

BRIGHTON AREA FIRE AUTHORITY
April 10, 2025
Regular Board Meeting

The Regular Meeting of the Brighton Area Fire Authority Board was held on Thursday, April 10, 2025 at Station 31 located at 615 W. Grand River Ave., Brighton. This Regular Meeting was called to order by Chairperson Jim Muzzin, at 8:00 a.m.

PRESENT: KEVIN SPICHER
 TODD WALKER
 PATRICK MICHEL
 JOE RIKER
 JIM MUZZIN
 SHAWN PIPOLY
 MIKE CORRIGAN

ABSENT: None

ALSO PRESENT: Chief O'Brian

Pledge of Allegiance

Call to the Public

None

Approval of Consent Agenda

25:025 Motion by Patrick Michel supported by Mike Corrigan
 That we approve the Consent Agenda as presented.

Motion carried unanimously

Approval of Regular Agenda

25:026 Motion by Mike Corrigan supported by Patrick Michel
That we approve the Regular Agenda as presented.

Motion carried unanimously

Discussion and Update on Station 33 Easements

Staff has continued to work with Harris & Literksi on the completion of the easement as it relates to Fire Station 33. The updated easements have been completed by Boss Engineering and Harris and Literksi.

Much of the work has been completed with the various interested parties and the State of Michigan and it should be ready for signature in the near future.

Request Approval of 2025 Health Care Renewal

Brighton Area Fire Authority has reached a couple of major milestones in our Healthcare Program. Since the passing of the Patient Protection and Affordable Care Act in 2010, BAFA has now reached the measurement standard of an Applicable Large Employer which requires an expanded level of compliance and required reporting. The second milestone is with our increased staffing, BAFA now has the opportunity to provide our staff with multiple healthcare options instead of a singular plan option. This allows an employee to select a plan option that best fits their needs. With the changes cited above, Administration is recommending the following changes to our May 1st renewal:

- **BCN HSA HMO (\$2500/\$5000) will be replaced with BCN POS HSA Gold as Option 1 in our plan offerings.** This plan option will offer a similar Employer HSA contribution of 50% of deductible, Single 1250/yr or Two+ \$2500/yr. However, employee cost sharing will increase to Single- \$172/mo. EE + 1- \$276/mo. Family-\$290/mo.
- **Option 2- BCN HMO HSA Gold (\$3300/\$6600).** Employer HSA contribution, Single-\$1,000/yr or Two+ \$2,000/yr. Employee cost sharing will remain at current levels, Single-\$90/mo. EE+1-\$190/mo. Family-\$204/mo.
- **Option 3- BCN HMO HSA Bronze (\$7,500/\$15,000).** Employees will not be responsible for any cost sharing under this plan and no Employer HSA contribution will be offered. Employees may contribute to their HSA account via payroll deduction.
- Brighton Area Fire Authority's healthcare contributions are estimated to be \$83,617 below the State of Michigan 2025 Hardcap.

25:027 Motion by Patrick Michel supported by Todd Walker
that we approve the May 1, 2025 Healthcare renewal package as presented.

AYES: Shawn Pipoly, Kevin Spicher, Todd Walker, Jim Muzzin, Patrick Michel,
Joe Riker, Mike Corrigan

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried 7 – 0

Presentation of DRAFT Operating & Capital Budget for fye June 30, 2026

Chief O'Brian presented the DRAFT of the proposed Operating & Capital budgets for the fiscal year ending June 30, 2026 highlighting the items below:

The following assumptions were made:

- 2.5% raise for all Authority Staff including Robin Hunt and BAFA Board.
- Continuation of wages for staffing of four fire stations and paid on call wages.
- Increase in related costs to vehicle and building maintenance.
- Continuation of current programs such as training, community risk reduction and Howell High School program.

Capital expenditures include:

- FYE 2027 Engine replacement purchase
- Solutions for waterway emergencies
- Continuation of radio replacement program
- Consideration for airpack replacement program
- Multiple building renovations/repairs and Station 31 addition

Good of the Order

- Northern Michigan was recently impacted by a severe weather disaster, resulting in widespread damage, including downed trees and power lines. This has caused significant disruptions to power supply and accessibility throughout the affected region.

Assistant Chief Tester and Battalion Chief Brookins were deployed to the disaster area assisting with logistics and facilitating access to fuel and supplies. They returned yesterday and Deputy Chief Siriani headed up there last night to offer his assistance in the recovery operations. Mike Evans who is part of the Incident Management Team (IMT) has also been on scene.

Brian Gramza and TJ Smith have been working in conjunction with operations teams to clear debris and open access to streets. This is crucial to enable power companies to access and repair damaged infrastructure, facilitating power restoration efforts. They were also sent to Mackinac Island to assist in their recovery efforts.

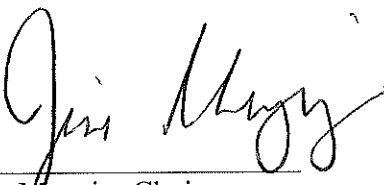
- Staff is gearing up for Brighton's busy summer event schedule.
- Vista at Uptown, which is the new 4 story building on Second Street, is nearing completion. Fire Marshal Boisvert along with staff will be doing a walk-thru in order to give them their certificate of occupancy.
- Staff is doing a great job managing the challenges of all the freeway construction and lane closures.

Adjournment

25:028 Motion by Mike Corrigan supported by Patrick Michel that we adjourn this meeting.

Motion carried unanimously.

This meeting was adjourned at 8:51am.



Jim Muzzin, Chairperson