



BRIGHTON AREA FIRE AUTHORITY

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Brighton, MI 48116
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Job Posting (Internal/External)

September 25, 2026

Fire Protection Specialist Brighton Area Fire Authority

The Brighton Area Fire Authority, a combination all-hazards fire department, proudly serving the residents of Genoa Township, the City of Brighton, and Brighton Township, is accepting applications for establishing an eligibility list for the position of Fire Protection Specialist. The Brighton Area Fire Authority is an EMT-B licensed agency and responds to approximately 4,800 incidents per year. The Authority is currently staffed with 27 full-time and 54 paid-on-call firefighters with an operating budget of 11.8 million.

The Fire Protection Specialist (FPS) engages in fire suppression, emergency medical services, rescue, and community risk reduction activities to protect life and property. This position ensures the constant state of operational readiness of Authority personnel, equipment, facilities, and works to reduce the impact of fire on our communities. Work is subject to the hazards encountered in emergency fire and rescue operations, including the physical and mental demands inherent in public safety work.
(Full job description [SOP 213.1](#))

Process: The hiring process may include, but is not limited to, the following: written exam, oral interviews, physical agility test, background investigation, and physical and psychological exams. [FPS Hiring Process](#)

Education and Experience: A high school diploma or GED equivalent; additional college-level courses or an Associate's Degree is highly desirable, with at least three (3) years of Fire Service experience. The following State of Michigan certifications: Firefighter I & II, Hazardous Material Operations 8, ICS 100, 200, 700 & 800. State of Michigan Emergency Medical Technician license at the time of conditional offer.

Salary/Benefits: This position is considered full-time, non-exempt. Base salary may range from \$63,034 to \$73,034 based on current qualifications. Certification steps to achieve top base pay are provided. Schedule: 56 hours/week (24-hour shifts) with compensated FLSA overtime. A generous benefit package is outlined in the [2026/2027 Full-Time Benefit Summary](#)

How to Apply:

Please submit a resume, cover letter, and completed Brighton Area Fire Authority employment application to the Human Resources Director by 4:00 pm on October 7, 2026. You may apply online at <https://brightonareafire.com/join-our-team/full-time-firefighter/> or drop off physical copies at Station 32, 1580 Old US 23, Brighton, MI 48114. Late applicants will not be considered.



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"The Brighton Area Fire Authority is an equal opportunity employer committed to building an inclusive, innovative work environment with employees who reflect our communities and enthusiastically serve them."