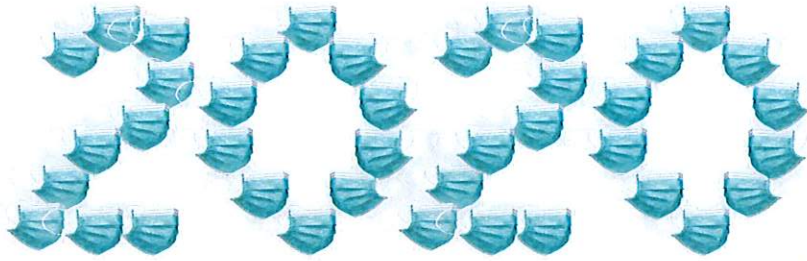




BRIGHTON AREA FIRE AUTHORITY

*Proudly serving
Genoa Township, Brighton Township, and Brighton City*



ANNUAL REPORT





MICHAEL O'BRIAN
Fire Chief

2020 Was Years In The Making

The Fire Authority has been deep in organizational change for many years. The start of 2020 was like so many previous years with a continued review of organizational priorities, focus on employee development, and aim to provide the best service to our residents. That former plan changed quickly in March when the organization concentrated on protecting our first responders and continuing to serve the public during a pandemic. Many businesses were shut down for months, but this was not the case for the Authority.

Staff worked quickly together to address a severe shortage of the needed masks to keep our responders safe, developed procedures for limiting our exposure, and rapidly adjusted to daily changes and the flow of information.

2020 truly showcased the competence of the Authority. It is a collective approach that we have been developing for many years. Our staff truly confirmed their exceptional capabilities. They influenced local response and preparedness efforts and aided during natural disasters within the state, as well as assisted in the coordination of mass emergency treatment areas.

These are some of the major items we completed in 2020:

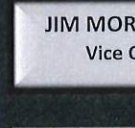
- Added 4 full-time staff and with our paid on-call personnel, operated an additional station 24 hours a day, effectively reducing our response time to priority incidents by over 90 seconds.
- Completed a \$4.1 million addition to Fire Station 34 providing staff with a state-of-the-art facility for training, operations, and response readiness.
- Held and graduated students from two fire academies while shifting to the virtual learning environment. Some of these highly trained graduates were added to our firefighter ranks.
- We hired an additional 18 paid on-call people in 2020.
- Engine 30 was delivered and successfully placed in service in under 4 weeks.
- Placed an order for a second duty engine that is slated for delivery in spring of 2021.
- Received CARES Act funding to cover wages from April and May 2020.
- Transitioned the Howell High School Fire Academy from the high school to Fire Station 34.
- Continued the development of plans for a new Fire Station 33 off Weber Street.
- Placed 2 Lucas (CPR) devices in service in the district.
- Personnel assisted with the development and staffing of the EOC in Livingston County.
- Staff assisted with the development and staffing of the TCF Center in Detroit as a temporary medical facility.
- Passed an operating millage renewal with our highest approval rate ever.
- Deployed staff as part of the emergency response to the multiple dam breaks in Midland.
- Changed our firefighting foam to a non-PFAS foam through a grant from Everbridge.
- Deployed ROVER as a new emergency response communication tool.

Our organization displayed ingenuity, creativity, teamwork, dedication, and just plain old-fashioned hard work. 2020 was a unique opportunity to confirm our strengths and abilities. It was a time to rise above the noise and demonstrate our proficiencies. BAFA staff showed our communities what it means to be a firefighter here!

BAFA FIRE BOARD



JIM MUZZIN
Chairman



JIM MORTENSEN
Vice Chair



SHAWN PIPLY
Mayor of Brighton
Treasurer



PATRICK MICHEL
Brighton Township
Supervisor



BILL ROGERS
Genoa Township
Supervisor



LUCILLE WEAIRE
January - November
Brighton Township
Trustee



JOSEPH RIKER
December
Brighton Township
Clerk



MIKE CORRIGAN
Citizen at Large



BAFA SENIOR STAFF



MICHAEL EVANS
Deputy Fire Chief



RICHARD BOISVERT
Fire Marshal



ANNE CAMPBELL
HR Director



JAMES TESTER
Assistant Chief



MATTHEW SMITH
Assistant Chief



GREGORY MOW-BRAY



EMERGENCY RESPONSE

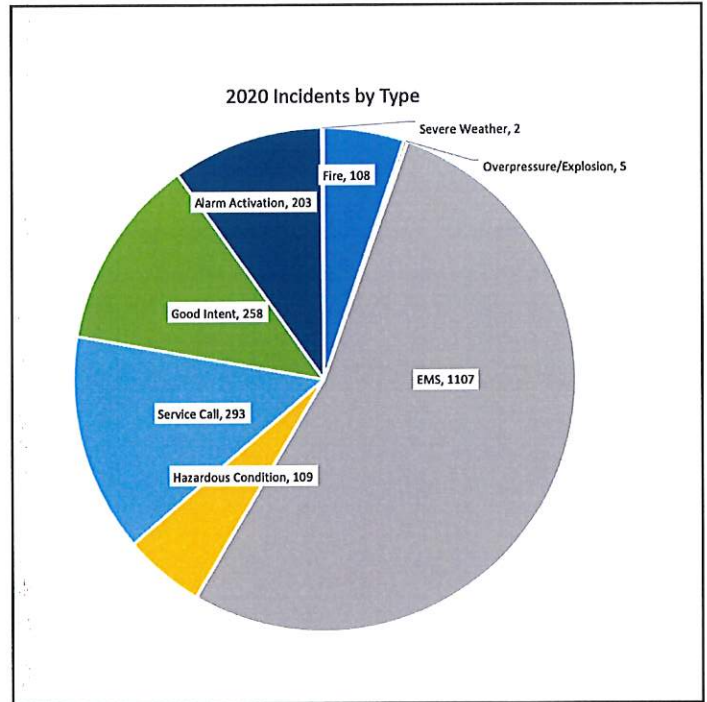
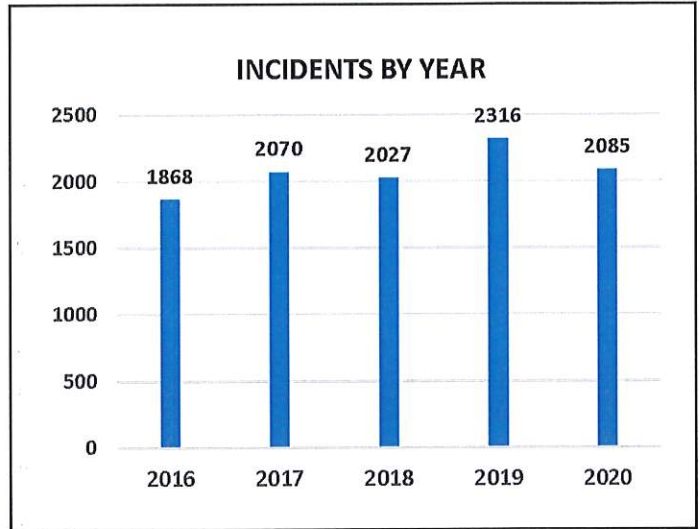
The Brighton Area Fire Authority proudly provides emergency services to three municipalities covering a 74 square mile area. The Authority responded to 2,085 calls for assistance in 2020, which is down from 2,316 calls in 2019.

- EMS events created the greatest response activity with 1,107 incidents, or 53% of all calls.
- Included in the number of EMS runs, there were 153 motor vehicle accidents (MVA).
- There were 108 fires of which 56 were structure fires. 16 fires located in structures were confined (cooking, trash, chimney), 28 fires were vehicles, 19 were vegetation or rubbish fires, and 5 fires involved outside equipment or storage.
- The Authority provided mutual aid 36 times and received mutual aid 30 times. The majority of mutual aid given and received is automatic aid that is built into the initial alarms dispatched to aid in an adequate response.

A complement of 87 firefighters, both part-time (paid-on-call) and full-time respond from five fire stations with 6 Engines, 3 Rescue trucks, 1 Ladder truck, 3 Tanker trucks, and 2 Brush trucks to protect the communities comprising the Authority. Response data shows Fire Station 31 as being the busiest station with 749 calls occurring within their first due area. This past year, Wednesday, Thursday, and Friday were our busiest days with 48% of all incidents occurring on these days. Our busiest months were June, July, and August. The busiest time of day continues to be from mid-morning to late evening, which is why the Authority adds additional staffing during these times when Paid-on-Call personnel are typically not available due to their full-time jobs.

With the additional hiring of staff in 2019, partially funded by the Staffing for Adequate Fire and Emergency Response (SAFER) grant through FEMA, the Authority started staffing an additional station 24 hours a day 7 days a week. Starting on January 1, 2020, in addition to current staffing at Station 31 in the City of Brighton, we began staffing Station 34 in Genoa 24/7. This additional staffing improves our response times and ensures a rapid initial response to all types of emergencies.

There were 5 major loss fires in 2020 (see table) including a large house in Brighton Twp. and an apartment building in the City of Brighton. In total, an estimated 1.9 million dollars of property was lost in fires that threatened over 8 million dollars of property value. This resulted in an estimated 76% property save percentage of the property that was threatened by fire. There were 2 reported injuries from fire incidents to civilians and 1 fatal injury from fire. In addition, 5 firefighters (all minor) were injured in 2020.

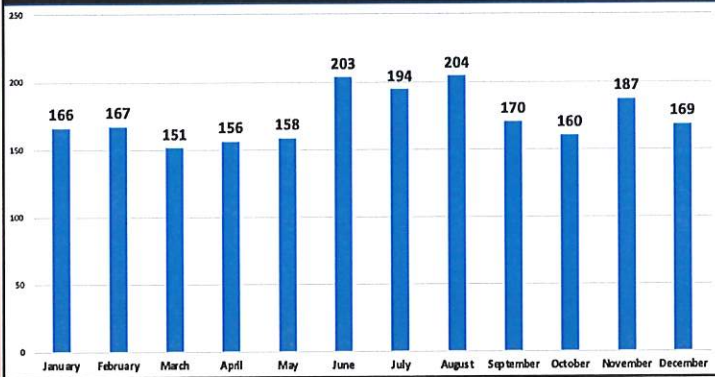


Date	Location	Total Loss	Incident Type
5-7-20	Brighton Township	\$620,000	House Fire
5-20-20	Brighton City	\$666,180	Apartment Fire
7-26-20	Brighton Township	\$100,000	House Fire
10-16-20	Genoa Township	\$140,000	House Fire
11-10-20	Brighton Township	\$70,000	Car Hauler
		Total Loss: \$1,596,180	

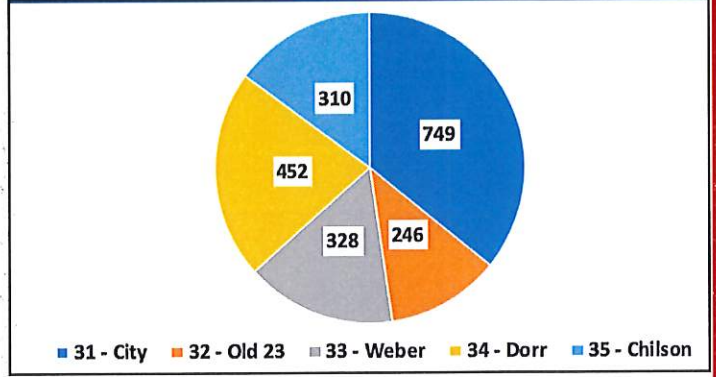


EMERGENCY RESPONSE

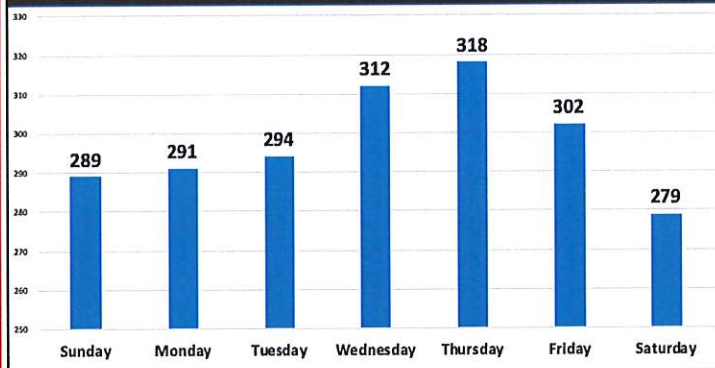
BAFA INCIDENTS BY MONTH 2020 YTD



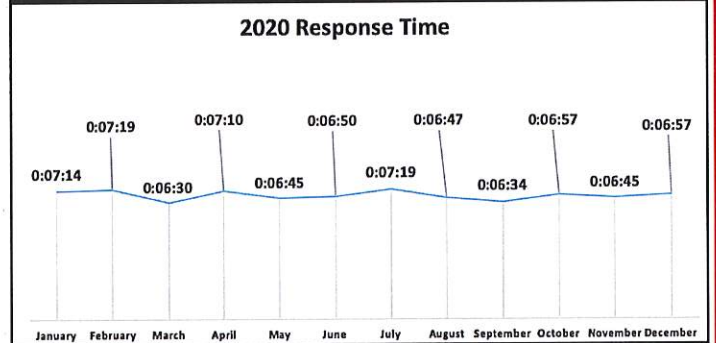
BAFA INCIDENTS BY STATION 2020 YTD



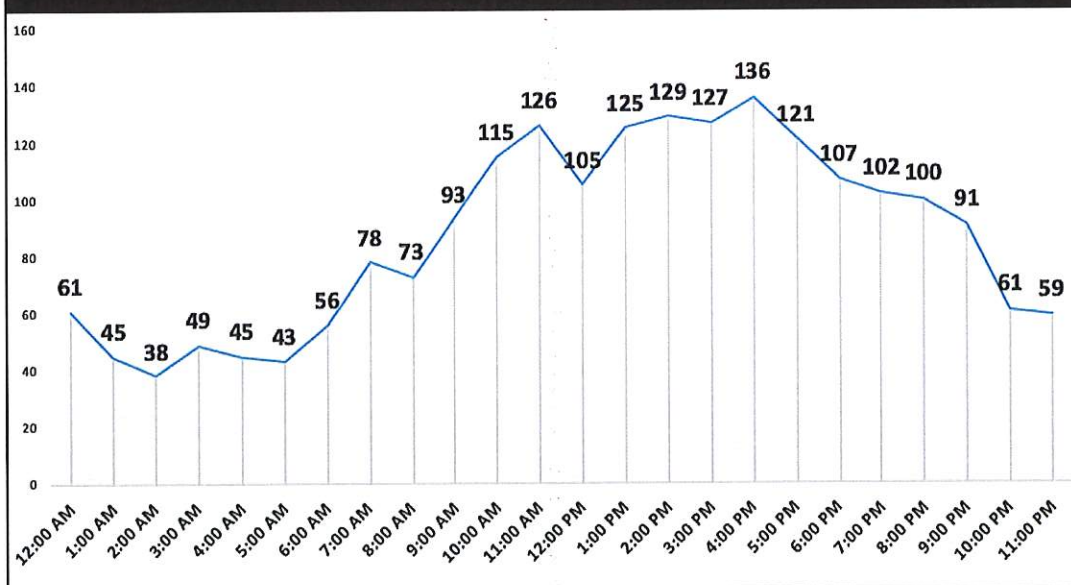
BAFA INCIDENTS BY DAY OF WEEK 2020 YTD



BAFA 2020 YTD RESPONSE TIME



BAFA INCIDENTS BY TIME OF DAY 2020 YTD





INSPECTIONS AND PLAN REVIEWS

The value of our inspections, plan review, and education efforts are paramount to our organization. With the onset of COVID-19, our inspectors radically shifted gears from inspections to aiding the organization in their response to the pandemic. Serving within our local organizational effort to secure PPE, working with our critical care community, and developing key EMS protocols, the pivot of our inspectors shows their commitment to reducing the impact on our community.

As businesses re-opened over the year, our inspectors took a key role in education with the business community seeking to balance fire safety with desired methods to enhance their business operations. Our staff continues to educate through the sharing of processes that BAFA used to keep our staff safe during the initial pandemic response. Some projects picked up right where they left off when the orders were modified, only to have many of them remain under restrictions. Inspection activity in 2020 was all but canceled save for the first two-and-a-half months of the year and the third quarter.

BAFA maintained cancellation of inspections beyond the executive orders in an effort to limit staff exposure to the deadly virus. Even with the restrictions, the fire inspectors and company inspectors remained busy doing all that they could to remain engaged with business owners in the community. Following the temporary closing of restaurants, the fire inspectors conducted general safety inspections on every food service establishment to consult with them regarding proper safeguarding and to ensure life safety systems and acceptable egress were being maintained. The resulting totals reflect these closures with a 37% reduction in fire safety inspections.

The Authority began a self-inspection program developed and implemented by Fire Marshal Boisvert in an effort to complete some of the inspections that were canceled. The result was a 25% completion rate, which reflects a level of acceptance from the community for such a program to be considered in the future. At the end of 2020, 365 inspections were canceled because of COVID-19. All remaining inspection types resulted in a reduction except for complaint investigations, which saw a 32% increase. Most of these investigations were follow-ups on construction projects, were related to unsafe actions, or operations related to businesses working to adapt to COVID-19 restrictions.

The inspectors and company inspectors conducted 59 pre-incident surveys over the latter half of the year, following the implementation of a new program in January that was put on hold until July. This program familiarizes our firefighters with the buildings to which they respond and allows for planning prior to an incident. Occupancies are prioritized by their life safety hazard.

Plan reviews experienced an overall 21% reduction in submitted plans; however, a new challenge was presented requiring our involvement. Alternate dining presented a unique evaluation for inspectors and allowed us to work more closely with the municipalities and the building department to ensure life safety while dining.

2020 FIRE PREVENTION HIGHLIGHTS

- Fire Marshal Boisvert received the Certified Fire Marshal Designation from the Center for Public Safety Excellence (CPSE). There are only 169 people worldwide with this distinguished certification.
- Fire Marshal Boisvert completed his second year as Trustee with the Michigan Fire Inspectors Society.
- Deputy Chief Mike Evans was elected the Secretary/Treasurer for the Michigan Fire Inspectors Society, the first new Secretary/Treasurer in over 30-years.
- BAFA staff hosted an NFPA Fire Inspector I course for Livingston County fire departments, 4 of the 5 16-hour sessions were conducted virtually.
- FPS Ian Griffith completed his NFPA Fire Inspector I certification.

FIRE INSPECTION ACTIVITY COMPARISON

ACTIVITY	CURRENT Y-T-D	PREVIOUS Y-T-D	PERCENT CHANGE
INSPECTIONS:	2020	2019	
Fire Safety Inspection	655	1,162	-37%
Self-Insp (Annual, Biennial)	77	0	—
COVID Canceled Inspections	365	0	—
Complaint Investigations	33	25	32%
C of O Inspections	81	92	-12%
Specialty & Miscellaneous Inspections	56	78	-28%
Re-Inspections	434	453	-4%
New Construction Inspections	59	119	-50%
Pre-Incident Survey	59	5	1100%
TOTAL INSPECTIONS:	1,819	1,934	-25%
VIOLATIONS CITED:	532	590	-11%
FIRE INVESTIGATIONS:	17	12	42%
PLANS REVIEWED:			
Site Plans	45	68	-4%
Building Plan Review	23	41	-44%
Fire Protection System Plans	46	50	-8%
Miscellaneous Reviews	15	12	2%
TOTAL REVIEWS:	129	171	-33%



RECRUITMENT AND RETENTION OF PERSONNEL

Calendar year 2020 will be remembered as the year of COVID-19 along with the uncertainty that defined the experience for many of us. However, through all of its unique upheaval, and perhaps because of it, Brighton Area Fire Authority found ways to stay the course.

Recruitment for combination departments is challenging in the best of times so with the onset of the global pandemic in March, our summer recruitment class was in question. Would the potential risks including fear of exposure keep applicants away or would they be inspired to serve their neighbors during this unprecedented time of need? We are very proud to say the latter was the response.

In total for 2020, we hired and retained 18 new employees. This represents an increase of 45% over 2019. Of these 18 new employees, 7 were hired with Fire Fighter I & II certification, which saved the Fire Authority approximately \$21,000 in training costs. Three of these new recruits graduated from the Howell High School Fire Academy illustrating the powerful recruitment tool this academy has proven to be not just for the Brighton Area Fire Authority but for all fire departments in Livingston County.

Over the past few years, retention of personnel has been a major priority. Senior administration has worked hard to create an environment that is supportive of the ever changing life scenarios of our personnel. Despite the additional stress placed on our staff due to COVID-19, 2020 retention rates were at the highest levels in the last ten years. In 2020 we lost a total of 8 personnel. Of those 8, 50 percent moved out of Brighton Area Fire Authority's jurisdiction.

While the year was one of the most challenging, in many ways it was the most rewarding. The year reinforced our belief that our personnel are not only the bravest men and women in the county, but they are the greatest asset of this organization.

2020 PROMOTIONS

PROMOTION TO CAPTAIN
Raymond Ridge

PROMOTION TO SERGEANT
Mark Cirella

PROMOTION TO ENGINEER
Andrew Dominick Kathryn Frey
Douglas Lytwynec Abram Morley
Tyler Wagner Jason Wisby

PROMOTION FROM RECRUIT TO FIREFIGHTER
Zackery Mace Daniel Petersen
Spencer Rohatynski Bryan Romero
Katherine Withington

2020 NEW HIRES
18 Paid-on-Call personnel were hired in 2020

RETENTION RATES			
Year	Paid-On-Call Personnel	Full-Time Personnel	Overall Dept.
2018	77%	92%	81%
2019	63%	84%	70%
2020	88%	100%	91%



Family Information Night

Promotions from Recruit to Firefighter. Due to the pandemic and social distancing, not every promotion was photographed.



FF Mace



FF Petersen



FF Rohatynski



FF Romero



FF Withington



MILLAGE - STATION 34 AND STATION 33

During 2019, the BAFA Fire Board had the vision to pursue a capital improvement millage for the Authority that would aid in the maintenance, construction, renovation of fire stations, continue our apparatus replacement plan, and aid in providing our firefighters with necessary safety equipment.

In May 2019, voters approved a 12-year capital millage at a rate of 0.89. The first collection occurred on the summer 2019 tax bill and resulted in approximately \$2.4 million for the Authority. Thanks to our voters, this will allow for the necessary changes our firefighters need to be properly prepared at our facilities.

This long-term planning process has multiple demands including fire station additions, new construction, and fire apparatus replacement. The first project identified by staff was the addition at Fire Station 34. Staff and Board representatives worked with Partners in Architecture in the planning, development, design, and construction for the addition of over 12,000 square feet at Fire Station 34 (Dorr Road) at a cost of \$4.1 million dollars. This project was contracted by Brighton based Brivar Construction Company and was completed in

mid-August after 7 months of construction. The addition to this station allows us to host both the Howell High School Fire Academy and the Livingston County Fire Academy in addition to providing built-in training features, separation of clean and dirty areas, physical fitness as well as quarters to allow for 24-hour staffing.



Station 34 — Door Road, Genoa Township

The next capital improvement project is planned for 2021 to build a new Fire Station 33 on Weber Street in southern Brighton Township. This new building will be located on the 4 acre parcel purchased by the Authority in 2019 that is adjacent to the existing Station 33. The existing station is a 2,700 square foot single bay garage. The plan is to build a 10,500 square

foot fire station with 3 apparatus bays, a small training room, an exercise room, separation of clean and dirty areas, physical fitness as well as quarters to allow for 24-hour staffing. The new Station 33 is anticipated to break ground in the spring of 2021 with an anticipated cost of \$3.5 million.



Future Station 33 — Weber Street, Brighton Township



EMS

The strength of the Brighton Area Fire Authority's EMS system reflects the dedicated staff who continually train to provide exceptional patient care. Dealing with the COVID-19 pandemic was challenging and overshadowed many accomplishments we made in EMS. Primary EMS response continued to be handled by Livingston County EMS with BAFA providing crucial assistance on higher priority incidents and when EMS units were unavailable.

- Seven new Cardiac Science Automatic External Defibrillators (AED) were purchased to replace outdated Medtronic units that were in service on apparatus and staff vehicles.
- BAFA has transitioned from hosting a county Emergency Medical Responder (EMR) class to hosting an Emergency Medical Technician Basic (EMT-B) class. The first EMT-B class was completed in May of 2020 and had a 92% pass rate, which is 14% higher than the national average. This pilot class educated 13 BAFA personnel. Due to COVID a large portion of the class was transitioned to virtual learning. The fact that much of the class was taught virtually and still achieved a high pass rate shows the dedication and commitment of the instructors and students.
- A second EMT class was started in November of 2020 and, once again, transitioned to a virtual format. The class is comprised of 23 students representing departments throughout Livingston County. The class is scheduled for completion in March of 2021. At the close of 2020, all students were on schedule to pass with a class average of 91%.
- To keep EMS training moving forward much of it was moved to a virtual format. All BAFA instructors who were involved with any type of EMS training had to adjust their training techniques to fit the needs of an online format. This meant instructors were required to keep the online students engaged and that their presented material was understood and comprehended.
- BAFA renewed its EMS education license with the State of Michigan. This entailed completion of numerous forms and signed documentation from our Medical Director, Livingston County EMS, St. Joseph Mercy Health System, and Ascension Health System. This license permits students to perform clinical rotations offsite and gain real world medical experience while still in an educational setting. Performing these clinical rotations while still in class

gives the student the ability to approach their instructors with questions they may have about patients or procedures encountered in the field.

- With the pandemic there was a huge push for personnel protective equipment (PPE) that was not normally used on an average EMS call to be used on a more routine basis. Certain items such as N-95 masks, gowns, face shields, and medical gloves, became very difficult to obtain. BAFA staff worked together to acquire alternative equipment as well as alternative sources to purchase essential supplies to keep our crews as safe as possible while on EMS calls.
- Two Lucas mechanical CPR devices were purchased to assist in limiting the number of personnel needed on the scene of a cardiac arrest. The Lucas device performs chest compressions on the patient taking away the need for multiple BAFA personnel to take turns delivering these compressions. With COVID being an airborne transmitted virus and the process of CPR potentially generating respiratory droplets or aerosols, the Lucas device helps to limit the risk of transmission to BAFA personnel.





SPECIAL ASSIGNMENT TEAMS

ALL HAZARDS INCIDENT MANAGEMENT TEAM (Livingston County)

Mike Evans, Lead
Richard Boisvert
James Tester

In 2020, the IMT had two deployments. In April, the Livingston County IMT was deployed to the TCF Center in Detroit for 2 weeks to assist the State of Michigan in managing the COVID Relief Center that handled an overflow of hospitalized COVID patients. In May, the IMT was again deployed to Midland County for a week to assist their Emergency Operations Center in handling the impact on their county from the two dam failures and flooding.

TECHNICAL RESCUE (Livingston County)

Ryan Sovey, Lead
Timothy J. Smith
Brian Gramza
Carl Crimaldi

The Team had only one activation that was canceled when Putnam Township Fire Department arrived first on the scene. With no other activations, training took precedence. Team leadership turned to online opportunities to safely train members to maintain their skillsets. In 2020, Team membership expanded and brought new energy, focus, and faces. In 2021, the Team plans to provide fresh training opportunities designed to keep skillsets sharp and current.

DIVE TEAM (Livingston County)

Douglas Lytwynec, Lead
Bryan Berry
Corey Laber
Kevin VanDerhoof
Lauren Brookins
Dave Mourer
Arthur Slavik

The training year began with each BAFA member passing the required swim test. In March, with COVID training guidelines in place, the team focused on reading dive tables and planned for future dives. Once in-person training resumed and with safety precautions in place, members were limited to participate in one training event. With the schools closed, it was a challenge to secure pool time at any of the local schools. Lieutenant Art Slavik and Captain Dave Mourer completed dive certification classes as well as dry suit/full facemask training. BAFA dive team members trained for a total of 196 hours and 35 minutes.

FIRE INVESTIGATION (Brighton)

Richard Boisvert, Lead
Ryan Sovey
Derrick Bunge
Robert Furlong
Arthur Slavik

While all fires are investigated, significant incendiary or unknown cause fires require a more extensive origin and cause investigation by BAFA fire investigators. Investigators conducted 17 origin and cause investigations in 2020, an increase of 5 over 2019. Additionally, investigators provided investigation services to Hartland Area Fire on a number of fires.

HAZ- MAT INCIDENT (Livingston County)

Matthew Smith, Lead
Douglas Lytwynec
Robert Furlong
Ian Griffith
Justin Thornton
Jason Wisby

There are currently 6 BAFA members serving on the Hazardous Materials Incident Response Team. In 2020, the county team did not respond to any hazardous materials incidents. The COVID pandemic and restrictions curtailed some team-wide training activities; however, the team still participated in 7 training exercises during the year with a total of 48 hours of BAFA employee training time. These exercises included an in-depth review of materials toxicology, training on spill and leak control, and equipment readiness and maintenance training.

MICHIGAN TASK FORCE 1

Ryan Sovey, Lead
Timothy J. Smith
Brian Gramza
Michael Evans

BAFA currently has a representation of 4 members with Michigan Task Force 1. The newest member is Deputy Chief Evans. Chief Michael O'Brian is a sponsoring Chief with the Task Force and is on the MABAS board. Chief O'Brian continues to provide valuable leadership, insight and staffing to the team. The swift water rescue portion of Michigan Task Force 1 responded to Midland to assist local jurisdiction with the rescue operation when there was a failure of a dam flooding large areas. During early April, as COVID cases began to overrun both first responders and healthcare providers, Oakland County Emergency Management and Health Department requested MITF1's assistance in working at the county's main receiving warehouse to inventory, sort, track, and deliver mission critical personal protective equipment to fire departments, EMS agencies, and healthcare facilities in the county. Michigan Task Force 1 remains a Level 3 USAR Team with skills, ability, and resources to remain self-sustainable on deployment for 72 hours.

SAFETY & REGULATORY (Brighton)

Corey Laber, Lead Lauren Brookins
Matthew Smith Arthur Slavik
Kurt Bluhm Philip Mattern
Richard Boisvert Bob Houhanisin
Ian Griffith

The Safety and Regulatory Committee is tasked with ensuring that the Authority is in compliance with all applicable federal, state, and local regulations, and is functioning within its current safety practices. The Committee reviews accidents, injuries, and protective gear.



PUBLIC EDUCATION



Community education is a priority to the Authority as we work to educate our community on reducing the impact of fires and medical emergencies. Over the years this is completed with station tours, school visits, CPR classes and so much more. With the pandemic, our ability to interact with the public was limited. We were excited to take a new approach to fire prevention week with an adapted effort of an online social media presence

through videos and other materials. This also included the Fire Chief's various videos with local business leaders and sharing ideas on how to keep their employees safe during Covid-19. The Fire Authority made it a priority to continue to serve as a resource to the community and share our business practices to help keep businesses safe from a new enemy.

MABAS / MUTUAL AID

MABAS - MUTUAL AID BOX ALARM SYSTEM-MICHIGAN

The mission of MABAS is to coordinate the effective and efficient deployment of fire, EMS, and specialized resources during natural and manmade emergencies and disasters throughout the State of Michigan. There are currently 42 Michigan counties active in MABAS-MI. Michigan MABAS is also a part of the Emergency Management Assistance Compact that serves as the nation's mutual aid system that provides disaster assistance throughout the county.

The Brighton Area Fire Authority continues to play a critical role in the Livingston County division (31-01) of MABAS-Michigan, which is made up of 8 fire departments. Our chief officers provide critical leadership to the division as well as throughout the state. MABAS Division (31-01) continues to work towards better preparedness by conducting activation drills throughout the year that test our communications system, county fire service leaders, and our personnel.

MABAS continues to be a valuable asset in the event that a fire or other major incident exceeds the available resources of BAFA and our surrounding neighbors.

MUTUAL AID

The Brighton Area Fire Authority continued to receive and provide mutual aid to local fire departments as part of our automatic aid and mutual aid agreements. This may be as simple as working with Lyon Township on automatic aid on I-96 to provide faster response times or as complex as multiple tankers, chief officers, and engines to a large commercial fire in a neighboring community.

Our focus on providing and receiving automatic and mutual aid is to ensure an efficient response to all incidents in a timely fashion. There are times when mutual aid is not provided directly on the emergency scene, but rather to one of our stations to provide coverage while we are committed to an incident. In 2020, BAFA;

- Received mutual aid on 31 incidents from neighboring departments.
- Provided mutual aid on 36 incidents to neighboring departments.
- Chief officers provided oversight of aid agreements as part of the Livingston County Fire Chiefs Association.

2020 MUTUAL AID ANALYSIS		
DEPARTMENT	RECEIVED	GIVEN
Green Oak	17	7
Hamburg	2	8
Howell	6	12
Hartland	5	6
Unadilla	0	0
Putnam	0	0
Fowlerville	0	0
Milford	0	2
Lyon Township	1	1
Highland Township	0	0
South Lyon	0	0
Grand Total	31	36



TRAINING



Livingston County Firefighter Training Academy Class of 2020

The Brighton Area Fire Authority is proud to have a workforce of highly skilled and motivated firefighters who are ready to provide the best quality care and hazard mitigation for our citizens and visitors at a moment's notice. Training has always been one of the strengths of the Brighton Area Fire Authority. We recognize the need to constantly remain solid on core skills, as well as train rigorously for those calls that are high hazard/low frequency.

The Fire Authority was tasked in 2020 with a response to a global pandemic, and the training of our firefighters in being prepared became a top priority. The major hurdle in getting our staff educated was the "social distancing" or closing the gathering of groups. Our training quickly switched from in person lecture/practical application to an online teaching platform. Staff was quickly able to adapt to this new learning style, and we were able to get all required initial and continual training completed and kept their knowledge base up to date.

LIVINGSTON COUNTY FIREFIGHTER TRAINING ACADEMY

The Livingston County Firefighter Training Academy, sponsored by the Brighton Area Fire Authority, is dedicated to creating a collaborative learning environment based on mutual respect and appreciation for the diversity of life and work experiences that each student brings to the learning environment. Our training program is academically and physically rigorous and requires the candidate to be motivated and responsible for the knowledge presented to them. The program seeks to facilitate learning for each student in order that he or she can become a competent firefighter who meets the requirements of BAFA, the State of Michigan, and US DOT national standards. This graduating class was challenged with completing the program during a global pandemic. Students transferred to an online

platform and completed practical requirements with a one class extension.

The 2020 graduation class was comprised of 22 cadets representing the following departments:

- Brighton Area Fire Authority
- Hartland Deerfield Fire Authority
- Howell Area Fire Authority
- Putnam Township Fire Department
- South Lyon Fire Department

2020 LCFTA GRADUATION AWARDS

Class of 2019 Top Cadet

Spencer Rohatynski, Brighton Area Fire Authority

Academic Excellence

Jennifer Daniels, Hartland Deerfield Fire Authority

Leadership Award

Jennifer Daniels, Hartland Deerfield Fire Authority

Bull Dog Award

Thomas Correll, Brighton Area Fire Authority

Everyone Goes Home Award

Ryan Concienne, Brighton Area Fire Authority

Instructor's Award

Nicole Hopkins, South Lyon Fire Department

Top Rung Award

Spencer Rohatynski, Brighton Area Fire Authority



JANUARY 2020

The month started with a county-wide refresher in Rapid Intervention Training (RIT). Each department's RIT instructors completed a 2-day refresher hosted at Hamburg and Hartland stations. BAFA instructors assisted in the instruction and application to staff as we conducted drills sets around the county. The month concluded with individual stations conducting vehicle extrication and stabilization while also providing long-term patient care to those removed from the vehicles in adverse conditions.



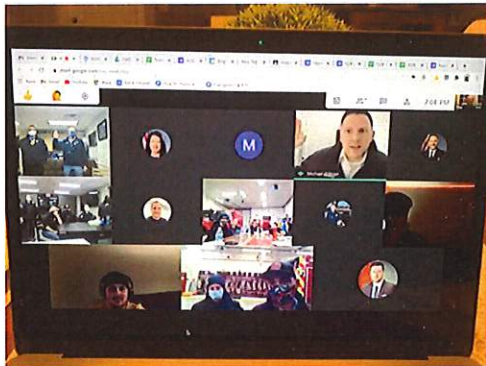
FEBRUARY 2020

February started with our second EMT class including 15 BAFA staff attending. We conducted our yearly SCBA practical refresher that comprised an overview, hands-on application, and problem solving. BAFA received our first Lucas device and held in-service training. We finished off the month with the individual stations working through a crush injury practical scenario that required the removal of the trapped patient and appropriate treatment.



MARCH 2020

This was the month that the COVID-19 pandemic began, and our primary role in training turned to preparing our staff to follow CDC and Health Department recommendations. Much time was spent in moving our training to an online delivery platform for quicker conveyance of information, and the awareness of all the new requirements in PPE usage and patient handling.



APRIL 2020

Under the direction of the CDC and Health Department, all in-person gatherings were canceled, businesses were closed, and social distancing put in place. But the calls for service remained as did the perpetual need to train to maintain sharp skillsets. The EMT class, Fire Academy, Inspector I Class, and Staff and Command turned to online instruction, keeping students moving forward in classroom learning and testing. This was also the direction for BAFA as we provided online instructional topics on regular training days and required that assignments were completed through Google Classroom.



MAY 2020

The change in the weather permitted us to move to outside training and with some restrictions lifted, we were able to gather in small groups to get back to some hands-on training. We worked on pumping apparatus, hose deployments, nozzle management, ladder deployment, and fire ground movements. Our classroom-based programs were still being taught online, but there was relief in sight to get some programs back to practical evolutions.



JUNE 2020

This month brought more relief from the lock down and allowed for more in-person training. The Fire Academy went back to practical sessions and we saw the conclusion of our EMT program, graduating 15 new EMT's to the Authority. We took advantage of the donated residential structure on Crooked Lake allowing crews to conduct drill sets in hose advancement, search and rescue, laddering, and ventilation. We hosted an in-house Incident Safety Officer class for 13 of our junior officers providing them with valuable training in decision making and crew supervision. Also, each station received a new Ford vehicle to develop extrication skillsets against the newest crash technology.





JULY 2020

This was a short month for training with the holiday. Crews started the month with the completion of the driver training cone course. All driver operators, engineers, and APO's tested their skills in apparatus versus the cones. We then transitioned into our annual CPR recertification training for all staff. We finished the month with a review in deployment and packing of the wye-gate bundle.



AUGUST 2020

Staff (11) attended a joint engineer certification training class with Ann Arbor FD. The program was hosted in Brighton and Ann Arbor. Over a 2-week period they covered a foam fire suppression review that included the county foam trailer, foam application techniques, and foam types. They also covered firefighter survival training with crew-based and individual-based survival at the donated Crooked Lake house. Props were built to add realism. The training month concluded with some lighthearted training that tasked crews in knowing their first response district by using a scavenger hunt style training. This training also allowed for many engineers in training to gain some apparatus drive time.



SEPTEMBER 2020

Our second engineer certification class was hosted in Brighton with Green Oak FD. We conducted live fire sets in the Crooked Lake structure tasking crews with first arrival fire suppression. The county hosted the flashover burn trailer allowing firefighters from all 8 departments to recognize flashover conditions from inside a burn cell. BAFA staff (40) joined in this valuable training. BAFA staff (6) completed the 40-hour Instructor I program at Hartland Area FD. September ended with 5 more donated structures. Crews worked on fire ground operations with skillsets in vertical ventilation, saw work, search and rescue, VEIS, ladder deployment, and hose advancement.



OCTOBER 2020

Company-based training in skillsets continued at the Second St. houses. A large effort was put forth by our engineering candidates as they worked through the required hours and skill accomplishments. The month concluded with additional live fire sets in the donated houses on Second St. These live fire events are valuable for our firefighters to learn the proper fire attack techniques and flow path control. We hosted a Train-the-Trainer class in forcible entry techniques, "Through the Lock." The program was held for 12 of our staff and they will provide that training at the station level. We also hosted training for 24 new EMT's from around the county.



NOVEMBER 2020

We started the month with an extrication training class for the newest Michigan State Police cadets on the grounds of the MSP training center in Lansing. This is the second year we have performed this task for MSP. This month was also the start of a 4-week review in haz-mat operations. Crews were tasked in hazard identification, flammable gas mitigation, detection, donning and doffing of PPE, and decontamination and handling of patients. During this month we took delivery of the new E-30, which required the training and familiarization for all engineers and shift



DECEMBER 2020

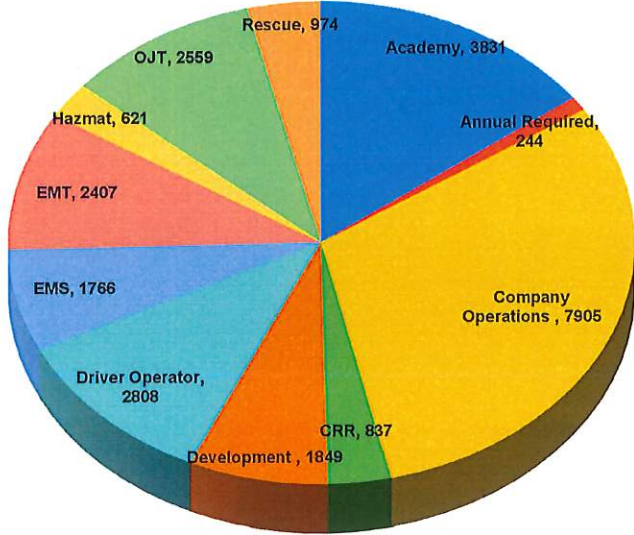
We rounded out the year by completing haz-mat training and the E-30 certification training. A station level review on ice rescue equipment and donning gear while in route and seat belted, throw bag deployment, and shore tethering knot tying. We finished out the year with a break from the traditional Department Jeopardy, and held a picture scavenger hunt online as we were once again placed back into a limited lock down due to rising COVID-19 numbers.





TRAINING

2020 TRAINING HOURS SUMMARY



Academy – FF I & II certification, EMR certification

Annual Required – Required annual training topics / activities to meet Part 74

Company Operations / Fire Service – Training on various fire ground tactics, practical drills

CRR – Public education programs, company inspections, fire prevention training

Development – Blue Card command training, Classes, Programs and conferences that enrich the personal skillsets

Driver – Certification and recertification of Authority Engineers & Aerial Platform Operators

EMS Training – Reoccurring medical training, CPR, practical EMS skillsets

EMT Class – First EMT class held in-house

Hazmat – Hazardous response training

OJT – On-the-Job Training, qualification of new hires

Rescue – Training on ice / water rescue, technical / trench rescue, FF safety survival, vehicle extrication



2020 Livingston County Firefighter Training Academy Graduation





HOWELL HIGH SCHOOL FIRE ACADEMY / CADETS



2020-21 Howell High School Fire Academy Students

HOWELL HIGH SCHOOL FIRE ACADEMY

The High School Fire Academy is a cooperative effort of the Livingston County fire chiefs to foster future firefighters and establish a strong recruitment resource. We are currently in our 8th year of operation, after being the first successful high school fire academy in the State of Michigan. Since inception, we have received numerous calls, emails, and visits from other fire departments and school districts who are thinking along this path.

We moved to Brighton Area Fire Authority fire station 34 where we combined working with current firefighters while still maintaining our own fire engine, equipment, and gear. The program is overseen by Lieutenant Tom Kiurski with the assistance of many fire instructors from area fire departments. Classes are held during the first two class periods of each school day. Those students who successfully complete the program are eligible to take Firefighter I & II testing for state certification.

Our current fire academy has 22 students/cadets who represent 8 different school systems, and is comprised of 5 females and 17 males. Many of our past graduates currently work for Livingston County fire departments, and have obtained certification to deliver EMS (Emergency Medical Services) to our citizens. Planned trips to the University of Michigan Trauma Burn Center to learn about burn injuries and their treatment, and the much anticipated 8-hour live burn training event were canceled due to COVID-19.

JUNIOR FIREFIGHTERS (CADETS)

BAFA supports one of the longest running Junior/Cadet programs in Michigan. Our program originated with the City of Brighton Fire Department and has continued to flourish under the Authority. The program goal has always been to encourage volunteerism, build leadership skills, and present role models to young people interested in the fire service. The Junior program originated during World War II and was disbanded in the late 1940's. It was brought back to life in 1951 and was open to 16 to 21-year-old residents. In 1996 the program was restructured and renamed the Cadet program to better describe the services these young adults (ages 16 to 18) provided to their communities. Many graduates of the Cadet program constitute a valuable component of the BAFA workforce or have become full-time firefighters and officers serving other departments throughout the state. The Cadet program has the full support of the BAFA Fire Board, fire chief, officers, firefighters, and the communities we serve.

In 2020 the Brighton Area Fire Authority trained 2 Cadets. Cadets are required to attend weekend day training events and participate in weekly BAFA Tuesday evening training sessions. The Cadets are enrolled in the Howell High School Fire Academy where they become fully trained State-certified firefighters and Emergency Medical Technicians. Cadets train under the close instruction of the Cadet advisors, BAFA firefighters, and their On-the-Job Training (OJT) officer. All Cadets must maintain an appropriate grade point average to remain in the program. All training is accomplished while they continue to participate in school events and work part-time jobs if they desire. It is a tall task for these dedicated young adults. Both Cadets were hired as Paid-on-Call Firefighters with BAFA. The Cadet advisors are very proud of this program and the outstanding opportunities available for young adults to become future firefighters.



COMMUNITY CPR / PULSE POINT

Cardiopulmonary resuscitation (CPR) is a proven lifesaving skill. BAFA is a training site for the American Heart Association. Quick action from CPR trained bystanders can increase the rate of survival of a sudden cardiac arrest by over 50%. BAFA continues to reach out into the community by teaching CPR and First Aid. Students range from teenage babysitters, nurses, high school students for graduation requirements, personal trainers, new moms and dads, and grandparents. BAFA instructors teach the community that quick action in starting compressions and the use of AED's dramatically increase survival rates from sudden cardiac events.

CPR-AED classes are held bi-monthly at one of our fire stations, and we try to honor special requests for groups of 5 or more. Additional classes offered include Child and Infant CPR, First Aid, and classes for first responders. 2020 was a great year for CPR training and public awareness. Due to the pandemic, in-person CPR was halted by BAFA. With the help of the American Heart Association, BAFA hosted hybrid CPR classes. Students were able to take the classroom portion online, then they attended a one-on-one session with a BAFA instructors for their hands-on practical skills. This enabled us to maintain proper social distancing and disinfection procedures. We were able to complete 100 certifications this way. We look forward to continuing this practice in 2021 because it has been well received by our community members who have taken it.

In addition to our CPR programming, BAFA launched the Pulse Point app for use throughout Livingston County in July, 2019 and has over 2400 community members subscribed. Pulse Point is a citizen CPR app that notifies nearby citizens who are CPR trained that they are needed to perform life-saving CPR nearby. Pulse Point users bridge the gap of time between the 911 call and the arrival of the first responders. This gap is the reason only 6% of people in cardiac arrest survive. The quicker CPR chest compressions are started, the more likely the patient survives. Studies have shown every minute that goes by without chest compressions results in a 10% decreased chance of survival. Our 2021 goal is to take that number up to 3,000 trained CPR followers by the end of the year.

45% of out-of-hospital cardiac arrest victims **survived** when bystander CPR was administered.

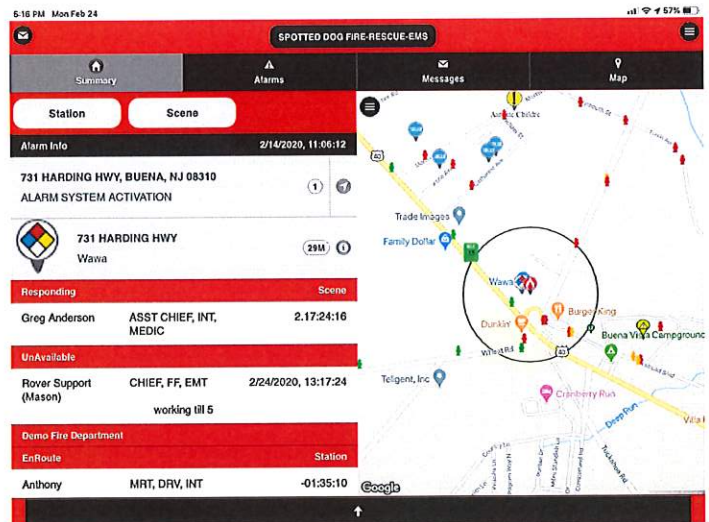
FEBRUARY IS **HEART MONTH.**

PulsePoint

EMERGENCY REPORTING - ROVER APPLICATION

In 2020 BAFA wrapped up its first year using Emergency Reporting as its record management system. Accessibility from any device with an internet connection has helped in the timely completion of incident reports as well as training entries. Enhanced system reports help with the tracking of response times and personnel for the Accreditation Standards of Cover and the capability to create training templates has helped with the uniformed entry of training.

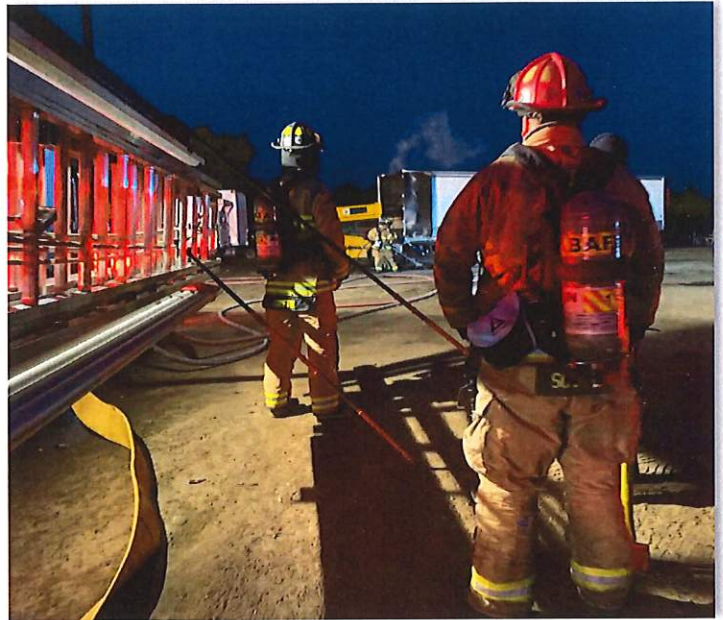
In 2020, BAFA also switched from IAMRESPONDING to the Rover App which is integrated with Emergency Reporting. This app tracks who is on duty, as well as paid-on-call responders who are responding from home, work, etc. The other benefit of the Rover integration is the ability to display pre-plans and address notes for an incident location while using the app.





ACCREDITATION

In 2020, BAFA continued to work towards accreditation by the Center for Public Safety Excellence with a concentrated focus on Community Risk Assessment and Standards of Cover. The Community Risk Assessment is a chronicling of the history of the Brighton community as well as documentation of unique characteristics such as weather, population density, industry, etc. The Standards of Cover is a commitment to the delivery of resources in a certain amount of time for each type of emergency incident. The addition of another 24/7 on-duty crew in Genoa Township has been a benefit to the timely delivery of resources to BAFA's western response area. With the work on these two documents, as well as starting to report response times as fractals rather than averages, BAFA should make significant headway in 2021 towards becoming accredited.



SMOKE ALARMS

The Fire Authority installed 383 smoke alarms and checked 290 homes in 2020. This is a drastic reduction as we limited installations to reduce COVID-19 exposure of our staff and citizens. For most of the year, installations were only permitted in homes with alarms that were either failing, sounding for an unknown reason, known to be older than 10-years, or were missing. As in 2019, 2020 saw the primary demand for new hardwired type alarms. Because of the increased cost for hardwired alarms and a limited funding stream, the Fire Authority offered to provide and install up to three hardwired alarms per household. The Authority offered to install as many smoke alarms as necessary when purchased by the resident.

Fire prevention was able to purchase a few new hearing-impaired bed-shakers to replace expired units for residents in need. In addition to a bed-shaker, a new hearing-impaired resident living alone was provided with 8 new smoke alarms including one with a flashing strobe, two with carbon-monoxide features, and five with illuminating lights indicating their activation.





APPARATUS

This year brought many challenges for the Apparatus Committee starting with the involvement of Engine 35 in a crash. The crash rendered Engine 35 out of service, and ultimately the determination was made that repairing the apparatus would not be in the Fire Authority's best interest.

The Apparatus Committee worked with several vendors to find the best option for replacing Engine 35 as quickly as possible. After much deliberation and research, it was determined the best course of action was to place an order with Pierce Manufacturing for a duplicate of the Engine that was in the process of being built. This choice had several benefits including reducing the build time from twelve months to seven months and a cost savings because all of the engineering work had already been completed.



Replacement Engine 35 under construction and is due to arrive in early 2021



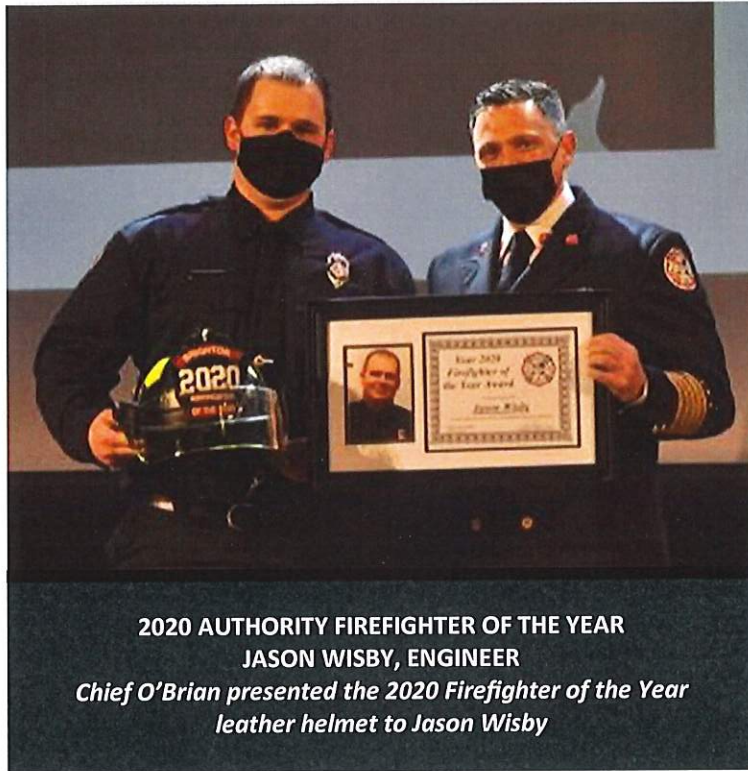
Engine 30 — Assigned to Station 31 (City of Brighton)

The Apparatus Committee worked with Pierce on the completion of what is in service today as Engine 30 staffed by the on-duty crew at Station 31. Staff traveled to Appleton, Wisconsin for two inspection trips on Engine 30 to ensure that the truck was built to our specifications and all workmanship was acceptable. Once Engine 30 arrived, it was an all hands on deck project to install equipment, radios, and complete the process of training staff on the operation of the new apparatus.

We also placed two new staff vehicles in service this year using local vendors for the purchase and installation of the equipment. Efforts continued to find more cost effective ways to maintain our fleet, including making changes in vendors that offered better pricing.



AWARDS AND EXCELLENCE



**2020 AUTHORITY FIREFIGHTER OF THE YEAR
JASON WISBY, ENGINEER**
*Chief O'Brian presented the 2020 Firefighter of the Year
leather helmet to Jason Wisby*



**KEVIN VANDERHOOF
STATION 31
2020 FIREFIGHTER OF THE YEAR**



**ABRAM MORLEY
STATION 32
2020 FIREFIGHTER OF THE YEAR**



**DARIO DELORENZO
STATION 33
2020 FIREFIGHTER OF THE YEAR**



**KATHERINE WITHINGTON
STATION 34
2020 FIREFIGHTER OF THE YEAR**



**JASON WISBY
STATION 35
2020 FIREFIGHTER OF THE YEAR**



SPECIAL AWARDS



INCIDENT: #20-0772 DATE: 05-20-20
DESCRIPTION: Multi-Family Structure Fire

MEDAL OF VALOR

Fire Chief Michael O'Brian
Deputy Chief Michael Evans
Training Chief Gregory Mowbray
Lieutenant Arthur Slavik
Sergeant Justin Knapp
FPS Carl Crimaldi
APO Brendon Caid



CHIEF OF TRAINING GREG MOWBRAY
Structure Fire #20-0713
May 7, 2020



INCIDENT: #20-1063 DATE: 07-01-20
DESCRIPTION: Overdose

MEDICAL SERVICE AWARD

Captain Robert Furlong
FPS Philip Mattern
Engineer Jason Wisby
Firefighter Logan Malvich

INCIDENT: #20-0713 DATE: 05-07-20
DESCRIPTION: Structure Fire Rescue

MEDAL OF VALOR

Training Chief Gregory Mowbray



INCIDENT: #20-1071 DATE: 07-01-20
DESCRIPTION: Cardiac Arrest

MEDICAL SERVICE AWARD

Captain Robert Furlong
Captain Andrew Piskorowski
FPS Philip Mattern



INCIDENT: #20-1277 DATE: 08-01-20
DESCRIPTION: Cardiac Arrest

MEDICAL SERVICE AWARD

Captain Robert Furlong
Sergeant Brian Gramza
Sergeant Kevin VanDerhoof
FPS Philip Mattern



SPECIAL AWARDS



INCIDENT: #20-1385 DATE: 08-18-20
DESCRIPTION: Anaphylaxis

MEDICAL SERVICE AWARD

Sergeant Justin Knapp
FPS Carl Crimaldi



DISTINGUISHED SERVICE AWARD

Captain Derrick Bunge

Presented for his continued dedication to exemplary coordination of emergency medical service education and training for the BAFA.



INCIDENT: #20-1706 DATE: 10-07-20
DESCRIPTION: Vehicle Extrication

UNIT CITATION

Fire Chief Michael O'Brian
Fire Marshal Richard Boisvert
Captain Ryan Sovey
FPS Jeremy Griffin
FPS Justin Thornton
Engineer Tyler Wagner



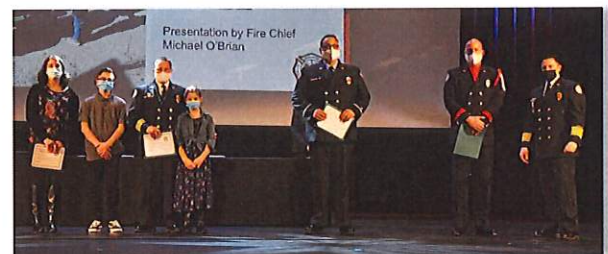
INCIDENT: #20-2136 DATE: 12-17-20
DESCRIPTION: Ice Rescue

MEDAL OF VALOR

Captain Lauren Brookins
Captain Corey Laber
Lieutenant Arthur Slavik

UNIT CITATION

Assistant Chief James Tester
Training Chief Gregory Mowbray
Captain Raymond Ridge
Lieutenant Jonathan Kupec
Sergeant Kevin VanDerhoof
FPS Carl Crimaldi
Probationary Firefighter Scott Hall



COMMENDATION

Fire Marshal Richard Boisvert
Captain Derrick Bunge
Lieutenant Arthur Slavik

Presented to those above and their families for their selfless act of kindness to aid a citizen in need. They joined forces on multiple occasions to aid in the restoration of a citizen's home to a safe, comfortable living environment.



SUPPORTING THE COMMUNITIES

- BAFA hosted hybrid CPR-AED programs and 100 people received certification.
- 383 smoke alarms were installed in 2020.
- The annual Soup Out! luncheon for BAFA Board members, local municipalities, fire departments, police, and EMS personnel was held on 2/27/20.
- 19 child safety seats were installed by Office Coordinator Claudette Monroe who maintains certification through Safe Kids Worldwide under the National Highway Traffic Safety Administration.
- The following regularly scheduled events were canceled due to the Coronavirus:

Firehouse Friday	Girls/Boys Fire Camp
July 4th Parade	Fire Prevention Open House
9/11 Memorial Run-Walk	Halloween Party
LCFRBF Gala	Brighton HS Parade
- Twelve BAFA firefighters participated in the annual "Fight for Air Climb" on 3/1/20 and raised \$2,363.01 for the American Lung Association. FF Katie Frey raised the most at \$800.
- Firefighters rang the Salvation Army bells the weekend before Christmas and raised \$12,813.42 - their highest ever single day total.
- BAFA raised \$1,600 for the Brighton area Bountiful Harvest with the sale of pink cancer awareness t-shirts.
- Provided standby coverage at Brighton High School home football games.
- Partnered with Home Depot for Fire Safety Day during Fire Prevention Week.





SPECIAL EVENTS & DESIGNATIONS

Authority staff participated in special events around the State and throughout our community including:

- Chief O'Brien received the Fire Chief of the Year award from the Michigan Association of Fire Chiefs on 7/14/20.
- Trained the University of Michigan physician interns in vehicle extrication practices.
- Chief O'Brien served on the Board of Directors, International Association of Fire Chiefs.
- Deputy Chief Evans held the position of Chairman of the Michigan Fire Sprinkler Coalition.
- A donation of \$5,000 was made by Enbridge Inc. on 2/14/20 for the purchase of foam.
- Capt. Lawrence DeWachter retired after serving 34 years with Brighton Fire. Due to the pandemic, only a small farewell open house was held for Capt. DeWachter on 7/31/20.
- Former Fire Chief Charles Bidwell donated an automated external defibrillator (AED) in honor of his departed wife.
- Firehouse Subs donated a LUCAS device on 2-18-20.
- Training Chief Greg Mowbray graduated from the Staff and Command program at Eastern Michigan University. He finished second in his class.
- Deputy Chief Michael Evans was elected to the position of Secretary Treasurer of the Michigan Fire Inspectors Society.
- Deputy Chief Evans served on the Planning section of the MI Task Force.
- Deputy Chief Evans and Fire Marshal Boisvert worked at the TCF Center for COVID-19 response as part of the IMT.
- Deputy Chief Evans and Assistant Chief Tester (IMT) were deployed to Midland following the failure of 2 dams. Sergeant TJ Smith was a part of the Task Force for water rescue in May.
- On 6/21/20 Cadet Trevor Nelson (Howell High School Academy) successfully performed CPR in Bangor Township, MI.
- Fire Marshal Boisvert served as a trustee for the Michigan Fire Inspectors Society and served as the Vice President/Treasurer of the Metropolitan Detroit Fire Inspectors Society.
- Fire Marshal Boisvert is the Great Lakes Division representative for the IAFC on the ICC Fire Service Membership Council.





BRIGHTON AREA FIRE AUTHORITY STAFF

As of December 31, 2020

Michael O'Brian, Fire Chief
 Michael Evans, Deputy Chief
 Richard Boisvert, Fire Marshal
 Gregory Mowbray, Chief of Training
 Anne Campbell, Director of Human Resources
 Thomas Kiurski, Lieutenant - Howell High School Fire Academy Instructor
 Claudette Monroe, Office Coordinator
 Jean Coil, Administrative Assistant

James Tester, Assistant Chief Stations 31, 34, 35			Matthew Smith, Assistant Chief Stations 32, 33		SHIFT SUPERVISORS	FIRE PREVENTION
STATION 31	STATION 32	STATION 33	STATION 34	STATION 35	John Ryan Sovey <i>Shift Captain</i> Lauren Brookins <i>Shift Captain</i> Robert Furlong <i>Shift Captain</i>	Derrick Bunge <i>Captain/Inspector</i> Arthur Slavik <i>Fire Inspector</i>
Andrew Piskorowski <i>Captain/Sta. Lead</i> Jeffrey Fahrney <i>Sergeant</i> Kevin VanDerhoof <i>Sergeant</i> Michael Cherdron <i>Firefighter/ENG</i> Mika Cherdron <i>Firefighter</i> Logan Malvich <i>Firefighter</i> Melissa Bechtel <i>Firefighter</i> Bryan Romero <i>Firefighter</i> Ryan Conclenne <i>Intro. Firefighter</i> Daniel Evans <i>Intro. Firefighter</i> Anthony Clark <i>Intro. Firefighter</i> Austin Crum <i>Intro. Firefighter</i>	Jason Hordos <i>Lieutenant/Sta. Lead</i> James Boisvert <i>Lieutenant</i> Jacob Cook <i>Firefighter/ENG</i> Zachary Wait <i>Firefighter/ENG</i> Douglas Lytwynec <i>Firefighter</i> Shane Karls <i>Firefighter</i> Korrine Farmer <i>Firefighter</i> Abram Morley <i>Firefighter /ENG</i> Spencer Rohabynski <i>Firefighter</i> Zackery Mace <i>Intro. Firefighter</i> Tom Correll <i>Intro. Firefighter</i> James Moran <i>Intro. Firefighter</i> Jonathan Pearn <i>Intro. Firefighter</i> John Fewster <i>Intro. Firefighter</i>	David Mourer <i>Lieutenant/Sta. Lead</i> Kurt Bluhm <i>Lieutenant</i> Bryan Berry <i>Sergeant</i> John Rockne <i>Firefighter/ENG</i> Briana Groth <i>Firefighter</i> Ryan Fegan <i>Firefighter</i> Dario DeLorenzo <i>Firefighter</i> Daniel Petersen <i>Firefighter</i> Tyler Wagner <i>Firefighter /ENG</i> Gazmend Dervishaj <i>Intro. Firefighter</i> Logan Swiney <i>Intro. Firefighter</i> Bryce Hoffmaster <i>Intro. Firefighter</i> Trevor Nelson <i>Intro. Firefighter</i> Blaine White <i>Intro. Firefighter</i> J. Logan Vollmar <i>Intro. Firefighter</i>	Corey Laber <i>LL/ Lead/FPS/Shift</i> Timothy Smith <i>Sergeant</i> Kelley Baptist <i>Sergeant</i> Mark Cirella <i>Sergeant</i> Steve Wasik <i>Firefighter/ENG</i> Jack Oliveri <i>Engineer/ENG</i> Bernard Berger <i>Firefighter</i> Slade Polrier <i>Firefighter</i> Kathryn Frey <i>Firefighter /ENG</i> Katherine Withington <i>Firefighter</i> Zachary Silver <i>Intro. Firefighter</i> Nikolai Morschakov <i>Intro. Firefighter</i> Tyler Nolf <i>Intro. Firefighter</i> Jaldyn White <i>Intro. Firefighter</i>	Raymond Ridge <i>Captain/Sta. Lead</i> Justin Knapp <i>Sergeant</i> Jonathan Kupec <i>Sergeant</i> Ryan Dennett <i>Sergeant</i> Jason Wisby <i>Firefighter /ENG</i> Justin Fortune <i>Firefighter</i> Andrew Dominick <i>Firefighter /ENG</i> Jacob McDougall <i>Firefighter</i> Scott Hall <i>Intro. Firefighter</i> Jacob Holmes <i>Intro. Firefighter</i>	SHIFT ASSIGNMENT Brian Gramza <i>Sergeant/FPS</i> Ian Griffith <i>APO/FPS</i> Carl Crimaldi <i>APO/FPS</i> Jeremy Griffin <i>APO/FPS</i> Phillip Maltern <i>ENG/FPS</i> Justin Thornton <i>ENG/FPS</i>	
				CADET PROGRAM Katherine Withington <i>(Intro. FF on 6-28-20)</i> Zachary Silver <i>(FF on 6-28-20)</i> Caitlin Magolian <i>(Left program on 2-11-20)</i>	PART-TIME (Shift) Brendon Cald <i>Firefighter/APO</i> Jacob Latson <i>Intro. Firefighter</i>	

2020 RETIREMENT / RESIGNATION

Lawrence DeWachter, Captain - 34 Years of Service (08/01/86 - 08/01/2020)
 Brett Baines, Nicholas Castner, Timothy Keese, Michael Langford, Ronald Patterson, Judaya Vasquez

In late 2020, BAFA Fire Board Attorney Neal Nielsen passed away. Mr. Nielsen served the Authority with pride and dedication since 1999. His passion for public safety and support of our Authority was never-ending and the Authority is better because of his service.