all the hard work, time, and effort you put into this. She would like more information on becoming a firefighter and wants to be as involved as she can. She plans to do the firefighting Academy while in her junior year."</i></p> <p><i>"Both kids LOVED the camp. My son just told me this morning he wished there was another one. (He's applying for Jr. Fire Cadet). Everyone did a great job putting on the camp."</i></p> <p><i>"I wanted to thank you again for a fantastic program!"</i></p>	<p>Camper feedback —</p> <p><i>"Loved police and fire camp together, it was quick moving with lots to do."</i></p> <p><i>"Thank you for doing this camp, I enjoyed it very much!"</i></p> <p><i>"I really enjoyed my time here. I would recommend this camp to everyone and anyone who is interested."</i></p>
---	---



 Brighton 2022 First Responder Youth Summer Camp 



INSPECTIONS AND PLAN REVIEWS

Fire inspection activities maintained a consistent completion level in 2022. While only a -3% change from 2021 is reflected, overall inspection results are significantly lower than most of the recent comparable years of 2018. This is most likely the lingering result of COVID, increased emergency responses, and daily tasks that have all seen an increase since 2019-2020. Compared to 2018, which was a banner year for inspections and plan review, numbers are down significantly, but trending back up. There were 861 Life Safety Inspections completed as well as 597 re-inspections and an overall reduction in total inspection activities of 3%. New construction inspections saw a 13% increase over 2021.



The steady growth in development in our communities is reflected by the 30% increase in plan reviews over 2021 numbers with the most significant increase coming from miscellaneous plan reviews (tents, events, and prescribed burns). Building plan reviews increased by 31% and fire protection systems by 21.5% because of new construction projects and the closeout of COVID and pre-covid construction projects. Site plan reviews increased by 8% from the previous year.

Completed pre-incident surveys saw an increase of 33 plans (138%) over 2021. A revised plan document related to high-hazard pre-incident surveys has been completed and is being utilized in conjunction with the BAFA HazMat team members with the goal of creating site-specific plans for SARA Title III Tier 2 reporting sites.

FIRE INSPECTION ACTIVITY COMPARISON			
ACTIVITY	CURRENT Y-T-D	PREVIOUS Y-T-D	PERCENT CHANGE
INSPECTIONS:	2022	2021	
Fire Safety Inspection	861	883	-3%
Complaint Investigations	10	26	-62%
C of O Inspections	80	88	-9%
Specialty & Miscellaneous Inspections	57	53	7%
Re-Inspections	597	648	-8%
New Construction Inspections	107	95	13%
Pre-Incident Survey	57	24	138%
TOTAL INSPECTIONS:	1769	1817	-3%
VIOLATIONS CITED:	744	733	-4%
CITATIONS ISSUED:	0	0	0%
FIRE INVESTIGATIONS	17	19	-11%
PLANS REVIEWED:			
Site Plans	68	63	8%
Building Plan Review	34	26	31%
Fire Protection System Plans	79	65	21.5%
Miscellaneous Reviews	11	7	57%
TOTAL REVIEWS:	192	161	19%

2022 FIRE PREVENTION HIGHLIGHTS

- FM Boisvert completed his 4th year on the executive board for Michigan Fire Inspectors Society and his 5th year as Chair of the Code Development Committee
- FM Boisvert completed the year as President/Treasurer for Metropolitan Detroit Fire Inspectors Society
- Inspector Slavik completed the NFPA Fire Inspector II course
- FM Boisvert completed his 4th year as the IAFC Great Lakes Division representative for the Fire Service Membership Council and 2nd year on the Education and Training Workgroup
- Inspector Slavik attended the IAFC CRR conference in Toronto, Canada
- Captain Bunge attended numerous online and in-person Lithium-ion battery training sessions
- Inspector Slavik was elected to MDFIS Board as a Trustee
- BAFA Fire Prevention facilitated group meetings with Livingston County inspectors

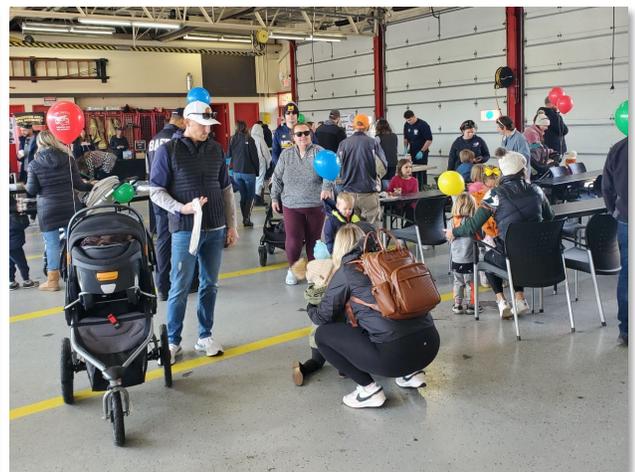
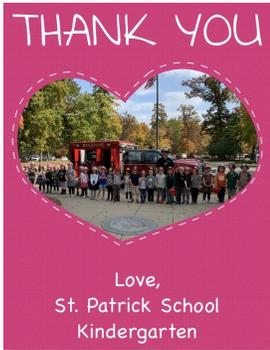


PUBLIC EDUCATION

Public Education/CRR rebounded significantly in 2022. This was the first year that all Pre-K and Kindergarten classes in three school districts were visited by BAFA during Fire Prevention Week. Additionally, staff interacted with the public at an additional 60 events including fire truck rides, on-site safety presentations, and station visits/tours. Staff also participated in 48 school drills with district staff and gave recommendations on procedures and practices.

In 2021 we identified what we believed to be our largest Open House attendance ever, but 2022 took on the challenge. The open house was a resounding success with more people in attendance than anyone could recall in recent history, well beyond what 2021 provided.

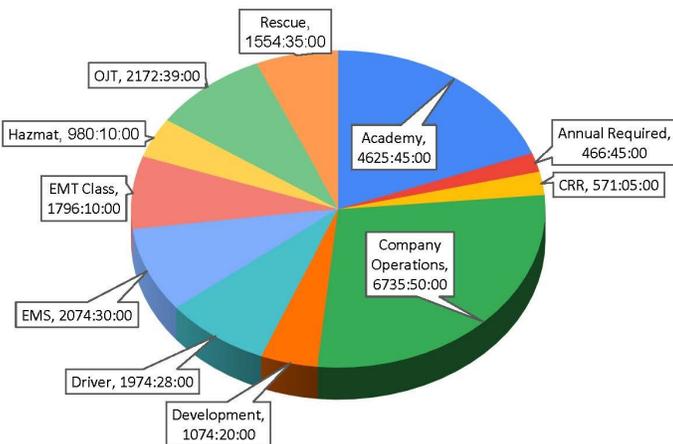
The year 2022 wrapped up with an internal hiring process for a part-time CRR Specialist. The process provided BAFA with two passionate firefighters with different educational backgrounds and skills. Rather than appoint a single individual, it was determined to utilize their strengths and skill sets and appoint one as the lead and the other received an area-of-responsibility designation. Tommy Mathewson and Melissa Bechtel have taken CRR by the reigns and have begun revamping our resources, social media, and brought forth some great ideas to move into the future.





TRAINING

2022 TRAINING HOURS SUMMARY



Academy – FF I & II certification, EMR certification

Annual Required – Required annual training topics / activities to meet Part 74

Company Operations / Fire Service – Training on various fire ground tactics, practical drills

CRR – Public education programs, company inspections, fire prevention training

Development – Blue Card command training, Classes, Programs and conferences that enrich the personal skillsets

Driver – Certification and recertification of Authority Engineers & Aerial Platform Operators

EMS Training – Reoccurring medical training, CPR, practical EMS skillsets

EMT Class – EMT Basic level classroom training

Hazmat – Hazardous response training

OJT – On-the-Job Training, qualification of new hires

Rescue – Training on ice / water rescue, technical / trench rescue, FF safety survival, vehicle extrication

The Brighton Area Fire Authority is proud to have a workforce of highly skilled and motivated firefighters who are ready to provide the best quality care and hazard mitigation for our citizens and visitors at a moment’s notice. Training has always been one of the strengths of the Brighton Area Fire Authority. We recognize the need to constantly remain solid on core skills, as well as train rigorously for those calls that are high hazard/low frequency.

The Brighton Area Fire Authority has a dedicated group of 15 state-certified trainers that supports the commitment of our staff by administering continuing education and training that contributes to organizational and individual development, as well as meeting the numerous requirements placed upon the fire service today by the many regulatory agencies, (NFPA, ISO, OSHA, ANSI, and Regional EMS). The training that is administered strives for continuous improvements in individual and team skills, knowledge, and ability. A challenging mix of hands-on and classroom training prepares our firefighters to perform a wide variety of fire service missions.

The Fire Authority continues to invest in its greatest resource, the people who respond to the calls for service. Following are just a few examples of the efforts put forth in 2022 to ensure our organization is fully prepared.

- Capt. Rob Furlong graduated from the Eastern Michigan Staff and Command program, a 10-month long program designed to prepare the individual for their next step in advancement.
- Capt. Derrick Bunge graduated the EMS Leadership Academy, an intensive 3-day program that prepares responders for the ever-changing EMS system and the challenges that lie ahead.
- Cadets Dillon, Gosselin, Mathewson, Stevenson, and Schaibley completed the 400+ hour fire academy program and were certified as FF I & II and EMT.
- Firefighters Mattern and Morschakov became certified in Rope Rescue, Trench Rescue and Confined Space Rescue for the Livingston County Technical Rescue Team.





JANUARY 2022

The year started with station-level refreshers in CPR, Blue Card ICS, and Respiratory Protection. This was also the start of our Washtenaw / Livingston Medical Control Authority testing to finalize the transition to an EMT-B level department. BAFA re-visited our mass casualty SOG's and procedures, which will lead to additional medical style training and a large-scale county-based drill. The month finished with a hands-on training program on the new air lift bag system to be carried on R31.



FEBRUARY 2022

In February BAFA continued our yearly required training in CPR, Blue Card, Respiratory Protection, and MCA testing. We trained on the ice at Woodland Lake to capture our annual refresher in ice rescue. The month concluded with training in trauma assessment, treatment, and MCI application and scene control.



MARCH 2022

This was month 3 of our station level trainings in SCBA recertification, CPR recertification, and protocol exams for BAFA transition to an EMT-B department. Crews also completed a series of patient assessment and handled skill scenarios. We completed some engineer recertification drills and OJT signoffs for introductory firefighters. Lastly, area chiefs participated in a county-wide active shooter event that provided planning, unified command practice, and cross-departmental team building.



APRIL 2022

The entire staff attended the American Heart Association Pediatric Emergency Assessment, Recognition and Stabilization 8-hour program over a 2-week period including early learning, classroom instruction, skills verification, and exam. BAFA hosted the Michigan USAR confined space certification class with firefighters from around southeast Michigan. FF Morschakov and FF Mattern attended on behalf of the Livingston County Technical Rescue Team and completed their certification. Lastly, the officers were able to partake in a program on how to identify and care for autistic patients.



MAY 2022

BAFA participated in the county-wide AMA water supply training which allowed our staff to understand the different practices that take place with our mutual aid partners. This year we included our neighbors in Oakland County as we are seeing more cross-county border support. At the end of the month, staff reviewed fire flow principles through classroom discussion and practical visualization using a mini house with live fire.



JUNE 2022

Staff conducted an overview and practical skill sets on the new rope rescue equipment that was placed in service to replace the expired and outdated equipment. June is also the IAFC safety standdown month and crews participated in this year's training topic "Situational Awareness: The Foundation for Good Decision-Making" through classroom and practical skill sets in fireground operations. The training month concluded with certifying the entire staff in the application of our CPR LUCAS device.





JULY 2022

Monthly training tasked crews with completing various timed evolutions in fire suppression, hose line deployment, and establishing water supply. During the second part of the month all drivers completed the VFIS emergency vehicle driver's competency cone course.

The course is set up to challenge our drivers in vehicle maneuverability, depth perception, and space management. A huge thank you to our friends at Mt. Brighton for the use of their large parking area.



AUGUST 2022

Training in August started out with practical evolutions in residential search and extraction using "Vent, Enter, Isolate, Search." The next two weeks crews were tasked in timed hose deployments, hose advancements and engineering skill sets. The month closed with a deep dive into the world of BPV (Battery Powered Vehicles) and ESS (Energy Storage Systems). Chief O'Brian led the discussion as a national advocate with IAFC. He provided the information and knowledge regarding the changes that have been presented to the fire service.



SEPTEMBER 2022

Skills were tested this month in some water rescue emergencies such as medical incidents on a watercraft, extracting a victim from the water via a shore location, and tilling Boat 30. The month concluded with the first of four scheduled hazmat training events.

The focus of this training was on the use of firefighting foam during hazmat incidents.



OCTOBER 2022

Haz-mat preparedness training continued with the focus on response and mitigation. Crews were tasked with a table-top exercise in product identification, evacuation protocols, and spill control. The first of 2 scheduled practical drill sets in Active Shooter events brought fire departments, law enforcement agencies, and EMS together from across the county tasking them with response protocols, practical application of neutralizing the threat, and treatment of victims. Fire departments from around the county attended training from a guest speaker in Harassment/Discrimination and implicit bias.



NOVEMBER 2022

This month concluded the 4-part series on our hazmat training with the focus on covering responder dress-out and patient decontamination. Also covered was a review of the rail system that travels through the district and the hazardous products that are carried.

The training month was closed with our annual review of bloodborne pathogens, and lockout and tagout procedures.



DECEMBER 2022

BAFA once again had the opportunity to fulfill one of the most rewarding parts of the month with our fire academy and staff ringing the bell for the Salvation Army. Staff also completed a table-top exercise in response preparedness for a SARA Title III location. Lastly, we closed the year in a spirited game of Jeopardy testing the knowledge of our staff in operations, history, and protocols.





TRAINING



Livingston County Firefighter Training Academy Class of 2022

LIVINGSTON COUNTY FIREFIGHTER TRAINING ACADEMY

The Livingston County Firefighter Training Academy, sponsored by the BAFA, is dedicated to creating a collaborative learning environment based on mutual respect and appreciation for the diversity of life and work experiences that each student brings to the learning environment. Our training program is academically and physically rigorous and requires the candidates to be motivated and responsible for the knowledge presented to them. The program seeks to facilitate learning for each student in order that he or she can become a competent firefighter who meets the requirements of BAFA, the State of Michigan, and US DOT national standards. This graduating class was again challenged with completing the program during a global pandemic. Students

transferred to an online platform when needed, maintained their studies, and followed protocol to complete practical sessions safely. The program finished on schedule. The 2022 graduation class was comprised of 19 cadets representing the following departments:

- Brighton Area Fire Authority
- Commerce Fire Department
- Green Oak Fire Department
- Hamburg Township Fire Department
- Hartland Deerfield Fire Authority
- Howell Area Fire Department
- Lyon Township Fire Department
- Putnam Township Fire Department
- Unadilla Township Fire Department



2022 LCFTA GRADUATION AWARDS

Class of 2022 Top Cadet
Anabelle Sharp, Hamburg Township Fire Department

Academic Excellence
David Van Huis, Hartland Deerfield Fire Authority

Pipeman Award
Lillian Prescott, Howell Area Fire Department

Bull Dog Award
Eastman Parent, Howell Area Fire Department

Everyone Goes Home Award
Taylor Falkey, Howell Area Fire Department

Instructor's Award
Thomas Mathewson, Brighton Area Fire Authority

Top Rung Award
Anabelle Sharp, Hamburg Township Fire Department





HOWELL HIGH SCHOOL FIRE ACADEMY / CADETS



2022-23 Howell High School Fire Academy Students

HOWELL HIGH SCHOOL FIRE ACADEMY

The High School Fire Academy is a cooperative effort of the Livingston County fire chiefs to foster future firefighters and establish a strong recruitment resource. We are currently in our 10th year of operation, after being the first successful high school fire academy in the State of Michigan. Since inception, we have received numerous calls, emails, and visits from other fire departments and school districts who are thinking along this path.

The High School Fire Academy is held at Brighton Area Fire Authority Fire Station 34 where we combined working with current firefighters while still maintaining our own fire engine, equipment, and gear. The program is overseen by Captain Kiurski with the assistance of many fire instructors from area fire departments. Classes are held during the first two class periods of each school day and one full Saturday each month. Those students who successfully complete the program are eligible to take Firefighter I & II testing for state certification.

Our current fire academy has 26 students/cadets who represent 8 different school systems, and is comprised of 7 females and 19 males. Many of our current roster of cadets have already joined area fire departments and have helped out at several community events including Fire Prevention Week Open House, BAFA Halloween party, and numerous Santa visits. Many of our past graduates currently work for Livingston County fire departments, and have obtained certification to deliver EMS (Emergency Medical Services) to our citizens.

JUNIOR FIREFIGHTERS (CADETS)

BAFA supports one of the longest running Junior/Cadet programs in Michigan. Our program originated with the City of Brighton Fire Department and has continued to flourish under the Authority. The program goal has always been to encourage volunteerism, build leadership skills, and present role models to young people interested in the fire service. The Junior program originated during World War II and was disbanded in the late 1940's. It was brought back to life in 1951 and was open to 16 to 21-year-old residents. In 1996 the program was restructured and renamed the Cadet program to better describe the services these young adults (ages 16 to 18) provided to their communities. Many graduates of the Cadet program constitute a valuable component of the BAFA workforce or have become full-time firefighters and officers serving other departments throughout the state. The Cadet program has the full support of the BAFA Fire Board, fire chief, officers, firefighters, and the communities we serve.

In 2022 the Brighton Area Fire Authority trained 6 Cadets. Cadets are required to attend weekend day training events and participate in the Authority's weekly Tuesday evening training sessions. Currently we have 4 Cadets enrolled in the Howell High School Fire Academy where they become fully trained State-certified firefighters and 1 enrolled in Emergency Medical Technician class. Cadets train under the close instruction of the Cadet advisors, BAFA firefighters, and their On-the-Job Training (OJT) officer. All Cadets must maintain an appropriate grade point average to remain in the program. This training is accomplished while they continue to participate in school sports programs, work part-time jobs, and are involved in school events. It is a big undertaking for these dedicated young adults. The Cadet advisors are very proud of this program and the outstanding opportunities available for young adults to become future firefighters.



SPECIAL ASSIGNMENT TEAMS

ALL HAZARDS INCIDENT MANAGEMENT TEAM (Livingston County)

Mike Evans, Lead BAFA	Richard Boisvert
James Tester	Lauren Brookins

All-Hazard Incident Management Teams (AHIMT) play an essential role in the management of, and support to, local/regional/national emergencies, natural disasters and planned public events. An AHIMT is a comprehensive resource (a team) to enhance ongoing operations through the support of the incident management.

In 2022, Livingston County first responders and emergency managers continued the mission of developing and training the Incident Management Team which is made up of personnel from our county’s Law Enforcement, Fire Service, EMS, 911 Dispatchers, Health Department, and Emergency Management. The mission of the IMT is to assist Livingston County communities and beyond that are impacted by an event that strains or exceeds their capabilities of managing.

Brighton Area Fire Authority plays a major role in the formation and operation of the AHIMT with three senior officers being trained in all-hazard incident management. Deputy Chief Evans, Assistant Chief Tester, and Fire Marshal Boisvert are active with the team.

In 2022, the IMT played a role in two large, planned events that assisted in these events being held without major incidents. In April, Mountain Dew (Pepsi Corp.) launched a new flavor with a big reveal party in the Village of Hell in Putnam Township. The IMT assisted in the planning of this event and provided support during the event with a Planning Chief, Resource Unit, Safety Officer, and Communications. Over 2,000 people attended the event in the small village without incident. In September, country singer Luke Bryan held a “Farm Tour” concert in a vacant field in Conway Township located northwest of Fowlerville. This event had 20,000 country music fans in attendance. The IMT assisted in the pre-event planning for over two months as well as provided support during the event with a Planning Section Chief, Safety Officer, Logistics Section Chief, and a Food Service Unit Leader. While this event had challenges that included several alcohol-related medical issues, it concluded without any significant problems.

The IMT was successful in obtaining a \$45,000 training grant through FEMA. This grant has allowed us to provide valuable training in 2022 including a Planning Section Chief course and a Situation Unit Leader course. An Operations Section Chief and Safety Officer courses are planned for 2023.

The Livingston County IMT, when requested, will fulfill Incident Management and Incident Support Roles of Incident Command, Operations, Planning, Logistics, Safety, Communications and any other role necessary to improve the outcome of the incident.



TECHNICAL RESCUE (Livingston County)

Ryan Sovey, Lead BAFA	Timothy J. Smith	Brian Gramza
Carl Crimaldi	Philip Mattern	Nikolai Morschakov

The Livingston County Technical Rescue Team is made up of firefighters throughout Livingston County. There were no activations for the LCTRT throughout all of 2022. Due to the work of the LCTRT Training Committee in 2021, LCTRT completed multiple practical training workshops throughout the 2022 year, more practical training than any previous year. LCTRT completed training in trench rescue, structural collapse rescue, confined space rescue, heavy vehicle extrication, and rope rescue. 6 BAFA staff members are assigned to the LCTRT. In addition to the LCTRT training, BAFA members of the LCTRT attended additional rope rescue training thanks to the BCPA for allowing the use of their facility for training workshops. LCTRT team members also actively participate in various roles with Michigan Task Force 1, the State of Michigan FEMA rescue resource.



SAFETY & REGULATORY (Brighton)

Corey Laber, Lead	Lauren Brookins	Matthew Smith
Arthur Slavik	Kurt Bluhm	Philip Mattern
Richard Boisvert	Bob Houhanisin	Ian Griffith

The Safety and Regulatory Committee is tasked with ensuring that the Authority is in compliance with all applicable federal, state, and local regulations, and is functioning within its current safety practices. The Committee reviews accidents, injuries, and protective gear.



DIVE TEAM (Livingston County)

Dave Mourer, Lead BAFA **Bryan Berry** **Corey Laber**
Douglas Lytwynec **Arthur Slavik** **Kevin VanDerhoof**

The BAFA Dive Team logged 141 training hours for the year. There were 5 Dive Team callouts in Livingston County, two of which required action. One at Kensington Metro Park for the use of the team’s newly purchased aqua eye device. The second was for an evidence search.

FIRE INVESTIGATION (Brighton)

Richard Boisvert, Lead **Ryan Sovey** **Derrick Bunge**
Robert Furlong **Arthur Slavik**

BAFA staff conducts investigations of all fires to determine origin and cause. Complex, large loss, criminal, and fatal fires are investigated by BAFA’s trained investigators. In 2022 we saw 17 of these fires investigated as compared to 14 in 2021. There were no fatal fires in 2022; however, there were two large-loss fires of over one million dollars, one residential and one commercial.



MICHIGAN TASK FORCE 1

Ryan Sovey, Lead BAFA **Timothy J. Smith** **Kevin VanDerhoof**
Brian Gramza **Michael Evans**

Michigan Task Force 1 is Michigan’s only State USAR Resource. MITF1 is made up of highly trained individuals who are capable of self-sufficient deployment for up to 14 days. Currently there are 5 BAFA staff who are a part of MITF1. During 2022, MITF1 was more active in the State of Michigan than in previous years. MITF1 was deployed for the tornado event in Gaylord, to the building collapse event in Flint as a canine search element, and the large fire event in Menominee as a logistical support element. Additionally in 2022, Sgt. TJ Smith was promoted within the Task Force to the position of Rescue Squad Officer (RSO). Each year the entirety of MITF1 also performs an Operational Readiness Exercise (ORE). In 2022 this ORE was completed on the grounds of Camp Grayling and tested all skillsets of the Team such as Base of Operations setup, logistics support during an event, and Squad level rescue scenarios.



HAZ- MAT INCIDENT (Livingston County)

Ian Griffith, Lead BAFA **Jason Wisby** **Justin Thornton**
Douglas Lytwynec **Tyler Nolff**

There are currently 5 BAFA personnel serving on the Hazardous Materials Response Team (HMRT) of which 4 are certified Hazardous Materials Technicians. This passionate group of HazMat Techs continued to focus on their quest to become subject-matter experts and stay at the ready to perform when duty calls.

- The team spent countless hours attending specialty classes at Michigan State Police leveling up their Haz-Mat skillsets and obtaining world-class practical application training. Courses included: Highway Cargo Tank Specialty and Railcar Specialist.
- The team attended the Transportation Rail Incident Preparedness and Response (TRIPR) symposium in Lansing, MI
- Collaborated in a joint training with the North Oakland County HazMat Team on highway cargo rollover and leak training in Rochester, MI.
- The team facilitated air monitoring at the outdoor Luke Bryan concert in Fowlerville, MI.
- Developed and led BAFA annual HazMat Refresher Training for BAFA personnel; Contributed to the practical haz-mat training of cadets at the Livingston County Fire Academy.





MABAS / MUTUAL AID

MABAS - MUTUAL AID BOX ALARM SYSTEM-MICHIGAN

The mission of MABAS is to coordinate the effective and efficient deployment of fire, EMS, and specialized resources during natural and manmade emergencies and disasters throughout the State of Michigan. There are currently 45 Michigan Counties and over 500 Fire Departments active in MABAS-MI. Michigan MABAS is also a part of the Emergency Management Assistance Compact that serves as the nation's mutual aid system and provides disaster assistance throughout the country.

The Brighton Area Fire Authority continues to play a critical role in the Livingston County division (31-01) of MABAS-Michigan, which is made up of all 8 fire departments. Our chief officers provide critical leadership to the division as well as throughout the state.

Menominee: On October 7, 2022, a large (500k S.F.) paper mill warehouse caught fire in Menominee, Michigan in the Upper Peninsula. The fire was fought for several days depleting the local resources. A state of emergency was declared by the Michigan Governor and a request was made to MABAS to provide a Fire Task force to assist the Menominee Fire Department. MABAS fire departments throughout the state provided two separate fire task force groups that each spent a week in Menominee fighting this fire. BAFA sent a crew on the second fire task force that was comprised of Deputy Chief Evans, Lt. Jim Boisvert, FPS/Sgt. Brian Gramza, FPS/Sgt. Ian Griffith, and FPS/APO Carl Crimaldi. This crew spent one week working on the fire and helped achieve complete extinguishment after burning for two weeks.



Resolute Forest Products paper mill warehouse fire, Menominee

Hemlock, MI (Saginaw County): On December 19, 2022, a large grain storage tank caught fire in the village of Hemlock. This fire burned for several hours depleting the local and county resources. A request was made through MABAS to provide 15 water tankers to assist in suppression since there was no municipal water at the site of the fire. BAFA along with 4 other Livingston County departments provided a Tanker Strike Team consisting of 5 Tankers and a Strike Team Leader. BAFA Tanker 32 answered the call with Lt. Jason Hordos and FF Jonathan Pearn. During the 17.5 hour deployment, the initial crew was

relieved due to the extended work period by Lt. Art Slavik and FPS/Sgt. Ian Griffith who completed the mission.



Massive corn storage area fire, Hemlock

MUTUAL AID

The Brighton Area Fire Authority continued to receive and provide mutual aid to local fire departments as part of our automatic aid and mutual aid agreements. This may be as simple as working with Lyon Township on automatic aid on I-96 to provide faster response times or as complex as getting multiple tankers, chief officers, and engines to a large commercial fire in a neighboring community.

Our focus on providing and receiving automatic and mutual aid is to ensure an efficient response to all incidents in a timely fashion. There are times when mutual aid is not provided directly on the emergency scene, but rather to one of our stations to provide coverage while we are committed to an incident. In 2022, BAFA;

- Received mutual aid on 46 incidents from neighboring departments.
- Provided mutual aid on 70 incidents to neighboring departments.
- Chief officers provided oversight of aid agreements as part of the Livingston County Fire Chiefs Association.

2022 MUTUAL AID ANALYSIS		
Department	RECEIVED	GIVEN
Hartland	7	21
Green Oak	22	12
Hamburg	2	20
Howell	13	10
Milford	1	4
Highland Township	0	1
Putnam	1	0
MABAS Deployment	0	2
Grand Total	46	70



APPARATUS

The apparatus committee continued to work on several carry-over projects from 2021. These projects included follow-up on the Authority's heavy rescue truck, placing a new staff pick-up truck in service, the completion of build specifications for a new Tanker to replace Tanker 34 (1995), and the disposition of Engine 35 that was heavily damaged in a crash.

The apparatus committee traveled to Pierce Manufacturing to inspect the heavy rescue truck. Once the truck was disassembled we were able to work with Pierce and our insurance company to facilitate the completion of all repairs at one time.

After the new pick-up truck arrived and was placed in service, we were able to reassign several fleet vehicles within the department.

The year 2022 provided an even bigger challenge when it came to keeping the fleet on the road due to parts and labor shortages. In some cases, we had trucks out of service for over a month waiting for the needed parts to arrive. This has forced us to seek new service and parts providers to shorten the time apparatus are out of service.

New staff vehicles were ordered for our fire inspectors as well as placing a new staff vehicle in service for the Chief of Training.

Our 2013 Chevy Tahoe experienced a major motor failure. Repairs were estimated to exceed the worth of the vehicle and it was auctioned.

The Brighton Area Firefighters Association worked to collect donations through the sale of challenge coins. The proceeds will go towards the needed repairs for the 1937 antique fire truck.



2022 APPARATUS COMMITTEE

James Tester, Assistant Chief
Gregory Mowbray, Training Chief
J. Ryan Sovey, Captain-Shift Supervisor
Brian Gramza, FPS-Sergeant
Kevin VanDerhoof, Sergeant





COMMUNITY CPR / PULSE POINT

Cardiopulmonary resuscitation (CPR) is a proven lifesaving skill. BAFA is a training site for the American Heart Association. Quick action from CPR trained bystanders can increase the rate of survival of a sudden cardiac arrest by over 50%. BAFA continues to reach out into the community by teaching CPR and First Aid. Students range from teenage babysitters, nurses, high school students for graduation requirements, personal trainers, new moms and dads, and grandparents. BAFA instructors teach the community that quick action in starting compressions and the use of AEDs dramatically increase survival rates from sudden cardiac events.

Community classes are held every other month at Station 34 on Dorr Road. Community members may take the classroom portion of the certification they need online, and then schedule a skills practical with one of our 7 instructors in a semi-private setting while maintaining proper social distancing and disinfection precautions. BAFA is still offering and teaching private groups who request in-person or blended learning on their timetable. Classes taught this year included K-12 CPR, Community CPR, Basic Life Support, and

friends and family CPR classes. BAFA certified 198 students (Department staff and residents) in various classes in 2022.

BAFA continued to lead the county in the promotion and utilization of the Pulse Point app. The app continues to alert the community of CPR needed near their public locations and advises them of possible travel delays in the areas of other emergencies. With over 2800 subscribers, we continue to grow each year the number of citizens available and willing to respond when needed. Pulse Point bridges the gap in time between 9-1-1 being called and the arrival of first responders. BAFA continues to work with the Out-of-Hospital Cardiac Arrest Community Learning Center sponsored by U of M. Our joint goal is to increase the 6% survival rate when someone experiences out-of-hospital cardiac arrest. Pulse Point allows us to find and track every AED available in the County by allowing the community to send photos of AED's in the communities using the Pulse Point AED app.



NEW FIRE STATION 33

After more than a year of construction including several delays due to materials and equipment supply issues, the new Station 33 located at 9955 Weber St. in Brighton Township was completed and we officially occupied the building on January 23, 2023. This state-of-the art fire station is just over 11,000 square feet. It has 3 drive-through apparatus bays, a training room, a kitchen, crew quarters, accommodations for 24 hour staffing, room for practical firefighter training, and

laundry equipment to remove hazardous carcinogens from firefighter's gear. Behind the main fire station is a 3,200 square foot pole barn building for storage of Fire Authority equipment and trailers.

The personnel of the Fire Authority would like to thank our residents for providing the means to this fire station. It will improve our response capabilities throughout our community.



Former Station 33 — 9939 Weber Street



New Station 33 — 9955 Weber Street



ACCREDITATION

In 2022, BAFA's Accreditation Team made considerable progress on the Fire and Emergency Services Self-Assessment (FESSAM) manual. Completing this document is a verification of all things BAFA. The FESSAM is divided into Categories and each Category contains Performance Indicators that need to be met and documented. The Accreditation Team has nine members divided into smaller groups to work through the FESSAM. Much of the work by the Accreditation Team in 2022 focused on the FESSAM

Work also continued on the Standards of Cover, which is tied heavily into the FESSAM. The year 2023 promises to be exciting as the documents required for Accreditation near completion.

Also in 2022, Captain Furlong attended the Excellence Conference which is an annual conference on Accreditation presented by the Center for Public Safety Excellence.



Center for
Public Safety
Excellence

2022 ACCREDITATION TEAM

Robert Furlong, Shift Captain

Andrew Piskowski, Captain

David Mourer, Captain

Mark Cirella, Sergeant

Ian Griffith, Sergeant/FPS

Carl Crimaldi, FPS

John Rockne, Firefighter

Tyler Nolff, Firefighter

Jason Wisby, Firefighter

SMOKE & CARBON MONOXIDE ALARMS

The Fire Authority continued its mission to ensure that all residences have working smoke alarms by providing installations, alarm testing, and battery changes to over 258 homes, resulting in 483 alarms being installed. In addition, 29 Carbon Monoxide alarms were installed.

We maintained our installation plan where we provide up to three hard-wired alarms per household. Homeowners were encouraged to purchase the remaining number of alarms and BAFA would install as many alarms as required. A federal grant was applied for to maintain the support of the program; however, awarding was not completed by the end of 2022.





BRIGHTON AREA FIRE AUTHORITY HONOR GUARD

Established in 2012, the goal of the honor guard is to represent all members of the Fire Authority in the highest degree of professionalism, dedication, loyalty, honor, and dignity. They strive to honor firefighters in life, as well as death, and to exhibit the best possible image to the entire community.

In 2022 the Honor Guard had the distinct honor of participating in the following events:

- Presenting colors at the 21st anniversary of 9/11 at the Brighton Area Fire Authority ceremony.
- Flying the colors at the Brighton vs Hartland football game in Hartland between L31 and L61.
- Standing casket watch for two lost first responders.

2022 HONOR GUARD

Gregory Mowbray, Training Chief
Richard Boisvert, Fire Marshal
Derrick Bunge, Captain Fire Inspector
Jason Hordos, Lieutenant
Arthur Slavik, Lieutenant Fire Inspector





AWARDS AND EXCELLENCE



2022 AUTHORITY FIREFIGHTER OF THE YEAR
IAN GRIFFITH, SERGEANT/FIRE PROTECTION SPECIALIST
Chief Michael O'Brian, State Representative Ann Bollin, and State Senator Lana Theis presented the 2022 Firefighter of the Year Award, Proclamation, and leather helmet



PEYTON STEVENSON
STATION 31
2022 FIREFIGHTER OF THE YEAR



TOMMY MATHEWSON
STATION 32
2022 FIREFIGHTER OF THE YEAR



JOHN ROCKNE
STATION 33
2022 FIREFIGHTER OF THE YEAR



MARK CIRELLA
STATION 34
2022 FIREFIGHTER OF THE YEAR



RYAN DENNETT
STATION 35
2022 FIREFIGHTER OF THE YEAR



SPECIAL AWARDS



Incident #23-0120 Date: 01-20-23
Incident: Full Arrest
MEDICAL SERVICE AWARD

CAPT Lauren Brookins
FPS Carl Crimaldi*
Police Ofc. Evan Siemen
Police Officer Steven Carlson
Police Ofc. Drake Brusseau



Incident: #22-0288 Date: 02-12-22
Incident: Drug Overdose
MEDICAL SERVICE AWARD

SGT Ryan Dennett*
FPS Ian Griffith
ENG Dario DeLorenzo*

**Not pictured*



Incident: MABAS Date: 10-07-22
Incident: MABAS Response to Menominee
CERTIFICATE OF COMMENDATION

Deputy Chief Michael Evans
LT James Boisvert*
SGT/FPS Brian Gramza*
SGT/FPS Ian Griffith
FPS Carl Crimaldi*



Incident: #22-0554 Date: 03-30-22
Incident: Electrocutation
MEDAL OF VALOR

CAPT Robert Furlong*
MEDICAL SERVICE AWARD

APO Jason Wisby*
ENG Mika Cherdron
ENG Dario DeLorenzo*



SPECIAL AWARDS



MEDAL OF MERITORIOUS SERVICE

Deputy Chief Michael Evans

(Also pictured are his wife, Kim, son Spencer, daughter Hannah, son Andrew, and Chief O'Brian)

Deputy Chief Evans has demonstrated his continued passion for the Fire Service, dedication for the development of our staff, and his meticulous oversight of the two fire station projects. He has spent his entire career working to reduce the impact of fire on our communities, and has had an unwavering commitment to reducing injuries and death due to fire. He has exhibited the highest level of courage and competence during emergency response resulting in a direct benefit to those in need as well as ensuring the safety of our staff. He has set a high standard of professionalism in the course of his public service career that truly demonstrates his devotion to our communities, fellow firefighters, and the Fire Service.



Incident: #22-1413 Date: 08-01-22

**Incident: Cardiac Arrest
UNIT CITATION AWARD**

- CAPT Lauren Brookins**
- FPS Carl Crimaldi***
- APO Zachary Watt**
- ENG Mika Cherdrone**
- FF Cameron Brighton**



Incident: #22-2468 Date: 12-17-22

**Incident: Accident on I-96, Multiple Patients
UNIT CITATION AWARD**

- CAPT Ryan Sovey**
- SGT Kevin VanDerhoof***
- FPS Jeremy Griffin**
- FPS Dario DeLorenzo***
- FF Peyton Stevenson**



SUPPORTING THE COMMUNITIES

- BAFA hosted in-person and blended CPR-AED community classes; 198 people received certification.
- Supported the Livingston County First Responders Benevolent Fund Gala at Crystal Gardens on March 11, 2022 raising money to provide financial support for first responders in need.
- 31 child safety seats were installed by Office Coordinator Monroe with certification by Safe Kids Worldwide, National Highway Traffic Safety Administration until October 31, 2023.
- Six BAFA firefighters (Mika Cherdron, Slade Poirier, Katie Frey, Michael Cherdron, Logan Vollmar, Dan Peterson plus one from Inkster FD) participated in the annual "Fight for Air Climb" on 5-1-2022 at Comerica Park in Detroit. They raised \$2,821 for the American Lung Association.
- Firefighters participated in their 23rd Annual Bell Ringing for the Salvation Army on December 17, 2022. Officers, staff, and Academy students donated their time from 10 am - 7 pm at Walmart (Genoa), Kroger (Brighton) and Busch's (Brighton). Collectively they raised \$8,886.60.
- Provided standby coverage at Brighton High School home football games.
- Staff partnered with both Home Depot stores (Brighton and Genoa) and Lowe's (Genoa) for their Fire Safety Days in October.
- The 9/11 Memorial Run was held on 9/10/22. There were 165 registrants with \$6,104.51 raised for community risk reduction programs.
- Visited numerous preschools and elementary schools to promote fire safety education.
- Participated in numerous public education events including fire extinguisher programs and multiple civic events.
- BAFA loaned vintage gear and photos to the Brighton Area Historical Society, CoBACH Center.





SPECIAL EVENTS & DESIGNATIONS

Authority staff participated in special events around the State and throughout our community including:

- Assistant Chief Matt Smith retired from BAFA following 25 years of service. A retirement celebration was held on October 4, 2022.
- Purchased and delivered Christmas presents for the Adopt-A-Family program.
- BAFA hosted a county-wide retired chiefs meeting at new Station 34 in November.
- BAFA aided in Brighton downtown events including several parades, subdivision parades, and the BHS prom event. Also hosted the annual Halloween party at Fire Station 31.
- Trained the University of Michigan physician interns in vehicle extrication practices.
- Chief O'Brien continued to serve on the Board of Directors, International Association of Fire Chiefs.
- Deputy Chief Evans and Fire Marshal Boisvert served on the Board of the Michigan Fire Inspectors Society.
- Deputy Chief Evans served on the Planning section of the MI Task Force.
- Capt. Rob Furlong completed the EMU School of Fire Staff & Command program.
- Chief of Training Mowbray completed the Blue Card Train-the-Trainer program.
- Capt. Brookins participated in the AFG Peer Reviews.
- BAFA participated in multiple side-by-side demos for Home Fire Sprinkler Week.
- Sgt. VanDerhoof completed the Surface/Flood Waters Technical Course.
- Hosted multiple NFPA Inspection I and Plan Review courses.
- 12 staff enrolled in the Bachelor of Business Administration in Diversity, Leadership, and Public Safety at Cleary College.
- Chief O'Brien received the 2022 ICC Excellence in Fire and Life Safety Award.





BRIGHTON AREA FIRE AUTHORITY STAFF

As of December 31, 2022

Michael O'Brian, Fire Chief
 Michael Evans, Deputy Chief
 Richard Boisvert, Fire Marshal
 Gregory Mowbray, Chief of Training
 Anne Campbell, Director of Human Resources
 Thomas Kiurski, Captain - Howell High School Fire Academy Instructor
 Claudette Monroe, Office Coordinator
 Jean Coil, Administrative Assistant

James Tester, Assistant Chief Stations 31, 34, 35			Matthew Smith, Assistant Chief Stations 32, 33		SHIFT SUPERVISORS	FIRE PREVENTION
STATION 31	STATION 32	STATION 33	STATION 34	STATION 35	John Ryan Sovey <i>Shift Captain</i> Lauren Brookins <i>Shift Captain</i> Robert Furlong <i>Shift Captain</i>	Derrick Bunge <i>Capt./Fire/Inspector</i> Arthur Slavik <i>LT/ Fire Inspector</i>
Andrew Piskorowski <i>Captain/Sta. Lead</i> Jeffrey Fahmey <i>Sergeant</i> Kevin VanDerhoof <i>Sergeant</i> Michael Cherdron <i>Firefighter/APO</i> Mika Cherdron <i>Firefighter/ENG</i> Kathryn Frey <i>Firefighter/ENG</i> Bryan Romero <i>Firefighter/ENG</i> Melissa Bechtel <i>Firefighter</i> Ryan Concienne <i>Firefighter</i> Peyton Stevenson <i>Firefighter</i> Connor Dillon <i>Intro. Firefighter</i> John Bell <i>Intro. Firefighter</i>	Jason Hordos <i>LT./Sta. Lead</i> James Boisvert <i>Lieutenant</i> Zachary Watt <i>Firefighter/APO</i> Douglas Lytwynec <i>Firefighter/ENG</i> Abram Morley <i>Firefighter/ENG</i> James Moran <i>Firefighter</i> Zackery Mace <i>Firefighter</i> Jonathan Peam <i>Firefighter</i> Cameron Brighton <i>Firefighter</i> Thomas Mathewson <i>Firefighter</i> Kurtis Gosselin <i>Intro. Firefighter</i> Suzanne Kalowick <i>Intro. Firefighter</i> Jack Keller <i>Intro. Firefighter</i> Corey Kerr <i>Intro. Firefighter</i> Douglas King <i>Intro. Firefighter</i> Kyle Penn <i>Intro. Firefighter</i> Kyle Simmons <i>Intro. Firefighter</i> Sydney Wilson <i>Intro. Firefighter</i>	David Mourer <i>Captain/Sta. Lead</i> Kurt Bluhm <i>Lieutenant</i> Bryan Berry <i>Sergeant</i> John Rockne <i>Firefighter/ENG</i> Tyler Wagner <i>Firefighter/ENG</i> Briana Groth <i>Firefighter/ENG</i> Daniel Petersen <i>Firefighter</i> Logan Swiney <i>Firefighter</i> J. Logan Vollmar <i>Firefighter</i> Kevin Schaibley <i>Intro. Firefighter</i> Cody Sexton <i>Intro. Firefighter</i> Angalena Marquis <i>Intro. Firefighter</i> Rolland Olney <i>Intro. Firefighter</i>	Corey Laber <i>Capt./Lead/FPS/Shift</i> Timothy Smith <i>Sergeant</i> Kelley Baptist <i>Sergeant</i> Mark Cirella <i>Sergeant</i> Steve Wasik <i>Firefighter/ENG</i> Nikolai Morschakov <i>Firefighter/ENG</i> Bernard Berger <i>Firefighter</i> Zachary Silver <i>Firefighter</i> Tyler Nolff <i>Firefighter</i> Jaidyn White <i>Firefighter</i> Ryan Caroway <i>Intro. Firefighter</i>	Raymond Ridge <i>Captain/Sta. Lead</i> Jonathan Kupec <i>Lieutenant</i> Justin Knapp <i>Sergeant</i> Ryan Dennett <i>Sergeant</i> Jason Wisby <i>Firefighter/APO</i> Justin Fortune <i>Firefighter</i> Jacob McDougall <i>Firefighter</i> D. Michael Floyd <i>Intro. Firefighter</i> Colleen Fort <i>Intro. Firefighter</i>	SHIFT ASSIGNMENT Brian Gramza <i>Sergeant/FPS</i> Ian Griffith <i>Sergeant/FPS</i> Carl Crimaldi <i>FPS/APO</i> Jeremy Griffin <i>FPS/APO</i> Phillip Mattem <i>FPS/APO</i> Justin Thornton <i>FPS/APO</i> Dario DeLorenzo <i>FPS/ENG</i>	JUNIOR CADETS Brayden Morris (Station 31) Dylan Neuer (Station 31) Madison Ward (Station 31) Meadow Ritter (Station 33) Caitlin Thomas (Station 33) Isabella Militello (Station 34)

2022 RETIREMENT & RESIGNATIONS
 Assistant Chief Matthew Smith - 25 years of service (01/01/1997 - 08/25/2022)
 Ian Arthur, Brendon Caid, Anthony Clark, Thomas Correll, Austin Crum, Andrew Dominick, Ryan Fegan, John Fewster,
 Scott Hall, Cory Hollingsworth, Slade Poirier, Spencer Rohatynski, Curtis Wells, Katherine Withington
 Junior Cadets: James Murguia, Nicholas O'Connor